Passed: 8-0

ORDINANCE 97-27

AN ORDINANCE FIXING THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1998

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA THAT:

SECTION I. From and after the first day of January, 1998, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to wit:

FIRE DEPARTMENT

*Chief	$47,312
Chief of Operations	$41,670
Chief Inspector	$36,180
Deputy Chief Inspector (Office)	$35,544
Deputy Chief Inspector (Shift)	$35,313
Fire Inspection Officer	$34,320
Battalion Chief	$37,670
Captain	$35,170
Sergeant	$32,670
Fire Fighter 1st Class	$31,428
Fire Fighter 2nd Class	$30,785
Probationary Officer	$27,893

*Major non-tenured policy-making position

Effective January 1, 1998, a Unit Pay Plan shall be established to provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = $100.00

Longevity:

2 years = 3 units
Units are added after completion of each two calendar year block of employment.
Maximum of 9 units from year 7 through year 20.
Maximum of 12 units after year 20.

Certification:

1st Master Firefighter certification = 3 units; each additional certificate = 1 unit.
Maximum of 5 certificates
Any or all certifications must be current to keep units and associated pay.

Professional & Command Classifications:

Professional Pay divided into 5 levels:

Category 1 = Headquarters Sergeant
Category 2 = Air Mask Technician, Headquarter Captain
Category 3 = Engineer (not Rescue Technician)
Category 4 = Snorkel Technician, Rescue Technician & Hazard Material Training Officer
Category 5 = Radio Technician

Value of each level:

Category 1 = 4 units	Category 4 = 12 units
Category 2 = 6 units	Category 5 = 14 units
Category 3 = 7 units	

Maximum of 21 units
Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education Pay divided into 2 levels

2 year degree = 4 units
4 year degree = 12 units

Other:

Maximum of 36 units total.

Unscheduled Duty Pay	$20.00 per hour Minimum 2 hours - No maximum.
Mandatory Training Pay	$20.00 per hour while off duty. Minimum 2 hours - Maximum 8 hours.
Holiday Pay	$75.00/day
Clothing Allotment	$1,600

SECTION II. That from and after the first day of January, 1998, pursuant to I.C. 36-8-3-3, the salary and pay schedule for the officers of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

*Chief	$47,477
Deputy Chief	$42,037
Captain	$40,968
Lieutenant	$39,748
Supervisory Sgt	$38,522
Senior Police Officer	$33,309
Officer First Class	$32,882
Probationary Officer First Class	$26,690

*Major non-tenured policy-making position

Effective January 1, 1998, a Unit Pay Plan shall be established to provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = $100.00

Longevity:

1 year = 1 unit
Units are added after completion of each calendar year of employment.
Maximum of 30 units

Training:

20 hours per year = 1 unit

Training must be completed during the year for credit on next year's pay. Credit for training is not cumulative.

Professional & Command Classifications:

Professional pay is divided into two (2) levels.

Category 1 = Training Instructor, School Liaison Officer, Field Training Officer, CIRT Officer, Hostage Negotiator, Breath Analyzer, Canine Officer, Bike Patrol, Dive Team, Narcotics Officer.
Category 2 = Detective

Value of each level:

Category 1 = 5 units
Category 2 = 7 units

Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education pay divided into three (3) levels.

2 year degree = 6 units
4 year degree = 12 units
Masters, Law, or Doctorate degree = 16 units

Other:

Maximum of 40 units total.

Unscheduled Duty Pay	$22.00/hour with a one & one half hour minimum
Clothing Allotment	$1,175
Shift Pay Differential:	
Afternoon Shift	$13/week
Night Shift	$15/week
Senior Shift Assignment	$25/week

SECTION III. The rates shown as wages and salaries for the position listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 28 day of July, 1997.

ANTHONY PIZZO, President
Bloomington Common Council

ATTEST:

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to Mayor of the City of Bloomington, Monroe County, Indiana, upon this 29 day of July, 1997.

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED AND APPROVED by me upon this 29 day of July, 1997.

JOHN FERNANDEZ, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1998 salary rates for all sworn police and fire personnel.

Signed original to:
Personnel
Controller 3
Police Dept
Fire Dept