Passed: 7-1

RESOLUTION 94-31
TO EXPAND BENEFITS TO REGULAR PART-TIME EMPLOYEES

WHEREAS, part-time employees are an occupational fact-of-life for this country and community; and

WHEREAS, part-time employees of the City of Bloomington provide a valuable contribution to the operation of the City and deserve benefits that address their medical and longterm financial well being; and

WHEREAS, the City of Bloomington has led the way among Indiana cities in providing employment benefits to the City's part-time employees; and

WHEREAS, for example, regular part-time employees of the City who work at least 20 hours a week enjoy holidays, accrue sick and vacation days, are eligible for life and medical insurance, and may participate in a deferred compensation retirement program; and

WHEREAS, while permitted by statute, however, those regular part-time employees who work at least 20 hours a week are not currently eligible for the Public Employment Retirement Fund (PERF) and those who work less than 20 hours a week do not receive any of the above benefits; and

WHEREAS, in 1995 the City could give regular part-time employees who work less than 20 hours a week access to the City health benefits at full cost to the employee; and

WHEREAS, Councilmember Bonnell has proposed a program that would extend PERF benefits to regular part-time employees who work at least 20 hours a week and include those regular part-time employees who work less than 20 hours a week in our self-funded health care program at prorated premiums; and

WHEREAS, this is a matter that should be studied by the Administration and the Council in time to make recommendations for possible implementation in 1996;

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

In 1995, the City should give regular part-time employees who work less than 20 hours a week access to the City health benefits at full cost to the employee. And, the City should explore providing PERF benefits to regular part-time employees who work at least 20 hours a week and providing health benefits at reasonably prorated rates to regular part-time employees who work less than 20 hours a week for 1996.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 7th day of September, 1994.

Jim Sherman

JIM SHERMAN, President
Bloomington Common Council

SIGNED and APPROVED by me upon this 9th day of September, 1994.

Tomilea Allison

TOMILEA ALLISON, Mayor
City of Bloomington

ATTEST:

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

SYNOPSIS

This resolution would give regular part-time employees who work less than 20 hours a week access to city health insurance benefits at full cost to the employee in 1995. The City would also explore extending PERF benefits to regular part-time employees who work at least 20 hours a week and providing health benefits at reasonably prorated rates to regular part-time employees who work less than 20 hours a week for 1996.