Passed: 8-0
Sherman absent

ORDINANCE 97-04

TO AMEND TITLE 2 OF THE BLOOMINGTON MUNICIPAL CODE ENTITLED "ADMINISTRATION AND PERSONNEL"
(Renaming the Personnel Department)

WHEREAS, the recent change in Administration has resulted in some changes in the title and responsibilities of the Department formerly known as Personnel; and

WHEREAS, various changes in the Municipal Code need to be effectuated in order to reflect said changes;

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA THAT:

SECTION 1. Title 2 Administration and Personnel, Chapter 2.22 PERSONNEL DEPARTMENT, shall be amended to be entitled: EMPLOYEE SERVICES DEPARTMENT.

SECTION 2. Section 2.22.000 Establishment shall be amended to read as follows:

> 2.22.000 Establishment The Employee Services Department shall have responsibility for establishment and administration of a comprehensive employee development, assistance, and training system applicable to all City departments, boards, commission, and councils. The Department shall promulgate rules and regulations for all aspects of employee administration. The Department shall also provide for employee development and training, benefits and compensation management, labor relations, implement the City's equal employment and affirmative action programs, and maintain the human resource information system.

SECTION 3. Section 2.22.010 Appointment of Director shall be amended to delete the word "personnel" and to add the words "Employee Services" in its place, wherever it appears.

SECTION 4. Section 2.22.020 Personnel policies shall be renumbered and re-titled as Section 2.22.030 Employee policies and shall be listed in the Table of Contents for this chapter. And, the body of the text shall be amended to replace the word "personnel" with the words "employee services" wherever it appears in the section.

SECTION 5. A new Section 2.22.020 Employee Services policies shall be inserted and listed in the Table of Contents for this chapter and shall read as follows:

> 2.22.020 Employee Services policies. The Employee Services Department shall maintain policies and practices that allow the strategic management of the City's human resources, allow the city to recruit and develop the highest quality individuals from a diversity of backgrounds, motivate employees to achieve their fullest potential in performing the public's business, and help employees to lead healthy, complete lives.

SECTION 6. Section 2.22.030 Definitions shall be renumbered as Section 2.22.040 Definitions and this change shall be reflected in the Table of Contents for the chapter.

SECTION 7. Chapter 2.21 Department of Law, Section 2.21.120 Establishment--Risk Management Committee shall be amended to delete the words "Director of Personnel" and to add the words "Director of Employee Services" in their place.

SECTION 8. Chapter 2.24 Utilities, Section 2.24.110 Employee--Rules shall be amended to delete the words "Personnel Director" and to add the words "Director of Employee Services" in their place.

SECTION 9. Chapter 2.32 Police Collective Bargaining, Section 2.32.060 Representatives shall be amended to delete the words "director of personnel" and to add the words "Director of Employee Services" in their place.

SECTION 10. Chapter 2.34 Firefighters Collective Bargaining, Section 2.34.060 Representatives shall be amended to delete the words "director of personnel" and to add the words "Director of Employee Services."

SECTION 11. Severability. If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this section are declared to be severable.

SECTION 12. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 19th day of February, 1997.

ANTHONY PIZZO, President
Bloomington Common Council

ATTEST:

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 20 day of February, 1997.

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 20 day of February, 1997.

JOHN FERNANDEZ, Mayor
City of Bloomington

SYNOPSIS

This ordinance changes the name of the Personnel Department to that of the Employee Services Department and changes corresponding references throughout Title 2. It also rephrases the duties and adds a statement of overall policy for the department.

Signed copies to:
Clerk
CA/CA
BMC File
Employee Services
Legal
Mayor