ORDINANCE 84-40

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1985.

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1985, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR TOMILEA ALLISON

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Tomilea Allison, Mayor of the City of Bloomington, Indiana, as required by IC 36-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1985, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to-wit:

MAYOR'S OFFICE

*Administrative Assistant	$25,513
Staff Assistant/Office Manager	15,697
Secretary I	6.30

CONTROLLER

*Controller	28,220
Deputy Controller	20,882
Computer Systems Manager	26,500
Computer Programmer II	17,334
Computer Programmer I	16,371
Computer Operator	15,715
Account Clerk I	6.30

COMMON COUNCIL

Council Administrator	23,805

LEGAL DEPARTMENT

*Corporation Counsel	28,350
City Attorney	24,028
Assistant City Attorney	23,329
Assistant City Attorney/PPT	11,664
Secretary III	6.60

BOARD OF PUBLIC WORKS

*Board Members	1,500
*Coordinator of Public Works	30,240
Assistant Coordinator of Public Works	20,377
City Information Officer	15,257
Staff Assistant/Officer Manager	15,697
Landscaper/Rosehill Superintendent	16,811
Working Foreman	7.03
Laborer I	6.40
Custodian	6.30
Seasonal Laborer	4.31

*Major non-tenured policy-making position

PERSONNEL

*Director of Personnel	$24,285
Assistant Director of Personnel	19,436
Personnel Technician/RPT	13,286
Secretary III	6.60
Communications Operator	6.30

ENGINEERING DEPARTMENT

*City Engineer/Administrator	32,376
Deputy City Engineer	25,253
Project Engineer	19,793
Traffic Control Specialist	19,740
Building Inspector	17,496
Street Inspector	15,824
Engineering Technician	7.30
Engineering Technician Trainee	7.30
Housing Code Enforcement Officer	18,256
Asst. Housing Code Enforcement Officer	15,257
Housing Code Inspector	7.10
Secretary II	6.50
Clerk Typist II	6.30

FIRE DEPARTMENT

Secretary II	6.50

POLICE DEPARTMENT

Computer Programmer I	16,371
Police Records Supervisor	6.71
Account Clerk III	6.70
Clerk Typist II	6.42
Parking Meter Attendant	6.47
Dispatcher	6.91
School Crossing Guards	15.00/day

CITY CLERK

Deputy City Clerk	7.30

TRANSPORTATION

Street Superintendent	22,925
Assistant Street Superintendent	19,740
Crew Leader	7.68
Tree Foreman	7.47
Working Foreman	7.00
Motor Equipment Operator III	7.43
Motor Equipment II	7.23
Motor Equipment Operator I	7.08
Laborer II	6.60
Laborer I	6.40
Seasonal Laborer	4.31
Account Clerk III	6.50

SANITATION

Sanitation Superintendent	19,222
Assistant Sanitation Superintendent	15,322
Motor Equipment Operator II	7.28
Motor Equipment Operator I	6.60
Laborer I	6.41
Seasonal Laborer	4.31

ANIMAL SHELTER

Animal Shelter Manager	18,426
Shelter Supervisor	7.00
Animal Control Officer	6.90
Kennel Worker	6.50

*Major non-tenured policy-making position

FLEET MAINTENANCE

Fleet Maintenance Manager	$22,925
Master Mechanic	8.35
Automotive Serviceman	7.83
Account Clerk I	6.30
Working Shop Foreman	9.06
Account Clerk II	6.50

ROSEHILL CEMETERY

Landscaper/Rosehill Superintendent	16,811
Working Foreman	7.03
Laborer I	6.40
Seasonal Laborer	4.31

HUMAN RESOURCES

*Director of Human Resources	23,695
Project Director/Child Care Services	16,811
Project Director/Nutrition Project	16,811
Project Director/Training and Referral	16,811
Program Coordinator	7.30
Human Resources Specialist/Outreach	6.90
Human Resources Specialist/Child Care Services	6.90
Secretary III	6.60
Clerk Typist I	6.10
Nutrition Site Managers	5.58

PLANNING

*Planning Director	31,012
Planner III	24,817
Planner II	21,778
Planning Technician	6.90
Secretary II	6.50
Secretary I	6.30

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	27,068
Assistant Director of Redevelopment	18,939
Housing Counselor/Rehabilitation Loan Specialist	15,832
Acquisition/Relocation Specialist	15,832
Rehabilitation Supervisor	16,139
Historic Preservation/Rehabilitation Specialist	15,832
Secretary III	6.60
Clerk Typist I	6.10
Redevelopment Specialist Trainee	6.90

BOARD OF PUBLIC SAFETY

*Board Members	400
Secretary	600

*Major non-tenured policy-making position

PARKS AND RECREATION

*Parks and Recreation Administrator	$29,970
Asst. Parks and Recreation Administrator	21,425
Recreation Director	17,789
Activity Director	16,352
Program Director	6.90
Building Maintenance Superintendent	17,789
Parks Maintenance Superintendent	17,789
General Foreman	7.23
Working Foreman	7.03
Equipment Maintenance Mechanic	7.00
Motor Equipment Operator I	6.83
Laborer II	6.83
Laborer I	6.40
Custodian	6.30
Golf Manager	8,289
Golf Attendant	6.50
Ceramics Instructor	6.50
Account Clerk III	6.70
Secretary II	6.50
Secretary I	6.30
Clerk Typist I	6.10

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Computer Programmer	6.70
Landscape Architect	5.00
Marketing Specialist	4.35
Intern	4.35
Concession Coordinator	4.10
Assistant Director	4.10
Supervisor	3.65
Manager	3.65
Skatesharpener	3.65
Assistant Manager	3.55
Assistant Supervisor	3.55
Office Assistant	3.45
Lake Patrolperson	4.00
Lifeguard	3.45
Seasonal Laborer	3.45
Instructor	3.35
OAC Receptionist	3.45
Program Assistant	3.45
Recreation and Playground Leaders	3.35
Cashier/Attendant	3.25
Rink Guard	3.25
Administrative Clerk Typist (PPT)	5.36
Golf Supervisor	3.50

*Major non-tenured policy-making position

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1985 for all employees hired after July 1, 1977.

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
6	Clerk Typist I	$6.10	$12,688
8	Communications Operator Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	6.30	13,104
A	Custodian		
9	Ceramics Instructor	6.40	13,312
B	Laborer I		
10	Secretary II Account Clerk II Golf Attendant	6.50	13,520
C	Kennel Worker		
11	Secretary III Police Records Supervisor	6.60	13,728
D	Night Service Attendant Laborer II Motor Equipment Operator I Automotive Serviceman		
12	Account Clerk III	6.70	13,936
E			
13		6.80	14,144
F	Motor Equipment Operator II		
14	Program Director Police Dispatcher Human Resources Specialist Meter Services Technician Redevelopment Specialist/Trainee Planning Technician Rehabilitation Trainee	6.90	14,352
G	Bus Driver Animal Control Officer		
15	Shelter Supervisor	7.00	14,560
H	Equipment Maintenance/Mechanic Working Foreman Motor Equipment Operator III		
16	Housing Code Inspector	7.10	14,768
I	Tree Foreman		
17	Graphics Technician General Foreman	7.20	14,976
J	Crew Leader		
18	Engineering Technician Program Coordinator Paralegal Deputy City Clerk	7.30	15,184
K			
L	Master Mechanic/Shop Foreman	9.06	18,845

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through L.

Employees working on the evening or night shift shall receive a seventeen cent per hour shift premium. Employees working on a swing shift shall receive a twenty-three cent per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred odr reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	City Information Officer	$15,185 - 17,358
	Assistant Sanitation Superintendent	
	Asst. Housing Code Enforcement Officer	
	Staff Assistant/Office Manager	
	Computer Programmer II	
	Computer Programmer I	
	Computer Operator	
	Acquisition/Relocation Specialist	
	Housing Counselor/Rehabilitation Loan Specialist	
	Historic Preservation Specialist	
	Street Inspector	
	Golf Superintendent	
	Rehabilitation Supervisor	
	Activity Director	
	Landscaper/Rosehill Superintendent	
	Project Director	
	Planner I	
	Personnel Technician	
20	Housing Code Enforcement Officer	17,496 - 19,011
	Animal Shelter Manager	
	Building Maintenance Superintendent	
	Parks Maintenance Superintendent	
	Recreation Director	
	Working Foreman	
	Assistant Director of Redevelopment	
	Building Inspector	

PAY GRADE	CLASSIFICATION	SALARY
21	Sanitation Superintendent Deputy Controller Assistant Street Superintendent Traffic Control Specialist Project Engineer Assistant Director of Personnel Asst. Coordinator of Public Works	$19,039 - 21,215
22	Planner II Fleet Maintenance Manager Asst. Parks and Recreation Administrator Assistant City Attorney Street Superintendent	21,242 - 23,419
23	Council Administrator Administrative Assistant Deputy City Engineer Planner III Director of Human Resources City Attorney Director of Personnel	23,695 - 25,513
24	Computer Systems Manager Redevelopment Director Deputy Mayor Controller Corporation Counsel	25,623 - 28,875
26	Coordinator of Public Works Parks and Recreation Administrator	29,950 - 30,700
28	Planning Director City Engineer/Administrator	30,950 - 32,700

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 1st day of August, 1984.

Patricia A. Gross
Patricia Gross, President
Bloomington Common Council

ATTEST:

Patricia Williams
Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 2nd day of August, 1984, at the hour of 10:30 A.m.

Patricia Williams
Patricia Williams, City Clerk

SIGNED AND APPROVED by me upon this 2nd day of August, 1984, at the hour of 10:45 A.m.

Tomilea Allison
Tomilea Allison, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1985 salary rate for all civil employees, excluding sworn police and fire personnel.