Passed: 7-1-1

RESOLUTION 94-29
DECLARING INTENT
TO EXTEND HEALTH BENEFITS TO COUNCILMEMBERS IN 1996

WHEREAS, it is the duty of the Common Council to set their own compensation as well as the compensation of other employees of the City; and

WHEREAS, with the guidance of the City Administration, the Council has over the years strived to provide a fiscally responsible program of compensation and benefits to employees that is both fair and just, and according to a recent Personnel survey, has provided benefits to regular part-time employees that is more than comparable to other cities our size; and

WHEREAS, the Council has over that period of time however, trailed behind in providing benefits and compensation for itself; and

WHEREAS, this is evidenced by a 1994 IACT Survey of Indiana Municipal Salaries, Wages & Fringe Benefits which shows that compensation of councilmembers in Bloomington is less than other cities of comparable size; and

WHEREAS, a survey done by the Council Office this summer also showed that most of those cities provide health care benefits to councilmembers at employee rates; and

WHEREAS, extending health benefits to councilmembers at employee rates would open the position to many individuals who might not otherwise be able to serve their community in this way and gives the citizens an opportunity to elect councilmembers whose circumstances more closely reflect the diversity in the community; and

WHEREAS, waiting until 1996 to extend those benefits would extend benefits to the position of councilmember and not to particular office holders; and

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

The Common Council intends to provide health insurance benefits at employee rates to councilmembers in 1996.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 7th day of September, 1994.

Jim Sherman
JIM SHERMAN, President
Bloomington Common Council

SIGNED and APPROVED by me upon this 9th day of September, 1994.

Tomilea Allison
TOMILEA ALLISON, Mayor
City of Bloomington

ATTEST:

Patricia Williams
PATRICIA WILLIAMS, Clerk
City of Bloomington

SYNOPSIS

This resolution declares the intention of the Council to provide health benefits at employee rates to councilmembers in 1996.