ORDINANCE 89-28

An Ordinance Reviewing and Modifying the Budget of the Bloomington Public Transportation Corporation

WHEREAS, the Bloomington Public Transportation Corporation has forwarded a proposed budget to the Common Council for the year 1990; and

WHEREAS, the Bloomington Common Council is charged with the authority to review and modify said budget pursuant to I.C. 36-9-4-51;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. The Common Council of the City of Bloomington has reviewed the attached budget of the Bloomington Public Transportation Corporation which is hereby incorporated by reference and makes no modification of said budget.

SECTION II. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 26 day of July, 1989.

James C Regester

JAMES C. REGESTER, President
Bloomington Common Council

ATTEST:

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

PRESENTED by me to the Mayor on this 27 day of July, 1989.

Patricia Williams

PATRICIA WILLIAMS, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 27 day of July, 1989.

Tomilea Allison

TOMILEA ALLISON, Mayor
City of Bloomington

SYNOPSIS

Indiana law calls for the Common Council to review and modify the budget of the Public Transportation Corporation. This ordinance constitutes the Council's review and modifications, if any, of the PTC budget for 1990.

Signed copies to:
Asst to (withheld)
Controller
PTC (Dave Gismt)
File

PROPOSED BUDGET

CALENDAR YEAR 1990

Bloomington Public Transportation Corporation

CY1990 BUDGET
FOR THE
BLOOMINGTON PUBLIC TRANSPORTATION CORPORATION

The CY1990 Budget for the Bloomington Public Transportation Corporation reflects the continuing commitment of the BPTC to improve the quality of its service to the public.

Again this year the BPTC continues to receive many requests for new services from the public. Mindful however, of the lack of certainty of Federal financial support for mass transit operations, the Directors of the BPTC have proceeded cautiously with additions to fixed route service. Primary emphasis has been on development of a consistency of service while seeking new economies available by becoming a more mature and stable system.

The CY1990 Budget does contemplate additional service hours. This month, the BPTC considers a plan for additional transit service in areas immediately adjacent to the Indiana University Campus. Continued rapid development of off-campus housing makes consideration of this service crucial, especially in light of the University's position not to extend Campus Bus services to these areas.

The Budget also counts on the continued growth of BT Access, the BPTC's specialized transportation service for the disabled. Each month, new clients are registered and new passengers continue to be added to the system. It is expected that this pattern will continue into 1990.

One of the major activities set to begin in the next few months is the forming of a Transit Development Plan for the Bloomington Urbanized Area. This Plan will measure the effectiveness of all of the community's public transportation assets, and seek to chart the development of these services for the next 10-15 years.

Some of the issues discussed will be the impact of transit service improvements on traffic and parking problems, the role of the City, University,and others in finding solutions, access to employment centers, especially in areas immediately outside of incorporated Bloomington, the BPTC's ability to react to a changing financial support system, and equipment and facility needs to support current and future services.

Added to the CY1990 Budget for the first time is Line 432 - Capital Improvement Fund. State Legislation passed this year for the first time gives Public Transportation Corporations the ability to set aside surplus amounts which result from efficiency of operation or greater than budgeted revenue generation into a non-reverting account. While not used to generate the local property tax rate, the inclusion of this item will allow the BPTC to become more self-sufficient in its Capital needs financing into the future.

As you know, the BPTC relies on many sources of income to operate the BT fixed route and BT Access demand-response systems. Over the past few years, the BPTC has increased significantly its non-tax (self generated) revenues, from less than $100,000 in 1985 to an estimated almost $300,000 this year. In addition, recent improvements in productivity have increased the BPTC's share of funding from the State of Indiana under the State's performance based funding program. Budgeting for the federal UMTA program is quite difficult however because the amounts of assistance available to the Bloomington Urbanized Area will not become known until this October. Although President Bush's budget did not specify cuts to the UMTA program, or for that matter any discretionary domestic program (he preferred that Congress make the choice of cuts), some reduction is expected in order to meet total expenditure limits.

Once again this situation requires that the BPTC conservatively estimate non-federal revenues from all sources. As always, if you have any questions, please call anytime.

A. CY 1990 Expense Summary

CALENDAR YEAR 1990 BUDGET SUMMARY

Operating Expenses

The following is a narrative explanation of those line items included in the proposed Bloomington Public Transportation Corporation Operating Budget for Calendar Year 1990.

BUDGET CLASS I

Line 111A - Salaries (Operators) $ 431,320

48,958 service hours x $8.81 per hour.

Line 111B - Salaries (Administrative) $ 72,724

2 Operations Supervisors @ $22,521/year max.
= 45,042

1 Administrative Assistant @ $19,257/year max.
= $19,257

1 PT Dispatcher/Supervisor @ $8,425/year max.
= $8,425

Line 111C - Salaries (Maintenance) $ 95,459

1 Maintenance Supervisor $10.94 per hour
x 2080 yearly hours x 1.14 overtime factor
= $25,940

1 Master Mechanic $9.31 per hour
x 2080 yearly hours x 1.10 overtime factor
= $21,301

1 Auto Serviceman $8.43 per hour
x 2080 yearly hours x 1.10 overtime factor
= $19,287

2 Part-Time Service Attendants $8.43 per hour
x 1560 yearly hours x 1.10 overtime factor
= $28,931

Line 111D - Salaries (Others) $ 11,460

5 Directors @ $1,200 each/year = $6,000

1 PT Information Officer (for terminal) $5.25/hr
x 1040 = $5,460

Line 121 - FICA	$ 45,883
7.51% of $610,963 (total salaries)	
Line 122 - PERF	$ 41,240
6.75% of $610,963 (total salaries)	
Line 123 - Health/Life Insurance	$ 21,000
35 employees x $50.00 max. per month	
Line 124 - Unemployment	$ 3,150
same as 1989	
Line 126 - Uniforms	$ 5,000
same as 1989	
Line 129 - Tool Allowance	$ 540
Established in collective bargaining agreement	
SUBTOTAL BUDGET CLASS I	$ 727,776
BUDGET CLASS II	
Line 21 - Office Supplies	$ 1,800
1989 less 10%	
Line 23 - Parts	$ 84,000
1989 plus 20%	
Line 231 - Tires	$ 14,000
new line taken from parts	
Line 24 - Other Supplies	$ 3,400
1989 less 10%	
Line 221 - Institutional	$ 4,620
same as 1989	
Line 224 - Fuel/Oil	$ 116,000
145,000 gal. @ $.80 average per.	

Line 231 - Building Supplies $ 1,575

same as 1989

SUBTOTAL BUDGET CLASS II $ 225,395

BUDGET CLASS III

Line 31 - Professional Services $ 180,000

Management services - fixed fee
= $65,000

Management services direct (travel, etc., at cost)
= $3,000

City of Bloomington (comptroller and legal)
= $28,000

BT Access contracted services
= $80,000

ADP (payroll services)
= $4,000

Line 33 - Printing $ 12,128

same as 1989

Line 36 - Repairs/Labor $ 20,300

1989 plus 20%

Line 321 - Telephone $ 6,500

same as 1989

Line 322 - Postage $ 1,508

same as 1989

Line 323 - Travel $ 4,200

same as 1989

Line 332 - Advertising $ 18,233

same as 1989

Line 341 - Insurance	$ 95,400
1 million primary liability = $29,000 4 million excess liability = $17,600 Property damage = $21,800 Worker's Compensation = $21,000 Directors/officers liability = $5,000 Fire/Building = $1,000	
Line 351 - Electricity	$ 9,631
1989 plus 10%	
Line 353 - Water/Sewer	$ 1,666
same as 1989	
Line 354 - Gas	$ 8,100
same as 1989	
Line 361 - Building Maintenance	$ 3,638
same as 1989	
Line 391 - Dues and Subscriptions	$ 2,896
reflects annual dues for Indiana Transportation Association and American Public Transit Association	
Line 394 - Work-Study	$ 1,950
30% match requirement for 1,300 hours	
SUBTOTAL BUDGET CLASS III	$ 366,150

BUDGET CLASS IV	
Line 442 - Equipment	$ 4,980
anticipates purchase of new computer equipment	
Line 443 - Building Fund	$ 0
SUBTOTAL BUDGET CLASS IV	$ 4,980
TOTAL OPERATING	$1,324,301

B. State Board of Accounts
Budget Forms

Prescribed by State Board of Accounts

Budget Form 4 (Rev. 1985)

ORDINANCE FOR APPROPRIATIONS AND TAX RATES

Be it Ordained by the BPTC Board of Directors, Indiana: That for the expenses of the BPTC government and its institutions for the year ending December 31, 19 90, the sums of money shown on Budget Form 4-A are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition for the purposes of raising revenue to meet the necessary expense of county, city or town government, tax rates are shown on Budget Form 4-B and included herein. Two (2) copies of Budget Forms 4-A and 4-B for all funds and departments are made a part of the budget report and submitted herewith.

APPROVED BY:

BPTC Board of Directors

Presented to the County Council of _____ County, Indiana, and read in full for the first time this _____ day of _____, 19____.

_____
President County Council

Attest:

_____
County Auditor and/or Clerk of County Council

Presented to the County Council of _____ County, Indiana, and read in full for the second time, and adopted, this _____, 19____, by the following vote:

Yea	Nay
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member

Attest:

_____
County Auditor and/or Clerk of County Council

COMMON COUNCIL

This ordinance shall be in full force and effect from and after its passage and approval by the Common Council and Mayor.
Adopted by the following vote on _____, 19____.

Yea	Nay
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member
Council Member	Council Member

Approved by the Mayor, _____, 19____.

_____
Mayor

_____
City Clerk or Clerk-Treasurer

TOWN BOARD OF TRUSTEES

This ordinance shall be in full force and effect from and after its passage and approval by the Town Board of Trustees.
Adopted with the following vote on _____, 19____.

Yea	Nay
Town Board Member	Town Board Member
Town Board Member	Town Board Member
Town Board Member	Town Board Member
Town Board Member	Town Board Member
Town Board Member	Town Board Member
Town Board Member	Town Board Member
Town Board Member	Town Board Member

Attest:

_____
Town Clerk-Treasurer

Prescribed by State Board of Accounts

Budget Form No. 3 (Rev. 1985)

NOTICE TO TAXPAYERS OF BUDGET ESTIMATES AND TAX RATES

Notice is hereby given the taxpayers of County, City, or Town of Bloomington, Indiana, that the County Council, Common Council or Town Board of Trustees of BPTC Board of Directors Bloomington, Indiana, at 1969 S. Henderson on July 18, 19 89, at 5:30 ~~XXX~~p.m. will conduct a public hearing on the budget. Following this meeting, the aforementioned Council, Board of Trustees will meet at 800 E. Miller Dr. on July 25, 19 89, at 5:30 ~~XXX~~p.m. to adopt the following budget.

BUDGET ESTIMATE

Complete detail of the budget estimates by fund and/or department may be seen at the County Auditor, City Controller, Clerk-Treasurer's Office. The proposed use of Federal Revenue Sharing Funds will be considered at the proposed budget hearing. The general public is encouraged to attend and participate at this hearing discussing proposed uses of Federal Revenue Sharing Funds.

NET ASSESSED VALUATION _____

FUND	BUDGET ESTIMATE	ESTIMATE OF FUNDS TO BE RAISED	PROPERTY TAX REPLACEMENT CREDIT	NET TAX RATE
Transit Operating FUND	$1,324,301	$471,431	$ --	.23
_____ FUND				
_____ FUND				
_____ FUND				
_____ FUND				
_____ FUND				
_____ FUND				

FUND	BUDGET ESTIMATE	ESTIMATE OF FUNDS TO BE RAISED	PROPERTY TAX REPLACEMENT CREDIT	NET TAX RATE
_____ FUND	$	$	$	
_____ FUND				
_____ FUND				
_____ FUND				
Totals - County, City Town Local Funds				
Federal Revenue Sharing Trust Fund				
TOTALS	$1,324,301	$	$	

Taxpayers appearing shall have a right to be heard thereon. After the tax rates have been determined and presented to the county auditor not later than two days prior to the second Monday in September, and the rate fixed by the county tax adjustment board, or on their failure so to do, by the county auditor, ten or more taxpayers feeling themselves aggrieved by such rates, may appeal to the state board of tax commissioners for further and final hearing thereon by filing a petition with the county auditor on or before the tenth day after publication of the county auditor of tax rates charged, and the state board of tax commissioners will fix a date for hearing in this county.

_____, 19____

_____
(County Auditor, City Controller, Clerk-Treasurer)

Prescribed by State Board of Accounts

City & Town Budget Form No. 2 (Rev. 1985)

506 ____ ____ 3 ____
ID YEAR CO TYPE KEY

CITY OR TOWN OF Bloomington PTC Monroe COUNTY, INDIANA

ESTIMATE OF MISCELLANEOUS REVENUE — Transit Operating FUND
FROM SOURCES OTHER THAN GENERAL PROPERTY TAXES
FOR USE IN PREPARATION OF ESTIMATE OF FUNDS TO BE RAISED

	ESTIMATED AMOUNTS TO BE RECEIVED			
	-A- July 1, 19 89 to Dec. 31, 19 89	-X- State Board of Tax Commissioners	-B- Jan. 1, 19 90 to Dec. 31, 19 90	-X- State Board of Tax Commissioners
OTHER TAXES:				
0201 Intangibles Tax — Banks and Building and Loan	6,476		8,000	
0202 Auto and Aircraft Excise Tax	28,016		33,000	
0203 CAGIT Certified Shares	-		-	
0204 CAGIT Property Tax Replacement Credit	-		XXXXXXXXX	
0212 County Option Income Tax (COIT)	68,526		115,545	
LICENSES AND PERMITS:				
3101 Dog Licenses				
___				
___				
___				
3201 Building Permits				
___				
___				
___				
3202 Street and Curb Cut Permits				
INTERGOVERNMENTAL REVENUE:				
1300 Federal Payments In Lieu of Taxes				
1121 Federal Matching Funds				
1501 Liquor Excise Tax Distributions				
1502 Alcoholic Beverage Gallonage Tax Distribution				
1503 Cigarette Tax Distributions — General				
1504 Cigarette Tax to CCIF				
1506 Cigarette Tax — Police Pension Fund				
1505 Cigarette Tax — Fire Pension Fund				
1416 Motor Vehicle Highway Distributions				
1417 Local Road and Street				
1600 State Payments in Lieu of Taxes				
CHARGES FOR SERVICES:				
2206 Fire Protection Contracts				
2501 Dog Pound Receipts				
___ Milk Inspection Fees				
FINES AND FORFEITURES:				
4101 Court Docket Fees				
4104 Ordinance Violations				
MISCELLANEOUS REVENUE:				
6100 Interest on Investments	-		20,000	
6200 Rental Property				
OTHER FINANCING SOURCES:				
5201 Transfer From Parking Meter Fund				
5202 Transfer From CCIF				
5205 Transfer From ___ Utility				
___ Federal Operating	300,000		300,000	
___ Fares	53,000		125,000	
___ Advertising	-		5,000	
___ State PMTF	243,000		243,000	
___ Federal Planning	8,800		8,800	
___				
9999 Total Columns A and B	707,818		858,345	

NOTE: Col. A is for the period from July 1 to December 31 of the present year.
Col. B is for the period from January 1 to December 31 of the incoming year.
Cols. X are reserved for the State Board of Tax Commissioners adjustments.
(CAGIT) means County Adjusted Gross Income Tax.

Prescribed by State Board of Accounts

Budget Form 4-B (Rev. 1985)

503 ____
ID YEAR CO TYPE KEY FUND

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

UNIT ON APPEAL [ ] TAXING UNIT Bloomington PTC COUNTY Monroe

FUND Transit Operating NET ASSESSED VALUATION 203,330,415 [0|5]

(This form is to be prepared for each fund that requires either a tax rate or an appropriation.)

(NOT TO BE PUBLISHED)

FUNDS REQUIRED FOR EXPENSES TO DECEMBER 31st OF INCOMING YEAR:	AMOUNTS USED TO COMPUTE PUBLISHED BUDGET	APPROPRIATING BODY	TAX ADJUSTMENT BOARD	CONTROL BOARD AND STATE TAX BOARD FINAL ACTION
1. Total budget estimate for incoming year	1,324,301			
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	1,240,183			
3. Additional appropriation necessary to be made July 1 to December 31 of present year	177,000			
4. Outstanding temporary loans to be paid not included in lines 2 or 3	-0-			
5. Total funds required (add lines 1, 2, 3 and 4)	2,741,484			
FUNDS ON HAND AND TO BE RECEIVED FROM SOURCES OTHER THAN PROPOSED TAX LEVY:				
6. Actual balance, June 30 of present year	1,482,913			
7. Taxes to be collected, present year (December Settlement)	173,834			
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year (Schedule on File):				
a. Total Column A Budget Form 2	707,818			
b. Total Column B Budget Form 2	858,345			
9. Total Funds (add lines 6, 7, 8a and 8b)	3,222,910			
10. Net amount to be raised for expenses to December 31st of incoming year (deduct line 9 from line 5)	(481,426)			
11. Operating balance (not in excess of expense January 1st to June 30, less miscellaneous revenue for same period)	1,000,000			
12. Amount to be raised by tax levy (add lines 10 and 11)	471,431			
13. Property Tax Replacement Credit from Local Option Tax	-0-			
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13 from line 12)	471,431			
15. Levy Excess Fund Applied to Current Budget	XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXX	
16. Net Amount to be Raised	471,431			
17. Net Tax Rate on Each One Hundred Dollars of Taxable Property	.2319			

Note: Please be sure total of amounts in line 2, 3 and 4 do not exceed total amounts in lines 6, 7 and 8a.

Prescribed by State Board of Accounts

BUDGET REPORT FOR

Budget Form 4-A (1981)

Record 0 4 Unit Year

CITY: _____, OR TOWN: _____, OR COUNTY: BPTC

YEAR 1990

	PRIOR YEAR ACTUAL DISBURSEMENTS	ORIGINAL PUBLISHED BUDGET APPROPRIATION	AMOUNT APPROVED BY LOCAL COUNCIL OR BOARD	AMOUNT APPROVED BY TAX ADJUSTMENT BOARD	FINAL BUDGET AFTER REDUCTION ORDERED BY STATE BOARD OF TAX COMMISSIONERS
FUND: Transit Operating DEPT: _____ FUNCTION: _____					
100000 PERSONAL SERVICES		727,776			
200000 SUPPLIES		200,000			
300000 OTHER SERVICES & CHARGES		366,150			
400000 CAPITAL OUTLAY		5,000			
TOTAL		1,324,301			
FUND: _____ DEPT: _____ FUNCTION: _____					
100000 PERSONAL SERVICES					
200000 SUPPLIES					
300000 OTHER SERVICES & CHARGES					
400000 CAPITAL OUTLAY					
TOTAL					
FUND: _____ DEPT: _____ FUNCTION: _____					
100000 PERSONAL SERVICES					
200000 SUPPLIES					
300000 OTHER SERVICES & CHARGES					
400000 CAPITAL OUTLAY					
TOTAL					
TOTALS THIS PAGE		1,324,301			

Page ___ of ___

A.C. BOYCE CO., NUNCIE, IND. 6784

Prescribed by State Board of Accounts

Budget Form 1 (1981)

BUDGET ESTIMATE FOR

Bloomington PTC

(Office, Board, Commission, Department, Institution or Fund)

(If City or Town Budget, Enter City or Town Name)

(If County Budget, Enter County Name)

For Calendar Year 19 90

	Items	Total Estimate	Approved
1 PERSONAL SERVICES			
Salaries and Wages			
111 Operators	431,320		
Administrative	72,724		
Maintenance	95,459		
Others	11,460		
		610,963	
Employee Benefits			
121 FICA	45,883		
122 PERF	41,240		
123 Health/Life	21,000		
124 Unemployment	3,150		
126 Uniforms	5,000	116,813	
129 Tool Allowance	540		
Other Personal Services			
		-0-	
Total Personal Services		727,776	
2 SUPPLIES			
Office Supplies			
021 Office Supplies	1,800		
		1,800	
Operating Supplies			
232 Parts	84,000		
231 Tires/Tubes	14,000		
~~XXX XXXXX~~	~~XXXXX~~		
221 Institutional	4,620		
224 Fuel/Oil	116,000	218,620	
Repair and Maintenance Supplies			
231 Building	1,575		
		1,575	
Other Supplies			
024 Other	3,400		
		3,400	
Total Supplies		225,395	

		Items	Total Estimate	Approved
3	OTHER SERVICES AND CHARGES			
	Professional Services			
031	Professional Serv.	180,000		
	Management 65,000			
	Management direct 3,000			
	COB 28,000		180,000	
	BT ACCESS 80,000			
	ADP 4,000			
	Communication and Transportation			
321	Telephone	6,500		
323	Travel	4,200		
322	Postage	1,508		
			12,208	
	Printing and Advertising			
331	Printing	12,128		
332	Advertising	18,233		
			30,361	
	Insurance			
341	Casualty Insurance	95,400		
			95,400	
	Utility Services			
351	Electricity	9,631		
353	Water/Sewer	1,666		
354	Gas	8,100		
			19,379	
	Repairs and Maintenance			
362	Repairs/Labor	20,300		
361	Building Maintenance	3,638		
			23,938	
	Rentals			
	Debt Service			
	Other Services and Charges			
391	Dues & Subscriptions	2,896		
394	Work-Study	1,950		
			4,846	
	Total Other Services and Charges		366,150	

	Items	Total Estimate	Approved
4 CAPITAL OUTLAYS			
Land			
Buildings			
443 Building Fund			
Improvements Other Than Building			
Machinery and Equipment			
442 Equipment	2,500		
		2,500	
Other Capital Outlays			
445 Office Equipment	2,480		
		2,480	
Total Capital Outlays		4,980	
Total Budget Estimate		1,324,301	

(I) (We) hereby certify that the foregoing is a true and fair estimate of the necessary expense of the

Bloomington Public Transportation Corporation

(Name of Office, Board, Commission, Department, Institution or Fund)

for the calendar year 19 90 for the purposes therein specified.

Date this 25th day of July, 1989

Chairman

Vice Chairman

Secretary

Treasurer

(Signature and Title of Officer(s)) Director

F.E. BOYCE CO., MUNCIE, IND. 46302

C. Proposed Salary Ordinance

ORDINANCE 89-13

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE BLOOMINGTON PUBLIC TRANSPORTATION CORPORATION, MONROE COUNTY, INDIANA FOR THE YEAR 1990.

BE IT HEREBY ORDAINED BY THE BOARD OF DIRECTORS OF THE BLOOMINGTON PUBLIC TRANSPORTATION CORPORATION, MONROE COUNTY, INDIANA, THAT:

SECTION I: From and after January, 1990, the Salaries and pay schedule for the following appointed officers and employees of the Bloomington Public Transportation Corporation be fixed at maximum as follows:

*Board Members	$ 1,200
General Manager	40,000
Operations Supervisor II	22,521
Operations Supervisor I	18,350
Administrative Assistant	19,257
Maintenance Supervisor	10.94/hr.
Dispatcher/Supervisor	16,850
Master Mechanic	9.31/hr.
Equipment Maintenance Mechanic	8.93/hr.
Bus Driver	8.81/hr.
Account Clerk III	8.57/hr.
Automotive Serviceman	8.68/hr.
Transit Service Attendant	8.68/hr.
Clerk Typist II	8.05/hr.
Information Officer	5.49/hr.

*Major non-tenured policy-making position.

SECTION II: The rates shown as wages and salaries for the positions listed above are the maximum rates, with the following conditions:

An employee who is transferred, reallocated, or promoted to a position in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new classification.

An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred, shall be paid the job rate of the new classification.

The only exception shall be in the case of an employee hired before July 1, 1977, who previously received a job rate differential in excess of the maximum for his/her classification who shall keep such differential unless; demoted for disciplinary reasons, or at his/her election in lieu of layoff, or when upon transfer to a new job classification his/her pay rate would exceed that of the highest paid employee in the new classification.

SECTION III: In addition, BPTC employees shall be eligible for benefits as outlined in the collective bargaining agreement with AFSCME, Local 2487-02.

Bus drivers assigned a student trainee will receive a $.25 per hour pay premium through the duration of that training.

Employees working between the hours of 7 p.m. and 3 a.m. will be paid a premium of $.10 per hour worked exclusive of other premiums.

All Full-time BPTC employees may be eligible for an incentive bonus program, to be funded in the calendar 1990 BPTC budget. The sum of all incentive payments distributed amongst the employees shall not exceed the fixed amount of $7,500, and the maximum amount distributed to any one employee may not exceed $300 for the calendar year.

Individual incentive payments will be determined using a performance evaluation system.

This ordinance shall be in full force and effect from and after its passage by the Board of Directors of the Bloomington Public Transportation Corporation.

PASSED AND ADOPTED by the Board of Directors of the Bloomington Public Transportation Corporation of the City of Bloomington, Indiana, this 25th day of July, 1989.

Introduced _____ _____

Raymond L. McConn, Chairman
Bloomington Public Transportation
Corporation

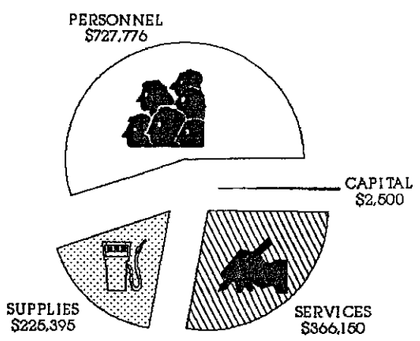
ATTEST:

_____

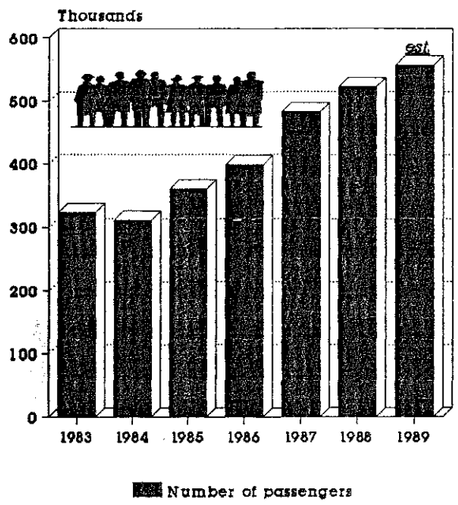
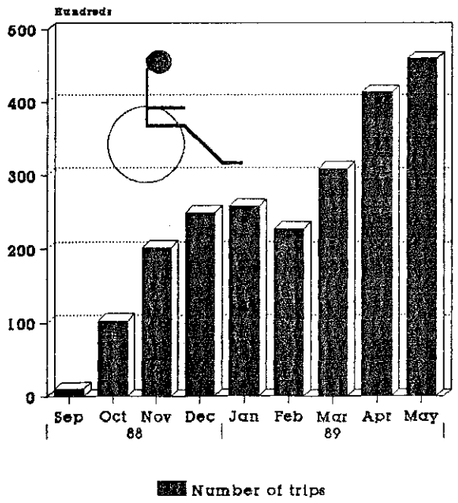
Edward J. Kuntz, Secretary
Bloomington Public Transportation
Corporation

D. Support Graphs

CY 1990 EXPENSES
BY CATEGORY



BLOOMINGTON TRANSIT
TOTAL PASSENGERS BY YEAR



BT ACCESS
TOTAL TRIPS BY MONTH