ORDINANCE 83-41

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1984

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1984, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR TOMILEA ALLISON

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Tomilea Allison, Mayor of the City of Bloomington, Indiana, as required by IC 36-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1984, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to-wit:

MAYOR'S OFFICE	
*Administrative Assistant	$23,844
Staff Assistant/Office Manager	14,670
Secretary I	5.82
CONTROLLER	
*Controller	26,130
Deputy Controller	19,516
Computer Systems Manager	21,803
Computer Operator II	15,573
Computer Operator I	14,687
Account Clerk I	5.82
COMMON COUNCIL	
Council Administrator	22,248
LEGAL DEPARTMENT	
*City Attorney	26,250
Deputy City Attorney II	22,248
Deputy City Attorney I	21,803
Secretary III	6.12
Deputy City Attorney/PPT	10,901
BOARD OF PUBLIC WORKS	
*Board Members	1,500
*Coordinator of Public Works	28,290
Assistant Coordinator of Public Works	19,044
City Information Officer	14,259
Staff Assistant/Office Manager	14,670
Landscaper/Rosehill Superintendent	15,711
Working Foreman	6.55
Laborer I	5.92
Custodian	5.82
Seasonal Laborer	4.31

*Major non-tenured policy-making position

PERSONNEL

*Director of Personnel	$22,486
Assistant Director of Personnel	18,165
Secretary III	6.12
Communications Operator	5.82

ENGINEERING DEPARTMENT

*City Engineer/Administrator	30,426
Deputy City Engineer	23,601
Project Engineer	18,498
Building Commissioner	15,283
Building Inspector	15,100
Street Inspector	14,789
Engineering Technician	6.82
Housing Code Enforcement Officer	17,062
Asst. Housing Code Enforcement Officer	14,276
Housing Code Inspector	6.62
Secretary II	6.02
Clerk Typist II	5.82

FIRE DEPARTMENT

Secretary II	6.02

POLICE DEPARTMENT

Police Records Supervisor	6.23
Account Clerk III	6.22
Clerk Typist II	5.94
Parking Meter Attendant	5.99
Dispatcher	6.43
School Crossing Guards	15.00/day

CITY CLERK

Deputy City Clerk	6.82

TRANSPORTATION

Street Superintendent	21,425
Assistant Street Superintendent	18,449
Traffic Control Specialist	18,449
Tree Foreman	6.99
Working Foreman	6.52
Motor Equipment Operator III	6.95
Motor Equipment Operator II	6.75
Motor Equipment Operator I	6.60
Laborer II	6.12
Laborer I	5.92
Seasonal Laborer	4.31
Account Clerk I	5.82

SANITATION

Sanitation Superintendent	17,798
Assistant Sanitation Superintendent	14,320
Motor Equipment Operator I	6.12
Laborer I	5.93
Seasonal Laborer	4.31

ANIMAL CONTROL

Animal Shelter Manager	17,061
Shelter Supervisor	13,411
Animal Control Officer	6.42
Kennel Worker	6.02

*Major non-tenured policy-making position

FLEET MAINTENANCE

Fleet Maintenance Manager	$21,425
Master Mechanic	7.87
Automotive Serviceman	7.09
Account Clerk I	5.82
Working Shop Foreman	8.32
Account Clerk II	6.02

ROSEHILL CEMETARY

Landscaper/Rosehill Superintendent	15,711
Working Foreman	6.55
Laborer I	5.92
Seasonal Laborer	4.31

HUMAN RESOURCES

*Director of Human Resources	23,805
Assistant Director/Planner	16,353
Project Director/Child Care Services	15,711
Project Director/Nutrition Project	15,711
Project Director/Training and Referral	15,711
Program Coordinator	6.82
Human Resources Specialist/Outreach	6.42
Human Resources Specialist/ Child Care Services	6.42
Secretary III	6.12
Clerk Typist I	5.62
Nutrition Site Managers	5.10

PLANNING

*Planning Director	29,062
Planner III	23,193
Planner II	20,353
Planner I	15,950
Secretary II	6.02
Secretary I	5.82

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	26,055
Downtown Economic Development Director	20,579
Housing Counselor/ Rehabilitation Loan Specialist	14,796
Acquisition/Relocation Specialist	14,796
Rehabilitation Supervisor	15,083
Rehabilitation Specialist	14,054
Secretary III	6.12
Clerk Typist I	5.62

BOARD OF PUBLIC SAFETY

*Board Members	400.
Secretary	600.

*Major non-tenured policy-making position

PARKS AND RECREATION

*Parks and Recreation Administrator	$27,750
Asst. Parks and Recreation Administrator	20,023
Recreation Director	16,625
Activity Director	15,282
Program Director	13,197
Building Maintenance Superintendent	16,625
Parks Maintenance Superintendent	16,625
General Foreman	6.75
Working Foreman	6.55
Equipment Maintenance Mechanic	6.52
Motor Equipment Operator I	6.35
Laborer II	6.35
Laborer I	5.92
Custodian	5.82
Golf Superintendent	14,878
Golf Manager	7,747
Golf Attendant	6.02
Ceramics Instructor	12,126
Account Clerk III	6.22
Secretary II	6.02
Secretary I	5.82
Clerk Typist I	5.62

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Computer Programmer	6.70
Intern	4.35
Assistant Director	4.10
Supervisor	3.65
Manager	3.65
Skatesharpener	3.65
Assistant Manager	3.55
Assistant Supervisor	3.55
Office Assistant	3.45
Lake Patrolperson	3.45
Lifeguard	3.45
Seasonal Laborer	3.45
Instructor	3.35
OAC Receptionist	3.35
Program Assistant	3.35
Recreation and Playground Leaders	3.25
Cashier/Attendant	3.25
Rink Guard	3.25
Administrative Clerk Typist (PPT)	5.36

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1984 for all employees hired after July 1, 1977.

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE 1/1/83	HOURLY JOB RATE 7/1/83	OR	SALARIED JOB RATE
6	Clerk Typist I	5.52	5.62		$11,586
8	Communications Operator Clerk Typist II Sceretary I Account Clerk I Parking Meter Attendant	5.72	5.82		12,002
A	Custodian				
9 B	Ceramics Instructor Laborer I	5.82	5.92		12,210

*Major non-tenured policy-making position

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE 1/1/83	HOURLY JOB RATE 7/1/83	OR	SALARIED JOB RATE
10	Secretary II Account Clerk II Program Direvtor Golf Attendant	5.92	6.02		$12,418
C	Kennel Worker				
11	Secretary III Police Records Supervisor	6.02	6.12		12,626
D	Night Service Attendant Laborer II Motor Equipment Operator I Automotive Serviceman				
12 E	Account Clerk III	6.12	6.22		12,834
13 F	Motor Equipment Operator II	6.22	6.32		13,041
14	Police Dispatcher Human Resources Specialist Meter Services Technician Redevelopment Specialist/Trainee Program Director Rehabilitation Trainee	6.32	6.42		13,250
G	Bus Driver Animal Control Officer				
15 H	Shelter Supervisor Equipment Maintenance/ Mechanic Working Foreman Motor Equipment Operator III	6.42	6.52		13,458
16 I	Housing Code Inspector Tree Foreman	6.52	6.62		13,667
17 J	Graphics Technician General Foreman	6.62	6.72		13,874
18 K	Engineering Technician Rehabilitation Specialist Program Coordinator ParaLegal Deputy City Clerk	6.72	6.82		14,082
L	Master Mechanic/ Shop Foreman	7.77	7.87		16,266

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effictive for position classifications assigned to the letter-designated pay grades A through L.

Employees working on the evening or night shift shall receive a fifteen cent per hour shift premium. Employees working on a swing shift shall receive a twenty cent per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cent per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I. of this ordinance:

PAY GRADE	CLASSIFICATION	SALARY
19	City Information Officer Assistant Sanitation Superintendent Asst. Housing Code Enforcement Officer Staff Assistant/Office Manager Computer Operator I Computer Operator II Acquisition/Relocation Specialist Housing Counselor/Rehabilitation Loan Specialist Street Inspector Golf Superintendent Rehabilitation Supervisor Building Inspector Activity Director Building Commissioner Landscaper/Rosehill Superintendent Project Director Planner I	$14,187 - 16,222
20	Housing Code Enforcement Officer Animal Shelter Manager Building Maintenance Superintendent Parks Maintenance Superintendent Recreation Director Working Shop Foreman Assistant Director/Planner	16,351 - 17,767
21	Sanitation Superintendent Deputy Controller Assistant Street Superintendent Traffic Control Specialist Project Engineer Assistant Director of Personnel Asst. Coordinator of Public Works	17,793 - 19,827
22	Planner II Downtown Economic Development Director Fleet Maintenance Manager Asst. Parks and Recreation Administrator Computer Systems Manager Deputy City Attorney I Street Superintendent	19,853 - 21,887
23	Council Administrator Administrative Assistant Deputy City Engineer Planner III Director of Human Resources Deputy City Attorney II Director of Personnel	22,145 - 23,844
24	City Attorney Controller Deputy Mayor Redevelopment Director	23,947 - 26,250

PAY GRADE	CLASSIFICATION	SALARY
25	Parks and Recreation Administrator	$26,500 - 27,750
26	Coordinator of Public Works	28,000 - 28,750
28	Planning Director City Engineer/Administrator	29,000 - 30,750

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 24th day of July, 1983.

Pamela Service

Katherine Dilcher, President
Bloomington Common Council
Pamela Service, President Pro-Tem

ATTEST:

Patricia Williams

Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 28 day of July, 1983, at the hour of 10 a.m.

Patricia Williams

Patricia Williams, City Clerk

SIGNED AND APPROVED by me upon this 28 day of July, 1983, at the hour of _____.m.

Tomilea Allison

Tomilea Allison, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1984 salary rate for all civil city employees, excluding sworn police and fire perosnnel.