ORDINANCE 81-75

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1982

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1982, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR FRANCIS X. McCLOSKEY

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1982, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to-wit:

MAYOR'S OFFICE

*Mayor	$31,500
*Deputy Mayor	23,000
Staff Assistant/Office Manager	13,179
Secretary I	5.08

CONTROLLER

*Controller	23,500
Deputy Controller	17,544
Computer Use Analyst	19,600
Computer Operator	14,000
Account Clerk I	5.08
Account Clerk II	5.28

COMMON COUNCIL

*Council Member	4,150
Council Administrator	20,000

LEGAL DEPARTMENT

*City Attorney	22,198
Deputy City Attorney I	19,600
Deputy City Attorney II	20,000
Staff Assistant/Office Manager	13,179
Secretary III	5.38
Deputy City Attorney/PPT	9,800

BOARD OF PUBLIC WORKS

*Board Members	1,500
*Coordinator of Public Works	25,500
Assistant Coordinator of Public Works	17,120
Staff Assistant/Office Manager	13,179
Landscaper/Rosehill Superintendent	14,124
Working Foreman	5.81
Laborer I	5.18
Custodian	5.08
Seasonal Laborers	4.05

*Major non-tenured policy-making position

PERSONNEL

*Director of Personnel	20,215
Assistant Director of Personnel	16,330
Staff Assistant/Office Manager	13,179
Clerk Typist II	5.08

ENGINEERING DEPARTMENT

*City Engineer/Administrator	27,478
Deputy City Engineer	21,217
Project Engineer	16,630
Building Commissioner	13,739
Building Inspector	13,575
Street Inspector	13,295
Engineering Technician	6.08
Housing Code Enforcement Officer	15,339
Asst. Housing Code Enforcement Officer	12,834
Housing Code Inspector	5.88
Clerk Typist II	5.08

FIRE DEPARTMENT

Secretary III	5.38

POLICE DEPARTMENT

Clerk Typist II	5.20
Parking Meter Attendant	5.25
Secretary III	5.38
Police Records Supervisor	5.49
Dispatcher	5.49
Meter Services Technician	5.68
School Crossing Guards	15.00/day

CITY CLERK

*City Clerk	15,000
Deputy City Clerk	6.08

TRANSPORTATION

Street Superintendent	19,260
Assistant Street Superintendent	16,585
Traffic Control Specialist	16,585
Tree Foreman	6.25
Working Foreman	5.78
Motor Equipment Operator I	5.86
Motor Equipment Operator II	6.01
Motor Equipment Operator III	6.21
Laborer I	5.18
Laborer II	5.38
Account Clerk I	5.08
Seasonal Laborers	4.05

SANITATION

Sanitation Superintendent	16,000
Assistant Sanitation Superintendent	12,855
Motor Equipment Operator I	5.38
Laborer I	5.19
Seasonal Laborers	4.05

ANIMAL CONTROL

Animal Shelter Manager	15,338
Shelter Supervisor	12,023
Animal Control Officer	5.68
Kennel Worker	5.28

*Major non-tenured policy-making position

BLOOMINGTON TRANSIT

Transit Director	$21,000
Assistant Transit Director	14,479
Bus Driver	5.86
Transit Service Attendant	5.38
Clerk Typist I	4.88
Clerk Typist II	5.08

FLEET MAINTENANCE

Fleet Maintenance Manager	19,260
Assistant Fleet Maintenance Manager	15,003
Master Mechanic	7.13
Automotive Serviceman	6.61
Account Clerk I	5.08

ROSEHILL CEMETARY

Landscaper/Rosehill Superintendent	14,124
Working Foreman	5.81
Laborer I	5.18
Seasonal Laborers	4.05

HUMAN RESOURCES

*Director of Human Resources	21,400
Assistant Director/Planner	14,701
Project Director/Child Care Assistance	13,149
Child Care Records Supervisor	5.38
Project Director/Nutrition Project	14,124
Project Director/Training and Referral	13,910
Human Resources Specialist/ VAC Coordinator	11,815
Human Resources Specialist/Outreach	5.68
Human Resources Specialist/ Child Care Food Coordinator	11,815
Secretary III	5.38
Clerk Typist I	4.88
Nutrition Site Managers	4.36

PLANNING

*Planning Director	26,215
Planner I	15,094
Planner II	18,297
Planner III	20,850
Secretary I	5.08
Secretary II	5.28
Graphics Technician	12,439

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	23,423
Assistant Redevelopment Director	16,178
Rehabilitation Supervisor	13,559
Acquisition/Relocation Specialist	13,295
Housing Counselor/ Rehabilitation Loan Specialist	13,295
Rehabilitation Specialist	12,647
Secretary III	5.38
Clerk Typist I	4.88

BOARD OF PUBLIC SAFETY

*Board Members	400
Secretary	600

*Major non-tenured policy-making position

PARKS AND RECREATION

*Parks and Recreation Administrator	$25,000
Asst. Parks and Recreation Administrator	18,000
Recreation Director	14,945
Building Maintenance Superintendent	14,945
Parks Maintenance Superintendent	14,945
Activity Director	13,738
Program Director	10,983
General Foreman	6.01
Working Foreman	5.81
Equipment Maintenance Mechanic	5.78
Motor Equipment Operator I	5.61
Laborer I	5.18
Laborer II	5.61
Custodian	5.08
Greenskeeper	13,371
Golf Professional	6,965
Golf Attendant	5.28
Ceramics Instructor	10,775
Account Clerk III	5.48
Secretary I	5.08
Secretary II	5.28
Clerk Typist I	4.88

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Supervisors	4.40
Managers	3.90
Program Assistants	4.15
Lake Patrolman	4.15
Instructors/Coaches	3.40
Officials/Scorekeepers	3.40
Attendants/Cashiers	3.40
Guards	3.40
Seasonal Laborers	3.80
Seasonal Interns	5.00
OAC Custodian	3.65
OAC Handyman	3.90
OAC Receptionist	3.40

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1982 for all employees hired after July 1, 1977:

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
6	Clerk Typist I	$4.88		$10,151
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	5.08		10,567
A	Custodian			
9 B	Ceramics Instructor Laborer I	5.18		10,775
10	Secretary II Account Clerk II Program Director Golf Attendant	5.28		10,983
C	Kennel Worker			

*Major non-tenured policy-making position

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
11	Secretary III Police Records Supervisor Child Care Records Supervisor	$5.38		$11,191
D	Transit Service Attendant Laborer II Motor Equipment Operator I Automotive Serviceman			
12	Account Clerk III Police Dispatcher	5.48		11,399
E				
13		5.58		11,607
F	Motor Equipment Operator II			
14	Human Resources Specialist Meter Services Technician Redevelopment Specialist Trainee Rehabilitation Trainee	5.68		11,815
G	Animal Control Officer Bus Driver			
15	Shelter Supervisor	5.78		12,023
H	Equipment Maintenance Mechanic Working Foreman Motor Equipment Operator III			
16	Housing Code Inspector	5.88		12,231
I	Tree Foreman			
17	Graphics Technician General Foreman	5.98		12,439
J				
18	Engineering Technician Rehabilitation Specialist ParaLegal Deputy City Clerk	6.08		12,647
K				

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provide further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Employees working on the evening or night shift shall receive a fifteen cents per hour shift premium. Employees working on a swing shift shall receive a twenty cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I. of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	Assistant Sanitation Superintendent Asst. Housing Code Enforcement Officer Staff Assistant/Office Manager Computer Operator Acquisition/Relocation Specialist Housing Counselor/Rehabilitation Loan Specialist Street Inspector Greenskeeper Rehabilitation Supervisor Building Inspector Activity Director Building Commissioner Landscaper/Rosehill Superintendent Assistant Transit Director Project Director	$12,798 - 14,479
20	Housing Code Enforcement Officer Planner I Animal Shelter Manager Building Maintenance Superintendent Parks Maintenance Superintendent Recreation Director Assistant Fleet Maintenance Manager Assistant Director/Planner	14,945 - 15,888
21	Sanitation Superintendent Assistant Redevelopment Director Deputy Controller Assistant Street Superintendent Traffic Control Specialist Project Engineer Assistant Director of Personnel Asst. Coordinator of Public Works	15,950 - 17,800
22	Planner II Fleet Maintenance Manager Asst. Parks and Recreation Administrator Computer Use Analyst Deputy City Attorney I Street Superintendent	17,950 - 19,605
23	Council Administrator Administrative Assistant Deputy City Engineer Planner III Transit Director Director of Human Resources Deputy City Attorney II Director of Personnel	19,650 - 21,500
24	City Attorney Controller Deputy Mayor Redevelopment Director	21,750 - 23,750
25	Parks and Recreation Administrator	24,000 - 25,125
26	Coordinator of Public Works	25,250 - 26,125
28	Planning Director City Engineer	26,200 - 27,500

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 25th day of July, 1981.

Alfred I. Towell, President
Bloomington Common Council

ATTEST:

Nora M. Connors, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 28th day of July, 1981, at the hour of 10:30 a.m.

Nora M. Connors, City Clerk

SIGNED AND APPROVED by me upon this 28th day of July, 1981, at the hour of 10:30 a.m.

Francis X. McCloskey, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1982 salary rate for all civil city employees, excluding sworn police and fire personnel.