ORDINANCE 82-39

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR OF 1983

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1983, shall be as follows:

*UTILITIES SERVICE BOARD MEMBER	$2,140
ADMINISTRATION GENERAL	
*Director	33,474
Assistant Director	30,676
Staff Assistant/Office Manager	14,233
Secretary II	5.76
BUSINESS OFFICE	
Business Manager	23,095
Accountant	14,850
Account Clerk III	6.14
Account Clerk II	5.76
Account Clerk I	5.56
COMMERCIAL OFFICE	
Commercial Office Manager	18,683
Account Clerk III	6.44
Account Clerk II	6.20
Account Clerk I	6.20
COMPUTER SERVICES	
Data Processing Manager	21,168
Computer Operator	13,995
CENTRAL SUPPLY	
Purchasing Agent, Systems & Procedures Analyst	21,168
Storekeeper	6.06
Account Clerk I	5.56
COMMUNICATIONS, SAFETY & SECURITY	
Communications & Security Superintendent	14,640
Communications Operator	5.75
Custodian	5.56
ENGINEERING DEPARTMENT	
Utility & Safety Engineer	30,913
Senior Assistant Utilities Engineer	24,261
Assistant Utilities Engineer	21,366
Field Engineering Specialist	15,755
Utilities Inspector II	6.56
Utilities Inspector I	6.71
Draftsman	14,772
Laborer II	5.86
Secretary I	5.56
Project Engineer	17,960
ENVIRONMENTAL LABORATORY	
Chief Chemist & Program Director	25,661
Chemist II	17,185
Laboratory Technician	6.56
METER SERVICES	
Assistant Superintendent	18,900
Meter Technician II	6.43
Meter Serviceman	6.39
Meter Reader	6.05

*Major non-tenured policy-making position

TRANSMISSION & DISTRIBUTION	
Distribution Superintendent	$23,129
Assistant Superintendent	18,900
Lineman	6.26
Working Foreman	6.69
Motor Equipment Operator II	6.49
Motor Equipment Operator I	5.86
Pump Station Mechanic	6.49
Laborer II	5.86
Laborer I	5.66
Seasonal Laborer	4.05
Secretary II	5.98
TREATMENT OPERATIONS	
Plant Manager	24,732
Maintenance Coordinator	27,000
Plant Superintendent	19,829
Plant Service Mechanic	19,431
Chief Operator	18,900
Plant Operator III	6.99
Plant Operator II	6.56
Plant Operator I	6.26
Plant Operator (Not Certified)	5.96
Motor Equipment Operator I	5.86
Plant Maintenance Mechanic	6.56
Plant Maintenance Helper	6.16
Seasonal Laborer	4.05
Secretary II	5.76
Motor Equipment Operator II	6.06

Does not include certification pay for employees in non-operator classification.

SECTION II. The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1983 for all employees hired after July 1, 1977.

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
6	Clerk Typist I	$5.36		$11,149
8	Clerk Typist II Secretary I Account Clerk I Communications Operator	5.56		11,565
A	Custodian			
9		5.66		11,773
B	Laborer I			
10	Secretary II Account Clerk II	5.76		11,981
C	Meter Reader			
11	Secretary III	5.86		12,189
D	Laborer II Motor Equipment Operator I			
12	Account Clerk III	5.96		12,397
E	Meter Serviceman Water Plant Operator Wastewater Plant Operator			
13	Storekeeper	6.06		12,605
F	Motor Equipment Operator II			
14		6.16		12,813
G	Plant Maintenance Helper Pump Station Mechanic Meter Service Technician II			
15		6.26		13,021
H	Water Plant Operator I Wastewater Plant Operator I Working Foreman Lineman Motor Equipment Operator III			
16	Security Officer Utilities Inspector I	6.36		13,229
I	Laboratory Technician			
17	Draftsman	6.46		13,437
J	Water Plant Operator II Wastewater Plant Operator II			
18	Chemist I Utilities Inspector II	6.56		13,645

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
K	Wastewater Plant Operator III Water Plant Operator III Plant Maintenance Mechanic	$6.56		$13,645

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, than an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower that that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of lay-off, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Shift Premium. Employees working on the evening or night shift shall receive a fifteen cents per hour shift premium. Employees working on a swing shift shall receive a twenty cents per hour shift premium.

Incentive Pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission and Distribution, and Meter Services sections who achieve state certification, but are in a non-operator classification, shall receive a ten (.10) cents per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19 - 31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 31 or whose classification is reassigned into or within pay grades 19 - 31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	Staff Assistant/Office Manager Computer Operator Accountant Field Engineering Specialist Communications & Security Superintendent Assistant Superintendent Maintenance	$13,750 - 15,950
20	Chemist II	16,000 - 17,350
21	Assistant Superintendent Commercial Office Manager Chief Operator Plant Service Mechanic Project Engineer	17,500 - 19,500

PAY GRADE	CLASSIFICATION	
22	Water Plant Superintendent Wastewater Plant Superintendent Purchasing Agent, Systems and Procedures Analyst Data Processing Manager Assistant Utilities Engineer	$19,750 - 22,000
23	Utilities Business Manager Distribution Superintendent Senior Assistant Utilities Engineer Dillman Road Plant Manager	22,500 - 25,000
24	Chief Chemist & Program Director	25,250 - 26,250
26	Maintenance Coordinator	26,500 - 28,500
29	Utility & Safety Engineer Assistant Utilities Director	28,750 - 31,000
31	Utilities Director	31,500 - 33,500

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 15th day of September, 1982.

Patrick J. Murphy
Patrick J. Murphy, President
Bloomington Common Council

ATTEST:

Patricia Williams
Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 16th day of September, 1982, at the hour of _____ o'clock, ____ m.

Patricia Williams
Patricia Williams, City Clerk

THIS ORDINANCE was approved and signed by me on this 16 day of the month of September, 1982, at the hour of _____ o'clock, ____ m.

Francis X. McCloskey
Francis X. McCloskey, Mayor