ORDINANCE 84-38

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1985

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1985 shall be as follows:

*UTILITIES SERVICE BOARD MEMBERS	$ 2,140
ADMINISTRATION GENERAL	
*Director	36,174
Staff Assistant/Office Manager	15,884
Assistant Utilities Director	33,264
Secretary III	6.60
BUSINESS OFFICE	
Business Manager	25,319
Accountant	16,528
Account Clerk III	6.88
Account Clerk II	6.50
Account Clerk I	6.30
COMMERCIAL OFFICE	
Commercial Office Manager	20,709
Account Clerk III	6.88
Account Clerk II	6.50
Account Clerk I	6.30
COMPUTER SERVICES	
Data Processing Manager	20,709
Operator	15,639
CENTRAL SUPPLY	
Purchasing Agent, Systems & Procedures Analyst	23,270
Storekeeper	6.80
Account Clerk I	6.30
COMMUNICATIONS, SAFETY & SECURITY	
Communications & Security Superintendent	16,315
Communication Operator	6.49
Custodian	6.30
ENGINEERING DEPARTMENT	
Utility & Safety Engineer	33,264
Assistant Utilities Engineer	23,450
Project Engineer	19,933
Field Engineering Specialist	17,511
Draftsman	16,280
Utilities Inspector II	7.30
Utilities Inspector I	7.45
Secretary I	6.30
Laborer II	6.60
ENVIRONMENTAL LABORATORY	
City Chemist	21,758
Lab Technician	7.30
METER SERVICES	
Assistant Superintendent	20,921
Meter Technician	7.17
Meter Serviceman	7.13
Meter Reader	6.79

*Major non-tenured policy-making position

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TRANSMISSION & DISTRIBUTION	
Distribution Superintendent	25,320
Assistant Superintendent	20,921
Secretary III	6.82
Working Foreman	7.43
Lineman	7.00
Pump Station Mechanic	7.23
Laborer II	6.60
Laborer I	6.40
Motor Equipment Operator II	7.23
Motor Equipment Operator I	6.60
Seasonal Laborer/TPT	4.25
TREATMENT OPERATIONS	
Plant Manager	27,040
Maintenance Coordinator	29,415
Plant Superintendent	21,828
Plant Service Mechanic	21,478
Chief Operator	20,921
Plant Operator III	7.73
Plant Operator II	7.30
Plant Operator I	7.00
Plant Operator (Not Certified)	6.70
Maintenance Mechanic	7.30
Maintenance Helper	6.90
Secretary II	6.50
Motor Equipment Operator III	7.00
Motor Equipment Operator II	6.80
Motor Equipment Operator I	6.60
Summer Laborer	4.25

Does not include certification pay for employees in non-operator classification.

SECTION II. The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1985 for all employees hired after July 1, 1977.

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
6	Clerk Typist I	6.10	12,688
8	Account Clerk I Clerk Typist II Secretary I	6.30	13,104
A	Custodian		
9		6.40	13,312
B	Laborer I		
10	Account Clerk II Secretary II	6.50	13,520
C	Meter Reader		
11	Secretary III	6.60	13,728
D	Laborer II Motor Equipment Op. I		
12	Account Clerk III	6.70	13,936

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E	Meter Serviceman Wastewater Plant Op. Water Plant Op.		
13	Storekeeper	6.80	14,144
F	Motor Equipment Op. II		
14		6.90	14,352
G	Meter Service Tech. II Plant Maintenance Helper Pump Station Mech.		
15		7.00	14,560
	Motor Equipment Op. III Wastewater Plant Op. I Water Lineman Water Plant Op. I Working Foreman		
16	Security Officer Utilities Inspector I	7.10	14,768
1	Laboratory Technician		
17	Graphics Tech.	7.20	14,976
J	Wastewater Plant Op. II Water Plant Op. II		
18	Chemist I Utilities Inspector II	7.30	15,184
K	Plant Maintenance Mech. Wastewater Plant Op. III Water Plant Op. III		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that and employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay graded A through K:

Shift premium. Employees working on the evening or night shift shall receive a fifteen cents per hour shift premium. Employees working on a swing shift shall recieve a twenty cents per hour shift premium.

Incentive pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission and Distribution, and Meter Services sections who achieve state certification, but are in a non-operator classification shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is re-assigned into or within pay grades 19-31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	Accountant Assistant Superintendent Maintenance Communications and Security Superintendent Computer Operator Field Engineering Specialist Staff Assistant/Office Manager	15,365 - 17,725
20	Chemist II	17,732 - 19,210
21	Assistant Superintendent Chief Operator Commercial Office Manager Plant Service Mechanic Project Engineer	19,412 - 21,551
22	Assistant Utilities Engineer City Chemist Data Processing Manager Purchasing Agent, Systems, & Procedures Analyst Wastewater Plant Superintendent Water Plant Superintendent	21,721 - 24,156
23	Dillman Road Plant Manager Distribution Superintendent Utilities Business Manager	24,658 - 27,040
26	Maintenance Coordinator	28,933 - 30,700
29	Assistant Utilities Director Utility & Safety Engineer	31,562 - 33,880
31	Utilities Director	34,395 - 36,455

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Utilities Salaries

PASSED AND ADOPTED by the Common Council fo the City of Bloomington, Indiana, this 1st day of August, 1984.

Patricia A. Gross
Patricia Gross, President
Bloomington Common Council

ATTEST:

Patricia Williams
Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 2nd day of August, 1984, at the hour of 10:30 o'clock, A.M.

Patricia Williams
Patricia Williams, City Clerk

THIS ORDINANCE was approved and signed by me on this 2nd day of the month of August, 1984, at the hour of 10:45 o'clock, A.m.

Tomilea Allison
Tomilea Allison, Mayor