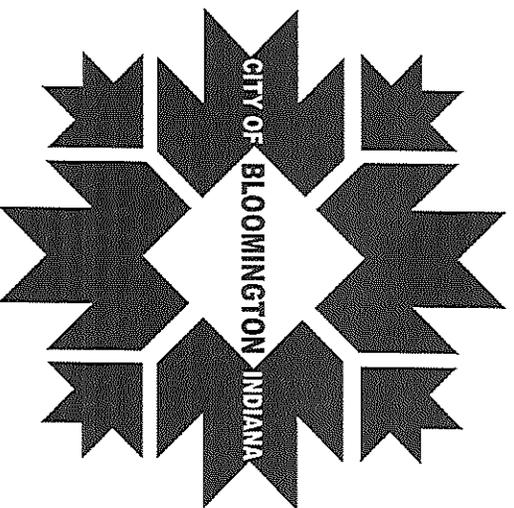


Working on a City-Related Project?

If so, your employer may be required to pay you a living wage under local law.

- ◆ Bloomington law requires specific minimum pay levels for some employers entering into service contracts with the City valued at \$10,000 or more, or receiving subsidies in excess of \$25,000.
- ◆ The living wage requirement for 2015 for employees working on City-related projects, is the equivalent of \$12.31 per hour including *both* wages and the value of any health care plan offered, regardless of the employee's participation in the plan.
- ◆ There are exclusions that apply to both covered employers and employees.



If you believe you are not receiving the required pay, contact the Contract Compliance Officer at 349-3429 or human.rights@bloomington.in.gov.