PASSED 8-0

AMENDED ORDINANCE 92-31

SALARY ORDINANCE FOR POLICE AND FIRE OFFICERS

AN ORDINANCE FIXING THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1993.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1993, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to wit:

FIRE DEPARTMENT

*Chief	40,401
Deputy Chief	34,885
Chief Inspector	30,475
Deputy Chief Inspector (Office)	29,881
Deputy Chief Inspector (Shift)	29,665
Inspector	28,738
Battalion Chief	29,773
Captain	28,238
Sergeant	27,138
Corporal	26,338
Fire Fighter 1st Class	26,038
Fire Fighter 2nd Class	25,438
Probationary Officer	22,738

*Major non-tenured policy-making position

Command and Professional Pay

Command Pay	600 (Headquarters Captain)
Command Pay	300 (Headquarters Sergeant)
Hazard Material Tr. Officer	1,200 (Above 1st Class)
Radio Technician	1,200 (Above 1st Class)
Rescue Technician	1,100 (Above 1st Class)
Snorkel Technician	1,100 (Above 1st Class)
Engineer	600 (Above 1st Class)
Air Mask Technician	500 (Above 1st Class)

Longevity Rates

After 3 years	8.00/week (416.)
After 5 years	9.50/week (494.)
After 10 years	13.50/week (702.)
After 15 years	15.50/week (806.)
After 20 years	17.50/week (910.)
After 22 years	19.50/week (1,014.)
After 25 years	20.50/week (1,066.)

Unscheduled Duty Pay	12.00 per hr. minimum 2 hrs. no maximum
Mandatory Training Pay	12.00 per hr. while off duty minimum 2 hrs., maximum of 8 hrs.
Holiday Pay	50.00/day

Educational Pay

1st Master Firefighter Certification	$250.00
each additional Certification	$100.00
Maximum dollar amount allowable or or 5 Master Certifications	$650.00

SECTION II. That from and after the first day of January 1993, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

*Chief	41,787
Deputy Chief	36,392
Captain	34,674
Lieutenant	33,531
Supervisory Sgt.	32,383

RATES WITHIN GRADE

GRADE	DETECTIVE	SPO	OFFICER 1ST CLASS	PROB. OFFICER
1	$28,200	$27,500	$27,100	$21,300
2	$28,460	$27,760	$27,200	$21,300
3	$28,720	$28,020	$27,300	$21,300
4	$28,980	$28,280	$27,400	$21,300
5	$29,240	$28,540	$27,500	$21,300
6	$29,500	$28,800	$27,600	$21,300
7	$29,760	$29,060	$27,700	$21,300
8	$30,020	$29,320	$27,800	$21,300
9	$30,280	$29,580	$27,900	$21,300
10	$30,540	$29,840	$28,000	$21,300
11	$30,800	$30,100		
12	$31,060	$30,360		

*Major non-tenured policy-making position

Command and Professional Pay

Officer Friendly	500 (Above 1st Class/SPO)
Training Officer	500 (Above 1st Class/SPO)
Evidence Technician	500 (Above 1st Class/SPO)
Narcotics Officer	500 (Above 1st Class/SPO)
Field Training Officer	500 (Above 1st Class/SPO)

College Education Incentive Pay

2 Year Degree	400
4 Year Degree	800
Master's Degree	1200

Salaried employees working on the afternoon shift shall receive $12.00/week shift premium.

Salaried employees working on the night shift shall receive $14.00/week shift premium.

Unscheduled Duty Pay — $17.00/hour with a one hour minimum

SECTION III. The rates shown as wages and salaries for the position listed above are maximum rates.

SECTION IV. This ordinance except for Section II, shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor. Section II shall become effective upon approval of a Collective Bargaining Agreement with the Fraternal Order of Police and passage of said agreement by the City Council.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 22nd day of July, 1992.

Pam Service, President
Bloomington Common Council

ATTEST:

Patricia Williams
Pat Williams, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 23 day of July, 1992, at the hour of 10 o'clock, a m.

Patricia Williams
Patricia Williams, City Clerk

THIS ORDINANCE was approved and signed by me on this 23rd day of July, 1992, at the hour of 11 o'clock, a .m.

Tomilea Allison
Tomilea Allison, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1993 salary rate for all sworn police and fire personnel.

Signed copies to:
Personnel
Controller
Police Dept
Fire Dept

INTERDEPARTMENTAL MEMO

TO: Dan Sherman Common Council

FROM: Doris Sims, Personnel Director

SUBJECT: Amended Salary Ordinance 92-31

DATE: July 22, 1992

I would like to substitute an amended copy of salary ordinance 92-31 for the current ordinance 92-31 which will be considered by the Common Council at their July 22 Committee meeting. When the original salary ordinance was submitted, the City's negotiation team was at an impasse with the Fraternal Order of Police bargaining team. Due to state law requiring police and fire salary ordinances to be passed by August 2 of each year, an ordinance setting salary for both police and firefighter personnel was submitted to guarantee passage by the deadline. The salary amount submitted for police of $1,000.00 represented the same yearly increase which is under the current police contract. The amended ordinance reflects the correct salary figures for police officers finally negotiated with and approved by the Fraternal Order of Police.

The following amendments were made to the salary ordinance: increased salary rate for detectives, senior policy officers (SPO), and officer 1st class from $1,000 to $1,200; increased afternoon shift premium from $11.00 to $12.00; increased night shift premium from $13.00 to $14.00; and increased unscheduled duty pay from $16.00 to $17.00. Also, Section IV of the ordinance is amended to make the salary and premium changes subject to final approval and passage of a Collective Bargaining Agreement with the Fraternal Order of Police.