Passed: 9-0

ORDINANCE 96-24

AN ORDINANCE FIXING THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1997

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1997, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to wit:

FIRE DEPARTMENT

*Chief	$45,712
Deputy Chief	$38,424
Chief Inspector	$34,957
Deputy Chief Inspector (Office)	$34,342
Deputy Chief Inspector (Shift)	$34,119
Inspector	$33,159
Battalion Chief	$34,231
Captain	$32,642
Sergeant	$31,565
Fire Fighter 1st Class	$30,365
Fire Fighter 2nd Class	$29,744
Probationary Officer	$26,949

*Major non-tenured policy-making position

Effective January 1, 1997, a Unit Pay Plan shall be established to provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = $100.00

Longevity:

2 years = 3 units
Units are added after completion of each two calendar year block of employment.
Maximum of 9 units from year 7 through year 20.
Maximum of 12 units after year 20.

Certification:

1st Master Firefighter certification = 3 units; each additional certificate = 1 unit.
Maximum of 5 certificates
Any or all certifications must be current to keep units and associated pay.

Professional & Command Classifications:

Professional Pay divided into 5 levels:

Category 1 = Headquarters Sergeant
Category 2 = Air Mask Technician
Category 3 = Engineer (not Rescue Technician)
Category 4 = Snorkel Technician, Rescue Technician & Hazard Material Training Officer
Category 5 = Radio Technician

Value of each level:

Category 1 = 4 units
Category 2 = 6 units
Category 3 = 7 units
Category 4 = 12 units
Category 5 = 14 units

Maximum of 21 units
Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education Pay divided into 2 levels

2 year degree = 4 units
4 year degree = 12 units

Other:

Maximum of 36 units total.

Unscheduled Duty Pay	$20.00 per hour Minimum 2 hours - No maximum.
Mandatory Training Pay	$20.00 per hour while off duty. Minimum 2 hours - Maximum 8 hours.
Holiday Pay	$75.00/day
Clothing Allotment	$1,600

SECTION II. That from and after the first day of January, 1997, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

*Chief	$45,916
Deputy Chief	$40,655
Captain	$39,621
Lieutenant	$38,441
Supervisory Sgt	$37,256
Senior Police Officer	$32,214
Officer First Class	$31,801
Probationary Officer First Class	$25,813

*Major non-tenured policy-making position

Effective January 1, 1997, a Unit Pay Plan shall be established to provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = $100.00

Longevity:

1 year = 1 unit
Units are added after completion of each calendar year of employment.
Maximum of 30 units

Training:

20 hours per year = 1 unit

Training must be completed during the year for credit on next year's pay. Credit for training is not cumulative.

Professional & Command Classifications:

Professional pay is divided into two (2) levels.

Category 1 = Training Instructor, School Liaison Officer, Field Training Officer, CIRT Officer, Hostage Negotiator, Breath Analyzer, Canine Officer, Bike Patrol, Dive Team, Narcotics Officer.
Category 2 = Detective

Value of each level:

Category 1 = 5 units
Category 2 = 7 units

Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education pay divided into three (3) levels.

2 year degree = 6 units
4 year degree = 12 units
Masters, Law, or Doctorate degree = 16 units

Other:

Maximum of 40 units total.

Unscheduled Duty Pay	$21.00/hour with a one & one half hour minimum
Clothing Allotment	$1,175
Shift Pay Differential:	
Afternoon Shift	$13/week
Night Shift	$15/week
Senior Shift Assignment	$25/week

SECTION III. The rates shown as wages and salaries for the position listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 29th day of July, 1996.

JIM SHERMAN, President
Bloomington Common Council

ATTEST:

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to Mayor of the City of Bloomington, Monroe County, Indiana, upon this 29th day of July, 1996.

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED AND APPROVED by me upon this 29 day of July, 1996.

JOHN FERNANDEZ, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1997 salary rate for all sworn police and fire personnel.

Signed copies to:
Controller 2 Chief / BPD
Brad Underwood Chief / Fire Dept