ORDINANCE 82-38

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1983

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1983, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR FRANCIS X. McCLOSKEY

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of the Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1983, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to-wit:

MAYOR'S OFFICE

*Deputy Mayor	$24,840
Staff Assistant/Office Manager	14,233
Secretary I	5.56

CONTROLLER

*Controller	25,380
Deputy Controller	18,948
Computer Systems Manager	21,168
Computer Operator	15,120
Account Clerk II	5.76
Account Clerk I	5.56

COMMON COUNCIL

Council Administrator	21,600

LEGAL DEPARTMENT

*City Attorney	23,974
Deputy City Attorney II	21,600
Deputy City Attorney I	21,168
Staff Assistant/Office Manager	14,233
Secretary III	5.86
Deputy City Attorney/PPT	10,584

BOARD OF PUBLIC WORKS

*Board Members	1,500
*Coordinator of Public Works	27,540
Assistant Coordinator of Public Works	18,490
City Information Officer	13,822
Staff Assistant/Office Manager	14,233
Landscaper/Rosehill Superintendent	15,254
Working Foreman	6.29
Laborer I	5.66
Custodian	5.56
Seasonal Laborer	4.05

*Major non-tenured policy-making position

PERSONNEL

*Director of Personnel	$21,832
Assistant Director of Personnel	17,636
Staff Assistant/Office Manager	14,233
Clerk Typist II	5.56
Communications Operator	5.56

ENGINEERING DEPARTMENT

*City Engineer/Administrator	29,676
Deputy City Engineer	22,914
Project Engineer	17,960
Building Commissioner	14,838
Building Inspector	14,661
Street Inspector	14,359
Engineering Technician	6.56
Housing Code Enforcement Officer	16,566
Asst. Housing Code Enforcement Officer	13,861
Housing Code Inspector	6.36
Secretary II	5.76
Clerk Typist II	5.56

FIRE DEPARTMENT

Secretary II	5.76

POLICE DEPARTMENT

Police Records Supervisor	5.97
Account Clerk III	5.96
Clerk Typist II	5.68
Parking Meter Attendant	5.73
Dispatcher	6.17
Meter Services Technician	6.16
School Crossing Guards	15.00/day

CITY CLERK

Deputy City Clerk	6.56

TRANSPORTATION

Street Superintendent	20,801
Assistant Street Superintendent	17,912
Traffic Control Specialist	17,912
Tree Foreman	6.73
Working Foreman	6.26
Motor Equipment Operator III	6.69
Motor Equipment Operator II	6.49
Motor Equipment Operator I	6.34
Laborer II	5.86
Laborer I	5.66
Seasonal Laborer	4.05
Account Clerk I	5.56

SANITATION

Sanitation Superintendent	17,280
Assistant Sanitation Superintendent	13,883
Motor Equipment Operator I	5.86
Laborer I	5.67
Seasonal Laborer	4.05

ANIMAL CONTROL

Animal Shelter Manager	16,565
Shelter Supervisor	13,021
Animal Control Officer	6.16
Kennel Worker	5.76

*Major non-tenured policy-making position

BLOOMINGTON TRANSIT

Transit Director	$22,680
Assistant Transit Director	15,637
Bus Driver	6.34
Night Service Attendant	5.86
Clerk Typist II	5.56

FLEET MAINTENANCE

Fleet Maintenance Manager	20,801
Assistant Fleet Maintenance Manager	16,203
Master Mechanic	7.61
Automotive Serviceman	7.09
Account Clerk I	5.56

ROSEHILL CEMETARY

Landscaper/Rosehill Superintendent	15,254
Working Foreman	6.29
Laborer I	5.66
Seasonal Laborer	4.05

HUMAN RESOURCES

*Director of Human Resources	23,112
Assistant Director/Planner	15,877
Project Director/Child Care Services	15,254
Project Director/Nutrition Project	15,254
Project Director/Training and Referral	15,023
Human Resources Specialist/ VAC Coordinator	12,813
Human Resources Specialist/Outreach	6.16
Human Resources Specialist/ Child Care Services	12,813
Secretary III	5.86
Clerk Typist I	5.36
Nutrition Site Managers	4.84

PLANNING

*Planning Director	28,312
Planner III	22,518
Planner II	19,761
Planner I	16,302
Secretary II	5.76
Secretary I	5.56

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	25,297
Downtown Economic Development Director	19,980
Housing Counselor/ Rehabilitation Loan Specialist	14,359
Acquisition/Relocation Specialist	14,359
Rehabilitation Supervisor	14,644
Rehabilitation Specialist	13,645
Redevelopment Specialist Trainee	12,813
Secretary III	5.86
Clerk Typist I	5.36

BOARD OF PUBLIC SAFETY

*Board Members	400
Secretary	600

*Major non-tenured policy-making position

PARKS AND RECREATION

*Parks and Recreation Administrator	$27,000
Asst. Parks and Recreation Administrator	19,440
Recreation Director	16,141
Activity Director	14,837
Program Director	11,981
Building Maintenance Superintendent	16,141
Parks Maintenance Superintendent	16,141
General Foreman	6.49
Working Foreman	6.29
Equipment Maintenance Mechanic	6.26
Motor Equipment Operator I	6.09
Laborer II	6.09
Laborer I	5.66
Custodian	5.56
Greenskeeper	14,441
Golf Professional	7,522
Golf Attendant	5.76
Ceramics Instructor	11,773
Account Clerk III	5.96
Secretary II	5.76
Secretary I	5.56
Clerk Typist I	5.36

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Supervisors	3.60
Managers	3.60
Program Assistants	3.35
Lake Patrolman	3.35
Instructor/Coach	3.35
Recreation/Playground Leader	3.25
Cashier/Attendant	3.25
Guards	3.60
Seasonal Laborer	3.35
Seasonal Intern	4.35
OAC Custodian	3.35
OAC Handyman	3.60
OAC Receptionist	3.35

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1983 for all employees hired after July 1, 1977.

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
6	Clerk Typist I	$5.36		$11,149
8	Communications Operator Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	5.56		11,565
A	Custodian			
9	Ceramics Instructor	5.66		11,773
B	Laborer I			
10	Secretary II Account Clerk II Program Director Golf Attendant	5.76		11,981
C	Kennel Worker			

*Major non-tenured policy-making position

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
11	Secretary III	$5.86		$12,189
	Police Records Supervisor			
D	Night Service Attendant			
	Laborer II			
	Motor Equipment Operator I			
	Automotive Serviceman			
12	Account Clerk III	5.96		12,397
E				
13		6.06		12,605
F	Motor Equipment Operator II			
14	Police Dispatcher	6.16		12,813
	Human Resources Specialist			
	Meter Services Technician			
	Redevelopment Specialist Trainee			
	Rehabilitation Trainee			
G	Bus Driver			
	Animal Control Officer			
15	Shelter Supervisor	6.26		13,021
H	Equipment Maintenance Mechanic			
	Working Foreman			
	Motor Equipment Operator III			
16	Housing Code Inspector	6.36		13,229
I	Tree Foreman			
17	Graphics Technician	6.46		13,437
	General Foreman			
J				
18	Engineering Technician	6.56		13,645
	Rehabilitation Specialist			
	ParaLegal			
	Deputy City Clerk			
K				

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Employees working on the evening or night shift shall receive a fifteen cents per hour shift premium. Employees working on a swing shift shall receive a twenty cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I. of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	City Information Officer Assistant Sanitation Superintendent Asst. Housing Code Enforcement Officer Staff Assistant/Office Manager Computer Operator Acquisition/Relocation Specialist Housing Counselor/Rehabilitation Loan Specialist Street Inspector Greenskeeper Rehabilitation Supervisor Building Inspector Activity Director Building Commissioner Landscaper/Rosehill Superintendent Assistant Transit Director Project Director	$13,750 - 15,750
20	Housing Code Enforcement Officer Planner I Animal Shelter Manager Building Maintenance Superintendent Parks Maintenance Superintendent Recreation Director Assistant Fleet Maintenance Director Assistant Director/Planner	15,875 - 17,250
21	Sanitation Superintendent Deputy Controller Assistant Street Superintendent Traffic Control Specialist Project Engineer Assistant Director of Personnel Asst. Coordinator of Public Works	17,275 - 19,250
22	Planner II Downtown Economic Development Director Fleet Maintenance Manager Asst. Parks and Recreation Administrator Computer Systems Manager Deputy City Attorney I Street Superintendent	19,275 - 21,250
23	Council Administrator Administrative Assistant Deputy City Engineer Planner III Transit Director Director of Human Resources Deputy City Attorney II Director of Personnel	21,500 - 23,150
24	City Attorney Controller Deputy Mayor Redevelopment Director	23,250 - 25,500
25	Parks and Recreation Administrator	25,750 - 27,000
26	Coordinator of Public Works	27,250 - 28,000
28	Planning Director City Engineer/Administrator	28,250 - 30,000

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 28 day of July, 1982.

Patrick J. Murphy, President
Bloomington Common Council

ATTEST:

Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 29th day of July, 1982, at the hour of 9 a.m.

Patricia Williams, City Clerk

SIGNED AND APPROVED by me upon this 29th day of July, 1982, at the hour of 9:30 a.m.

Francis X. McCloskey, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1983 salary rate for all civil city employees, excluding sworn police and fire personnel.