Passed: 9-0

Resolution 97-11

Supporting Employees' Right to Organize

WHEREAS, Federal law protects employees' rights to form or join a union; and

WHEREAS, threats to close facilities, fire union activists, or otherwise retaliate against workers have been used to interfere with employee's efforts to exercise their right to unionize; and

WHEREAS, these intrusions often deprive employees of an opportunity to decide whether to unionize free from intimidation or coercion; and

WHEREAS, employers who choose to interfere in the election process often stall or delay proceedings before the National Labor Relations Board that are intended to allow employees an expeditious means of selecting a union to represent them; and

WHEREAS, unions provide employees with a voice on the job, encourage job innovation, productivity and growth; and

WHEREAS, unionized employees generally earn more than their non-union counterparts, contribute to the economic vitality of our communities, and unions have contributed to the growth of democracy and the well-being of America's working families;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

Section 1. The Common Council supports the right of working people in our community to choose a union to better their conditions of employment.

Section 2. The Common Council urges all employers within our community to respect this right by ensuring that their employees' opportunity to choose whether or not to unionize is free from intimidation or coercion and communication to employees that the employer will deal fairly with any union that may be selected.

Section 3. The Common Council urges all employers to honor their employees' decision to be represented by a union by engaging in card-check elections and thereby avoiding the delays and legal maneuvering that accompany NLRB election processes.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 6th day of August, 1997.

Anthony Pizzo

ANTHONY PIZZO, President
Bloomington Common Council

SIGNED AND APPROVED by me upon this 8 day of August, 1997.

JD Fernandez

JOHN FERNANDEZ, Mayor
City of Bloomington

ATTEST:

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

Synopsis

This resolution, sponsored by Matt Pierce, supports the rights of employees to organize and encourages employers to allow their employees to make that decision in a convenient, fair and non-threatening environment.

Signed copies to
Jackie Yenna, President
White River Labor Council