

ORDINANCE NO. 80-71

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR OF 1981.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION 1. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1981 shall be as follows:

UTILITIES SERVICE BOARD MEMBERS . . . . .	\$ 2,140
ADMINISTRATION GENERAL	
Director . . . . .	\$ 28,966
Staff Assistant/Office Manager . . . . .	12,284
Assistant Utilities Director . . . . .	26,300
Secretary II . . . . .	4.85
BUSINESS OFFICE	
Business Manager . . . . .	\$ 19,800
Accountant . . . . .	11,752
Account Clerk III . . . . .	5.23
Account Clerk II . . . . .	4.85
Account Clerk I . . . . .	4.65
COMMERCIAL OFFICE	
Commercial Office Manager . . . . .	\$ 16,167
Account Clerk III . . . . .	5.53
Account Clerk II . . . . .	5.29
Account Clerk I . . . . .	5.29
COMPUTER SERVICES	
Data Processing Manager . . . . .	\$ 18,318
Operator . . . . .	12,064
CENTRAL SUPPLY	
Purchasing Agent, Systems & Procedures Analyst . . . . .	\$ 18,318
Storekeeper . . . . .	5.15
Account Clerk I . . . . .	4.65
COMMUNICATIONS, SAFETY & SECURITY	
Communications and Security Superintendent . . . . .	\$ 12,324
Communication Operator . . . . .	4.84
Custodian . . . . .	4.65
ENGINEERING DEPARTMENT	
Utility and Safety Engineer . . . . .	\$ 26,750
Senior Assistant Utilities Engineer . . . . .	20,800
Assistant Utilities Engineer . . . . .	18,318
Field Engineering Specialist . . . . .	13,634
Draftsman . . . . .	12,784
Utilities Inspector II . . . . .	5.90
Utilities Inspector I . . . . .	5.80
Secretary I . . . . .	4.65

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ENVIRONMENTAL LABORATORY

Chief Chemist & Program Director . . . . .	\$ 22,000
Chemist II . . . . .	14,871
Lab Technician . . . . .	5.49

METER SERVICES

Assistant Superintendent . . . . .	\$ 6.75
Meter Technician II . . . . .	5.42
Meter Serviceman . . . . .	5.48
Meter Reader . . . . .	5.14

TRANSMISSION & DISTRIBUTION

Distribution Superintendent . . . . .	\$ 19,830
Assistant Superintendent . . . . .	6.75
Secretary II . . . . .	5.07
Lineman . . . . .	5.58
Pump Station Mechanic . . . . .	5.58
Laborer II . . . . .	5.58
Laborer I . . . . .	4.75
Motor Equipment Operator II . . . . .	5.58
Motor Equipment Operator I . . . . .	5.43
Electrician . . . . .	5.65
Seasonal Laborer/TPT . . . . .	4.05

TREATMENT OPERATIONS

Plant Manager . . . . .	\$ 21,400
Plant Superintendent . . . . .	17,000
Assistant Superintendent . . . . .	6.41
Plant Operator III . . . . .	6.08
Plant Operator II . . . . .	5.65
Plant Operator I . . . . .	5.35
Plant Operator (Not Certified) . . . . .	5.05
Assistant Superintendent Maintenance . . . . .	6.53
Maintenance Mechanic . . . . .	6.08
Maintenance Helper . . . . .	5.25

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SECTION II: The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1981 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$ 4.45	\$ 9,256.
8	Clerk Typist II Secretary I Account Clerk I	4.65	9,672.
A	Custodian		
9		4.75	9,880.
B	Laborer I		
10	Secretary II Account Clerk II	4.85	10,088.
C	Meter Reader		
11	Secretary III	4.95	10,296.
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	5.05	10,504.
E	Water Lineman Meter Serviceman Water Plant Operator Wastewater Plant Operator		
13	Storekeeper	5.15	10,712
F	Motor Equipment Operator II		
14		5.25	10,920.
G	Meter Service Technician II Pump Station Mechanic Plant Maintenance Helper		
15		5.35	11,128.
H	Motor Equipment Operator III Water Plant Operator I Wastewater Plant Operator I Utilities Inspector I		
16	Utilities Inspector I Security Officer	5.45	11,336.
I	Laboratory Technician		
17	Graphics Technician	5.55	11,544.

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<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
J	Water Plant Operator II Wastewater Plant Operator II	\$ 5.55	\$11,544.
18	Accountant Electrician Chemist I Utilities Inspector II	5.65	11,752.
K	Wastewater Plant Operator III Water Plant Operator III Plant Maintenance Mechanic		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay graded A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

Incentive Pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission & Distribution, and Meter Services sections who achieve state certification, but are in a non-operator classification, shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

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The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 31 or whose classification is reassigned into or within pay grades 19 - 31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Assistant Distribution Superintendent Assistant Meter Services Superintendent Assistant Wastewater Superintendent Assistant Superintendent Maintenance Staff Assistant/Office Manager Computer Operator Communications & Security Superintendent Field Engineering Specialist	\$11,832 - \$14,040
20	Chemist II	13,968 - 14,871
21	Water Plant Superintendent Wastewater Plant Superintendent Commercial Office Manager	14,980 - 17,000
22	Systems and Procedures Analyst	17,100 - 18,112
23	Assistant Utilities Engineer Data Processing Manager	18,200 - 18,891
24	Utilities Business Manager Distribution Superintendent	19,000 - 20,500
25	Chief Chemist Dillman Road Plant Manager Senior Asst. Utilities Engineer	20,632 - 22,000
28	Assistant Utilities Director	23,500 - 26,300
30	Utility and Safety Engineer	26,230 - 26,750
31	Utilities Director	27,500 - 28,966

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 4th day of DECEMBER, 1980.

*Tomilea Allison*  
Tomilea Allison, President  
Common Council

ATTEST:

*Nora Connors*  
Nora Connors, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 5th day of DECEMBER, 1980, at the hour of 9 o'clock, a.m.

*Nora Connors*  
Nora Connors, City Clerk

THIS ORDINANCE was approved and signed by me on this 8th day of DECEMBER 1980, at the hour of one p.m.

*Francis X. McCloskey*  
Francis X. McCLOSKEY, Mayor

## SYNOPSIS

This ordinance would set the maximum salaries for City of Bloomington Utilities Employees for the year 1981. It was approved by the Utilities Service Board on November 5, 1980.

I HEREBY MOVE THAT XX ORDINANCE \_\_\_\_\_ APPROPRIATION  
ORDINANCE # 80-71, ENTITLED 1981 UTILITIES DEPARTMENT  
SALARY ORDINANCE

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BE INTRODUCED AND READ FOR FIRST READ BY TITLE ONLY  
AT THE COUNCIL MEETING HELD ON NOVEMBER 20, 1980

Raymond W. DeLoach