ORDINANCE NO. 81-77

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR OF 1982.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION 1. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1982 shall be as follows:

*UTILITIES SERVICE BOARD MEMBERS	$ 2,140
ADMINISTRATION GENERAL	
*Director	30,994
Staff Assistant/Office Manager	13,179
Assistant Utilities Director	28,404
Secretary II	5.28
BUSINESS OFFICE	
Business Manager	21,384
Accountant	12,647
Account Clerk III	5.66
Account Clerk II	5.28
Account Clerk I	5.08
COMMERCIAL OFFICE	
Commercial Office Manager	17,299
Account Clerk III	5.96
Account Clerk II	5.72
Account Clerk I	5.72
COMPUTER SERVICES	
Data Processing Manager	19,600
Operator	12,958
CENTRAL SUPPLY	
Purchasing Agent, Systems & Procedures Analyst	19,600
Storekeeper	5.58
Account Clerk I	5.08
COMMUNICATIONS, SAFETY & SECURITY	
Communications & Security Superintendent	13,556
Communication Operator	5.27
Custodian	5.08
ENGINEERING DEPARTMENT	
Utility & Safety Engineer	28,623
Senior Assistant Utilities Engineer	22,464
Assistant Utilities Engineer	19,783
Field Engineering Specialist	14,588
Draftsman	13,678
Utilities Inspector II	6.08
Utilities Inspector I	6.23
Secretary I	5.08
ENVIRONMENTAL LABORATORY	
Chief Chemist & Program Director	23,760
Chemist II	15,912
Lab Technician	6.08

*Major non-tenured policy-making position

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METER SERVICES	
Assistant Superintendent	$17,500
Meter Technician II	5.95
Meter Serviceman	5.91
Meter Reader	5.57
TRANSMISSION & DISTRIBUTION	
Distribution Superintendent	21,416
Assistant Superintendent	17,500
Secretary II	5.50
Lineman	5.48
Pump Station Mechanic	6.01
Laborer II	5.67
Laborer I	5.18
Motor Equipment Operator II	6.01
Motor Equipment Operator I	5.38
Electrician	6.08
Seasonal Laborer	4.05
TREATMENT OPERATIONS	
Plant Manager	22,900
Plant Superintendent	18,360
Assistant Superintendent	16,400
Plant Operator III	6.51
Plant Operator II	6.08
Plant Operator I	5.78
Plant Operator (Not Certified)	5.48
Motor Equipment Operator I	5.38
Maintenance Mechanic	6.08
Maintenance Helper	5.68

Does not include Dillman except for Plant Manager.

Does not include certification pay.

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SECTION II: The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1982 for all employees hired after July 1, 1977.

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
6	Clerk Typist I	$ 4.88	$ 10,150.
8	Clerk Typist II Secretary I Account Clerk I Communications Operator	5.08	10,566
A	Custodian		
9		5.18	10,774
B	Laborer I		
10	Secretary II Account Clerk II	5.28	10,982
C	Meter Reader		
11	Secretary III	5.38	11,190
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	5.48	11,398
E	Water Lineman Meter Serviceman Water Plant Operator Wastewater Plant Operator		
13	Storekeeper	5.58	11,606
F	Motor Equipment Operator II		
14		5.68	11,814
G	Meter Service Technician II Pump Station Mechanic Plant Maintenance Helper		
15		5.78	12,022
H	Motor Equipment Operator III Water Plant Operator I Wastewater Plant Operator I		
16	Utilities Inspector I Security Officer	5.88	12,230
I	Laboratory Technician		
17	Draftsman	5.98	12,438
J	Water Plant Operator II Wastewater Plant Operator II		
18	Accountant Electrician Chemist I Utilities Inspector II	6.08	12,646

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PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
K	Wastewater Plant Operator III Water Plant Operator III Plant Maintenance Mechanic		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay graded A through K:

Employees working on the evening or night shift shall receive a fifteen cents per hour shift premium. Employees working on a swing shift shall receive a twenty cents per hour shift premium.

Incentive Pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission & Distribution, and Meter Services sections who achieve state certification, but are in a non-operator classification, shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is reassigned into or within pay grades 19-31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

GRADE	CLASSIFICATION	SALARY
19	Staff Assistant/Office Manager Computer Operator Communications & Security Superintendent Field Engineering Specialist Assistant Superintendent Maintenance	$12,750 - $14,750
20	Chemist II	15,000 - 16,000

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GRADE	CLASSIFICATION	SALARY
21	Assistant Superintendent Commercial Office Manager	$16,250 - $17,750
22	Water Plant Superintendent Wastewater Plant Superintendent Purchasing Agent, Systems and Procedures Analyst Data Processing Manager Assistant Utilities Engineer	18,000 - 20,250
23	Utilities Business Engineer Distribution Superintendent Senior Assistant Utilities Engineer Dillman Road Plant Manager	21,000 - 23,000
24	Chief Chemist	23,500 - 24,500
29	Utility and Safety Engineer Assistant Utilities Director	27,500 - 28,750
31	Utilities Director	29,000 - 31,000

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 19th day of August, 1981.

Al Towell, President
Common Council

ATTEST:

Nora Connors, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 20th day of August, 1981, at the hour of 10 o'clock, ___ a m.

Nora Connors, City Clerk

THIS ORDINANCE was approved and signed by me on this 21st day of August, 1981, at the hour of 4:00 p.m.

Francis X. McCloskey, Mayor

SYNOPSIS

This ordinance, approved by the Utilities Service Board on July 27, 1981, sets the maximum salaries for Utilities Department employees for 1982.