

ORDINANCE NO. 80-64

SALARY ORDINANCE FOR POLICE AND FIRE OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF EMPLOYEES AND OFFICERS OF THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1981.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January 1981, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

Chief	\$20,638
Deputy Chief	18,638
Chief Inspector	17,288
Deputy Chief Inspector	16,738
Inspector	15,638
Battalion Chief	16,638
Captain	15,138
Sergeant	14,038
Corporal	13,338
Fireman 1st Class	13,038
Probationary Officer	11,838
Secretary III	4.95/hr.

Professional Pay

Command Pay	\$ 600 (Headquarters Captain)
Snorkel Technician	1,000 (Above 1st Class)
Emergency Medical Technician	1,300 (Above 1st Class)
Engineer	500 (Above 1st Class)
Mechanic	1,800 (Above 1st Class)
Headquarters Sergeant	300 (Above Sergeant)
Rescue Technician	1,000 (Above 1st Class)

Longevity Rates

After 3 years	\$ 6.00/week (312.)
After 5 years	7.50/week (390.)
After 10 years	11.50/week (598.)
After 15 years	13.50/week (702.)

Unscheduled Duty Pay \$35.00/day

Holiday Pay \$40.00/day

SECTION II. That from and after the first day of January 1981, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

Civilian Personnel

Clerk Typist II	\$ 4.77/hr.
Parking Meter Attendant	4.87/hr.
Secretary III	4.95/hr.
Police Records Supervisor	5.06/hr.
Dispatcher	5.06/hr.
Meter Services Technician	5.25/hr.
School Crossing Guards	11.00/day

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POLICE DEPARTMENT

Sworn Personnel

SERVICES PERSONAL

#111 Salaries and Wages Regular

RATES WITHIN GRADE

GRADE	1	2	3	4	5	6	7	8	9	10
Chief	19,350	19,600	19,850	20,100	20,350	20,600	20,850	21,100	21,350	21,600
Deputy Chief	17,350	17,600	17,850	18,100	18,350	18,600	18,850	19,100	19,350	19,600
Captain	15,550	15,800	16,050	16,300	16,550	16,800	17,050	17,300	17,550	17,800
Lieutenant	15,050	15,300	15,550	15,800	16,050	16,300	16,550	16,800	17,050	17,300
Supervisory Det/Sgt	14,750	15,000	15,250	15,500	15,750	16,000	16,250	16,500	16,750	17,000
Det/Sgt	14,600	14,850	15,100	15,350	15,600	15,850	16,100	16,350	16,600	16,850
SPO Officer	13,900	14,150	14,400	14,650	14,900	15,150	15,400	15,650	15,900	16,150
1st Class Probationary Officer	13,500	13,600	13,700	13,800	13,900	14,000	14,100	14,200	14,300	14,400
Officer	11,900	11,900	11,900	11,900	11,900	11,900	11,900	11,900	11,900	11,900

"Hourly employees working on the evening or night shift shall receive a .10¢/hour shift premium. Salaried employees working on the evening or night shift shall receive an \$8.00/week shift premium."

Unscheduled Duty Pay \$8.00/hour

SECTION III. The rates shown as wages and salaries for the positions listed above are the maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1981 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>OR</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$4.45		\$ 9,256
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	4.65		9,672
10	Secretary II Account Clerk II	4.85		10,088
11	Secretary III Police Records Supervisor	4.95		10,296
12	Account Clerk III Dispatcher	5.05		10,504
14	Meter Services Technician	5.25		10,920

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An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification.

An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 31st day of July, 1980.

Tomilea Allison
Tomilea Allison, President
Common Council

ATTEST:

Nora M Connors
Nora Connors, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 1st day of August, 1980, at the hour of 8 o'clock, 2.m.

Nora M Connors
Nora Connors, City Clerk

THIS ORDINANCE was approved and signed by me on this 1st day of August, 1980, at the hour 11 o'clock, 2.m.

Francis X. McCloskey
Francis X. McCloskey, Mayor

SYNOPSIS

ORDINANCE NO. 80-64

State Statute requires that the Mayor submit to the Council, prior to the end of each year, an Ordinance setting the maximum salaries of Police and Fire Departments' employees for the coming year. At the Council's request, this Ordinance has been prepared for consideration prior to the 1981 budget. Its provisions create the framework for Police and Fire Salary and Wage line items in the 1981 City budget.

I HEREBY MOVE THAT XX ORDINANCE APPROPRIATION
ORDINANCE # 80-64, ENTITLED SALARY ORDINANCE FOR
POLICE AND FIRE OFFICERS AND EMPLOYEES FOR 1981

BE INTRODUCED AND READ FOR FIRST READING BY TITLE
ONLY AT THE COUNCIL MEETING HELD ON JULY 10,
1980.



(Signature)