ORDINANCE 98-31

FIXING THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1999

NOW BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after January 1, 1999, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to wit:

FIRE DEPARTMENT

*Chief	$49,015.00
Chief of Operations	$43,170.00
Chief Inspector	$37,482.00
Deputy Chief Inspector (Office)	$36,824.00
Deputy Chief Inspector (Shift)	$36,584.00
Fire Inspection Officer	$35,556.00
Battalion Chief	$39,026.00
Captain	$36,436.00
Sergeant	$33,846.00
Fire Fighter 1st Class	$32,559.00
Fire Fighter 2nd Class	$31,893.00
Probationary Officer	$28,897.00

* Major non-tenured policy-making position

Unit Pay Plan

Effective January 1, 1999, a Unit Pay Plan shall provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = $100.00

Longevity:

2 years = 3 units.
Units are added after completion of each two calendar year block of employment.
Maximum of 9 units from year 7 through year 20.
Maximum of 12 units after year 20.

Certification:

1st Master Firefighter or NFPA Advanced certification = 3 units; each additional certificate = 1 unit.
Maximum of 5 certificates.

First Responder certification = 1 unit (which is not included in the above maximum of 5 certificates).

Any or all certifications must be current to keep units and associated pay.

Professional & Command Classifications:

Professional Pay divided into 5 levels:

Category 1 = Headquarters Sergeant
Category 2 = Air Mask Technician, Headquarters Captain, Shift Investigator
Category 3 = Engineer (not Rescue Technician)

Category 4 = Snorkel Technician, Rescue Technician & Hazard Material Training Officer
Category 5 = Radio Technician

Value of each level:

Category 1 = 4 units
Category 2 = 6 units
Category 3 = 7 units
Category 4 = 12 units
Category 5 = 14 units

Maximum of 21 units.
Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education Pay divided into 2 levels:

2 year degree = 4 units
4 year degree = 12 units

Other:

Maximum of 36 units total.

Unscheduled Duty Pay	$20.00 per hour Minimum 2 hours - no maximum
Mandatory Training Pay	$20.00 per hour while off duty Minimum 2 hours - maximum 8 hours
Holiday Pay	$75.00/day
Clothing Allotment	$1,600

SECTION II. From and after January 1, 1999, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to wit:

POLICE DEPARTMENT

*Chief	$49,015.00
Deputy Chief	$43,170.00
Captain	$41,173.00
Lieutenant	$39,947.00
Supervisory Sgt	$38,715.00
Senior Police Officer	$33,559.00
Officer First Class	$33,046.00
Probationary Officer First Class	$26,823.00

Additionally, the City shall contribute 2% of the salary of a fully paid officer first class to the Public Employees Retirement Fund on behalf of each employee.

*Major non-tenured policy-making position.

Unit Pay Plan

Effective January 1, 1999 a Unit Pay Plan shall provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = $100.00

Longevity:

1 year = 1 unit.
Units are added after completion of each calendar year of employment.
Maximum of 30 units.

Training:

20 hours per year = 1 unit.

Training must be completed during the year for credit on next year's pay. Credit for training is not cumulative.

Professional & Command Classifications:

Professional pay is divided into 2 levels:

Category 1 = Training Instructor, School Liaison Officer, Field Training Officer, CIRT Officer, Hostage negotiator, Breath Analyzer, Canine Officer, Bike Patrol, Dive Team, Narcotics Officer.
Category 2 = Detective

Value of each level:

Category 1 = 5 units
Category 2 = 7 units

Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education pay divided into 3 levels:

2 year degree = 6 units
4 year degree = 12 units
Masters, Law, or Doctorate degree = 16 units

Other:

Maximum of 40 units total.

Unscheduled Duty Pay	$22.00/hour with a one & one half hour minimum
Clothing Allotment	$1,200
Shift Pay Differential:	
Afternoon Shift	$13/week
Night Shift	$15/week
Senior Shift Assignment	$25/week

SECTION III. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 27th day of July, 1998.

TIMOTHY MAYER, President
Bloomington Common Council

ATTEST:

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to Mayor of the City of Bloomington, Monroe County, Indiana, upon this 23rd day of July, 1998.

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED AND APPROVED by me upon this 28 day of July, 1998.

JOHN FERNANDEZ, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum salary rates for all sworn police and fire personnel for the year 1999.

**Note: This ordinance was revised after distribution but prior to being introduced at the Council on July 15, 1998. The revisions corrected the salary for the Deputy Chief of Police.*

Signed copies to:
Employee Services
Controller 3
Police Dept
Fire Dept.
Legal