Passed: 9-0

ORDINANCE 95-39

AN ORDINANCE REVIEWING AND MODIFYING THE BUDGET OF THE BLOOMINGTON PUBLIC TRANSPORTATION CORPORATION FOR 1996

WHEREAS, the Bloomington Public Transportation Corporation has forwarded a proposed budget to the Common Council for the year 1996; and

WHEREAS, the Bloomington Common Council is charged with the authority to review and modify said budget pursuant to I.C. 36-9-4-51;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. The Common Council of the City of Bloomington has reviewed the attached budget of the Bloomington Public Transportation Corporation which is hereby incorporated by reference and makes no modification of said budget.

SECTION II. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 26th day of July, 1995.

Iris Kiesling

IRIS KIESLING, President
Bloomington Common Council

ATTEST:

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to the Mayor on this 27th day of July, 1995.

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 31st day of July, 1995.

Tomilea Allison

TOMILEA ALLISON, Mayor
City of Bloomington

SYNOPSIS

Indiana law calls for the Common Council to review and modify the budget of the Public Transportation Corporation. This ordinance constitutes the Council's review and modifications, if any, of the PTC budget for 1996.

Signature copies to:
Controller - 2
PTC

SECTION III. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 26 day of July, 1995.

Iris Kiesling

IRIS KIESLING, President
Bloomington Common Council

ATTEST:

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to Mayor of the City of Bloomington, Monroe County, Indiana, upon this 27th day of July, 1995.

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED AND APPROVED by me upon this 31st day of July, 1995.

Tomilea Allison

TOMILEA ALLISON, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1996 salary for all appointed officers and employees of the City of Bloomington.

Signed copies to:
Personnel
Controller - 2

JOB FAMILY: CLERICAL, OFFICE MACHINE OPERATORS, TECHNICIANS (COMOT)

Grade	Range	
201	8.51	11.29
202	8.59	11.41
203	8.68	11.51
204	8.78	11.65
205	8.86	11.76
206	8.95	11.88
208	9.14	12.14
210	9.32	12.37
211	19,693	26,135

JOB FAMILY: SUPERVISORY, ADMINISTRATIVE, MANAGERIAL (SAM)

Grade	Range	
302	24,972	29,022
303	25,649	29,809
304	26,326	30,595
306	27,024	31,406
308	27,835	35,957
310	28,936	33,628
315	30,940	35,958

JOB FAMILY: PROFESSIONAL, ADMINISTRATIVE, TECHNICAL (PAT)

Grade	Range	
401	19,657	25,017
403	21,065	26,809
404	21,769	27,705
406	23,128	29,435
407	23,504	29,914
408	23,886	30,400
409	24,274	30,895
411	25,070	31,907
412	25,478	32,426
413	25,910	32,976
414	26,125	33,249
415	26,340	33,524
416	26,985	34,345
417	27,202	34,620
418	27,634	35,170
419	28,066	35,720
420	28,597	36,397
421	29,128	37,072
422	29,953	38,121
423	30,158	38,382
425	30,980	39,430
426	31,392	39,954
427	31,802	40,476
429	33,241	42,307
430	33,859	43,093
432	34,887	44,401
433	35,708	45,446
435	36,836	46,882

JOB FAMILY: NON-TENURED POSITIONS

Grade	Range	
503	34,887	44,401
504	35,708	45,446
505	36,836	46,882
507	37,353	47,541
509	39,520	50,298
511	41,226	52,470

SECTION IIC. All positions which are filled on an ad hoc basis and are of a temporary or seasonal nature. The rates shown below are the maximum rates for employees within the job classifications.

JOB FAMILY: COMMON LAW EMPLOYEES

Job Title		Range
CLERICAL ASSISTANT	4.25	6.00
INTERN	5.00	8.00
ADMIN. ASSISTANT	5.00	10.00
ON-SITE MARKET COORDINATOR	1,690	1,793
HOME DELIVERY DRIVER	4.69	5.11
LAW CLERK	5.00	8.00
ATTENDANT	5.25	5.85
LEADER/LABORER	5.50	6.00
LIFEGUARDS	5.50	6.00
SUPERVISOR	6.50	7.20
STAFF ASSISTANT	7.25	8.00
SPECIALIST	7.00	25.00
CITs/INTERNS	$10/day	$40/day

SECTION IID. This section covers all positions which are filled under a contractual agreement with the employee and the city to provide employment services. These positions shall be non-tenured. The rate shown is the maximum rate for employee(s) within the job classification(s) listed.

GOLF COURSE MANAGER 40,040

SECTION IIE. 1. To assist in the recruitment and retention in the positions of City Engineer, Deputy City Engineer, Assistant Utilities Director/Operations, Assistant Utilities Director/Engineer, Assistant Engineer/Utilities or Utilities Project Coordinator, the hiring department has the option of offering the successful applicant a monetary market adjustment amount in order to have the starting salary be in line with current market rate for the position.

2. The market adjustment amount shall be given in addition to the relevant step and grade of the position. A market adjustment up to $2000.00 may be given for an EIT (Engineering In Training Certificate) and up to $4000.00 for a PE license (Professional Engineer). A person who originally is hired with an EIT and obtains a PE may be entitled to the additional market adjustment allocation allowed for the PE license. The maximum market adjustment shall not exceed $4000.00.

3. The market adjustment shall be evaluated periodically and adjusted up or down depending on the market rate for the positions specified.

Department	Job Title	Grade	1996 Pay
	WORKING FOREMAN	108	9.95
	MEO II	106	10.95
	MEO I	104	10.75
	LABORER I	102	10.55
	SEASONAL LABORER II		7.75
	SEASONAL LABORER I		6.50
Sanitation	DIRECTOR	315	35,958
	ASSISTANT DIRECTOR	306	30,676
	CREW LEADER	110	11.63
	MEO II	106	11.79
	MEO II	106	10.95
	MEO I	104	11.59
	LABORER I	102	11.11
	LABORER I	102	10.83
	LABORER I	102	10.55
	LABORER (RPT)		7.40
	LABORER (TPT)		6.85
Street	STREET SUPERINTENDENT	315	35,957
	ASSISTANT STREET SUPERINTENDENT	310	33,628
	SIDEWALK SUPERVISOR	306	28,332
	ACCOUNT CLERK	206	24,133
	CLERK TYPIST	202	22,069
	CREW LEADER	110	12.19
	MEO III	108	11.99
	MEO III	108	11.71
	MEO III	108	11.43
	MEO II	106	11.79
	MEO II	106	11.51
	MEO I	104	11.59
	MEO I	104	11.31
	MEO I	104	11.03
	WORKING FOREMAN	108	11.15
	LABORER II	104	11.03
	LABORER I	102	10.83
	LABORER I	102	10.55
	SEASONAL LABORER		7.50
	SEASONAL LABORER (WITH CDL)		9.00
	TRAFFIC DIVISION		
	TRAFFIC CONTROL SPECIALIST	419	29,842
	ASST TRAFFIC CONTROL SPECIALIST	406	24,621
	LABORER I	102	10.55

SECTION IIA. Job rates and Maximum Grandfather rates for Labor, Trades and Crafts job family.

The rates shown below for the pay grades and job classification within the Labor, Trades and Crafts job family are the maximum rates, with the following exceptions:

Maximum grandfather rates reflect the actual wage for certain employees hired prior to July 1, 1977.

An employee who is transferred, reallocated or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the city in the same classification. An employee who is

transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid at the job rate of the new classification; provided however, that an employee, prior to transfer, was paid at a salary rate higher than the job for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or, at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to pay grades 101-113, employees working on the evening or night shift shall receive a thirty cent (.30) per hour premium. Employees working on a swing shift shall receive a thirty-five cent (.35) per hour premium. Also, employees working in the Police Department as dispatchers and clerks shall receive a twenty-five cent (.25) per hour premium shift differential for working the evening shift.

JOB FAMILY: LABOR, TRADES AND CRAFTS (LTC)

Grade	Range	
101	8.85	11.29
102	8.95	11.39
103	9.05	11.49
104	9.15	11.59
105	9.25	11.69
106	9.35	11.79
107	9.45	11.89
108	9.55	11.99
109	9.65	12.09
110	9.75	12.19
111	9.85	12.29
112	10.90	13.34
113	11.61	14.05

SECTION IIB. All job families, with the exception of the Labor, Trades and Crafts job family.

The minimum and maximum rates listed below reflect the hourly wage and salary ranges for each job classification for a regular full-time employee. These ranges may be adjusted based on the hours worked of a part-time employee. Placement within each range is based upon years of service in accordance with the step pay plans for each job family. Said step pay plans are on file in the Personnel Department.

Any employee who transfers laterally or is promoted shall be paid at the wage or salary for the new position in accordance with the ranges contained in the step pay plan. Provided however, no current employee shall receive a pay reduction upon lateral transfer or promotion, but will not receive an additional increase due to promotion or longevity until so merited within the step pay system for the job classification. An employee who is demoted for disciplinary reasons or in lieu of layoff shall receive the wage or salary for the relevant step within the job classification to which the employee is demoted.

Employees working in the Code Enforcement Division of Public Works as Code Enforcement Inspectors, Chief Building Officials and Code Enforcement Officers, Plumbing/Mechanical Inspector, Building Inspector, Electrical Inspector shall receive $500/year for each code inspector certification held up to a maximum amount of $1,500/year or three certifications. This certification pay shall be in addition to the salary range listed for the job classification. Employees shall only be entitled to this pay upon completion of the probationary period of employment.

Department	Job Title	Grade	1996 Pay
	PROJECT COORDINATOR/FOOD PROGRAM	411	14,244
	PROJECT COORDINATOR/VOLUNTEER SERVICES (RPT)	411	21,367
	ACCOUNTS PROCESSOR (RPT)	407	17,361
	PROGRAM ASSISTANT/CHILD CARE	404	24,738
	PROGRAM ASSISTANT/NUTRITION	404	23,005
	PROGRAM ASSISTANT/CHILD CARE (RPT)	404	11,762
	PROGRAM ASSISTANT/FOOD PROGRAM (RPT)	404	11,502
	PROGRAM ASSISTANT/STEP AHEAD (RPN)	404	9,202
	SECRETARY	205	22,755
	SECRETARY	204	21,871
	NUTRITION SITE MANAGER		5.85
	NUTRITION DELIVERY DRIVER		5.00
Legal	CORPORATION COUNSEL	511	50,204
	CITY ATTORNEY	435	43,534
	HUMAN RIGHTS DIRECTOR/ATTY (RPT)	433	20,289
	ASSISTANT CITY ATTORNEY	433	40,577
	ASSISTANT CITY ATTORNEY	433	38,614
	ASSISTANT CITY ATTORNEY (RPT)	433	19,943
	LEGAL SECRETARY/PARALEGAL	211	22,648
	SECRETARY	206	22,984
	SECRETARY - HUMAN RIGHTS (RPT)	204	10,520
	RISK MANAGEMENT DIVISION		
	RISK MANAGER	433	40,577
	ASSISTANT CITY ATTORNEY	433	40,292
	ACCOUNT CLERK	206	22,694
Mayor	DEPUTY MAYOR	503	36,869
	STAFF ASSISTANT	210	24,539
Parks	ADMINISTRATOR	507	47,541
	DIRECTOR OF SAFETY/DEVELOPMENT	430	36,439
	DIVISION DIRECTOR	427	34,693
	DIVISION DIRECTOR	427	38,593
	MAINTENANCE OPERATIONS COORD.	426	37,608
	AREA MANAGER	417	28,747
	AREA MANAGER	417	31,964
	AREA MANAGER	417	30,912
	AREA MANAGER	417	27,820
	ASSISTANT TO ADMINISTRATOR	416	28,518
	AREA DIRECTOR	413	29,443
	AREA DIRECTOR	413	28,266
	AREA DIRECTOR	413	27,382
	AREA DIRECTOR	413	29,443
	ASSISTANT AREA DIRECTOR	407	27,067
	ASSISTANT AREA DIRECTOR	407	25,586
	STAFF ASSOCIATE	401	21,411
	STAFF ASSOCIATE (2)	401	22,338
	STAFF ASSOCIATE (3)	401	20,774
	STAFF ASSOCIATE	401	20,745
	STAFF ASSOCIATE (RPT)	401	10,377
	MAINTENANCE SUPERVISOR	308	35,957
	MAINTENANCE SUPERVISOR	308	32,349
	GOLF COURSE ASSISTANT MANAGER	304	29,172
	GOLF COURSE SUPERINTENDENT	304	30,595
	OFFICE MANAGER	302	25,917
	BOOKKEEPER	206	22,532
	SECRETARY	203	22,277

Department	Job Title	Grade	1996 Pay
	CLERK TYPIST (RPT)	201	10,119
	WORKING FOREMAN	108	11.99
	WORKING FOREMAN	108	11.43
	WORKING FOREMAN	108	11.15
	EQUIP MAINTENANCE MECHANIC	108	11.43
	LABORER II	104	11.59
	LABORER II	104	11.31
	LABORER II	104	11.03
	MEO I	104	10.75
	CUSTODIAN	101	10.73
	CUSTODIAN	101	10.45
Personnel	DIRECTOR	503	42,816
	ASSISTANT DIRECTOR	421	33,100
	PERSONNEL TECHNICIAN (RPT)	404	13,804
	SECRETARY	204	23,110
Planning	DIRECTOR	505	46,562
	ASSISTANT DIRECTOR	426	37,100
	TRANSPORTATION PLANNER	411	26,487
	ZONING & DEVELOPMENT COOR.	415	29,932
	LONG RANGE PLANNER	411	26,494
	ZONING PLANNER	406	24,442
	ZONING PLANNER	406	25,207
	ZONING PLANNER	406	24,442
	SECRETARY	205	22,756
	SECRETARY	205	22,442
Police	TELECOMMUNICATION SUPERVISOR	306	31,407
	RECORDS SUPERVISOR	302	26,996
	TELECOMMUNICATOR	211	24,313
	TELECOMMUNICATOR (2)	211	25,528
	TELECOMMUNICATOR	211	24,920
	TELECOMMUNICATOR	211	23,583
	TELECOMMUNICATOR	211	22,942
	TELECOMMUNICATOR	211	24,312
	TELECOMMUNICATOR	211	25,173
	TELECOMMUNICATOR	211	23,401
	TELECOMMUNICATOR	211	22,610
	ACCOUNT CLERK	208	23,483
	RECORDS CLERK	205	23,399
	RECORDS CLERK	205	23,325
	RECORDS CLERK	205	23,065
	RECORDS CLERK	205	22,756
	RECORDS CLERK	205	22,729
	RECORDS CLERK	205	21,163
	RECORDS CLERK	205	21,162
	SPECIAL INVESTIGATIONS CLERK	205	24,462
	CUSTODIAN	101	10.45
Public Safety	BOARD MEMBERS		614
	SECRETARY		1,500
Redevelopment	DIRECTOR	503	42,816
	REDEVELOPMENT SPECIALIST	413	31,799
	REDEVELOPMENT SPECIALIST	413	29,444
	REDEVELOPMENT SPECIALIST	413	29,443
	REDEVELOPMENT SPECIALIST	413	28,265
	REDEVELOPMENT SPECIALIST	413	27,382
	SECRETARY/ACCOUNT CLERK	204	22,547
	CLERK TYPIST (RPT)	201	16,249
Rosehill	CITY LANDSCAPER	419	33,169
	GENERAL FOREMAN/SEXTON	303	27,174