



Information Session

- Why Screen?
 - Safety of Your Participants
 - Protection of Your Assets
 - Protection of Your Reputation
 - Decreases Liability Exposure
 - Strengthens Volunteer Recruiting and Retention
 - \$ Saved: Every \$1 invested in screening, returns \$5 to \$16
 - Proof in the Pudding: ~8% of volunteers found to have a misdemeanor or felony



- Pulled from the news
 - Volunteer at Florida daycare center molested 2 children
 - Volunteer at Utah animal shelter stole \$10,000 from the organization
 - North Carolina mentor at a youth mentoring organization charged with 10 counts of indecent liberties with a child and eight counts of statutory rape/sex offense
 - Volunteer firefighter in Missouri charged with arson



- Screening Quality

- Instant, low-priced checks exposed by lawsuits and class actions
- Misconduct in the news has further eroded confidence
- Background checks are not all created equal



Best Practices:

- Screen at the county and state level everywhere a volunteer has lived (including prior residences), worked, played and traveled across primary, alias, and maiden names.
- Use national searches and database searches that cast a wide net only as additional locators, not as your stand-alone screen.
- Ensure you are getting NSOPW (Federal DOJ) real-time Sex Offender.

- Renewals/Rescreening
 - Renewal/rescreening policies often non-existent or not enforced in the past
 - Marked increase in new rescreening policies and better enforcement of existing rules over the past few years
 - 2 years is now the most common rescreening timeframe (rather than 3 and 4 years in the past)



Best Practice:

- Rescreen volunteers every 1 to 2 years depending on the volunteer role.
 - New criminal history pops up after a volunteer has joined you and your organization should know about it.

WHY
VERIFIED
VOLUNTEERS?



PRICING

ADVANCED: \$12.00

- Social Security Trace (provides an address history)
- Government Watch List Search (OFAC)
- 50 State Dept. of Justice Sex Offender Registry (Dru Sjodin)
- ADVANCED Criminal History Locator Search including:
 - Nationwide Database Search with primary source validation (county level)
 - Automatic current county/state of residence search
- Monthly Basic Criminal History Locator Search Updating (for up to 1 year)

COMPLETE: \$26.00

- Social Security Trace (provides an address history)
- Government Watch List Search (OFAC)
- 50 State Dept. of Justice Sex Offender Registry (Dru Sjodin)
- COMPLETE Criminal History Locator Search including:
 - Nationwide Database Search with primary source validation
 - Arrest Direct Database Search with primary source validation
 - Unlimited county/state searches from last 7 years address history (based on SSN trace)
- Unlimited alias/maiden name searches from last 7 years address history (based on SSN trace)
- Monthly Basic Criminal History Locator Search Updating (for up to 1 year)

BENEFITS

For Nonprofit Organizations:

- Volunteers can share their results.
- Provides a standard check.
- Paperless Administration.
- Volunteers are re-screened monthly free of charge for one year.
- FCRA Compliant.

BENEFITS

For Your Volunteers:

- Reduces Need for Multiple Checks.
- Control Their Own Information.

HOW DOES IT WORK?

STEP 1.

Onboard volunteers through your regular process.

Include privacy forms in material given to volunteers during processing.



Educate Together

Volunteer Application Form

Thank you for your interest in volunteering with *(insert school name)* Educate Together National Schools.

Volunteers play a vital role in the communities of our schools across the network of Educate Together. All volunteer applications are reviewed with consideration of current volunteer opportunities. The information you provide will be stored in confidence under the provisions of the Data Protection Act. Your completed form will be held securely and confidentially. Only authorized staff will have access to your information.

Personal Details

Name: _____ Mr. C. Mrs. C. Miss C. Ms. C.

Postal Address: _____ County: _____
(Municipality)

Telephone: (Home) _____
E-Mail: _____

Birth-date: _____ Day / Month / Year

HOW DOES IT WORK?

STEP 2.

Send an 'invitation' through Verified Volunteers to your volunteers to initiate the screening process

The image shows a 'Send Invitations' web form and a sample email invitation. The form includes a dropdown for 'Invitation' (Position Listing*), a section for 'Enter Volunteers' with input fields for 'First Name*', 'Last Name*', and 'Email Address*', and a '+ Add Volunteer' button. Below that are fields for 'Preface Standard Email with your message' (Optional) for 'CC entered email address' and 'BCC entered email address', and a large text area for 'Enter message to send to volunteers'. At the bottom are 'Cancel' and 'Send Invitations' buttons.

The sample email is titled 'Invitation from City of Bloomington Volunteer Network' and is addressed to 'lucyschaich, me'. The body of the email reads: 'Welcome Lucy Schaich! Please take a moment to complete your background check that will allow you to proceed with volunteering at our organization. Thank you! You are invited by City of Bloomington Volunteer Network to complete a background check with Verified Volunteers. As part of your volunteer application process with City of Bloomington Volunteer Network, we need you to complete a quick background check. Select the link below or copy & paste it into your browser. (Please complete within 72 hours.) <https://app.verifiedvolunteers.com/Candidates/Account/Register?invitationId=DNBGEARQITLQSPDFHSSH> If you have any questions, please contact Verified Volunteers' Customer Care team at TheAdvocates@VerifiedVolunteers.com. We are here to help! The Advocates Customer Care team P.S. Received this email in error? Please contact Verified Volunteers at 1-855-326-1860 option 1 *You must be over 18 to use the Verified Volunteers platform.'

HOW DOES IT WORK?

STEP 3.

Volunteer receives 'invitation' and creates an account in Verified Volunteers



Get Started with Verified Volunteers
We take security seriously and want to create a safe environment for you to share your personal information.

[Already have an account? Click here to login](#)

Username Username & Password Requirements

Email

Password

Confirm New Password

Set up security questions now

By checking this box, I accept and agree to comply with the Verified Volunteer Terms of Service, the Privacy Policy and Terms of Use posted on the Site.

[Submit](#)

Organizations

Username

Password

[Log in](#) Remember Me?

[Forgot Password?](#)

Volunteers

Username

Password

[Log in](#) Remember Me?

[Create an Account](#)

[Forgot Password?](#)



HOW DOES IT WORK?

Who Pays?
Non Profit
or
Volunteer

Fwd: You did it! You're on your way to becoming a Verified Volunteer!

Lucy Schaich <lucyschaich@gmail.com>
to me

Apr 8

----- Forwarded message -----
From: <TheAdvocates@verifiedvolunteers.com>
Date: Wed, Apr 8, 2015 at 1:08 PM
Subject: You did it! You're on your way to becoming a Verified Volunteer!
To: lucyschaich@gmail.com

Dear Lucy Schaich,

We've received your order!

This is your receipt.

Order #247505 - 17249433

Item	Source Fee	Price
Level 2: Advanced Criminal History Record Locator Search		\$12.00
Government Watch List Search (OFAC)		Included
50 State DOJ Registered Sex Offender Search		Included
MONROE, IN County Criminal Search		Included
OWEN, IN County Criminal Search		Included
Total cost of Background Check		\$12.00
Amount Paid by City of Bloomington Volunteer Network		(\$0.00)
Volunteer Fast-Pass		\$3.99
Tax		\$0.00
Amount paid by me		\$15.99

You may check the status of your Background Check by logging into Verified Volunteers and looking in your Profile. Once your check is complete, Verified Volunteers will send you an email. Click on the link below or paste into a web browser to login and access your Profile.

<https://app.verifiedvolunteers.com>

If you've paid for any part of your background check, those fees may be tax deductible. Tax issues are complicated and the deductibility of such expenditures may depend on facts and circumstances particular to your situation. Please consult with your tax advisor to determine whether your expenditures may be deductible.

If you have any comments, questions or concerns, please don't hesitate to reach out to our customer care team at the email below.

The Advocates Customer Care Team
TheAdvocates@VerifiedVolunteers.com
1-855-326-1860 option 1

HOW DOES IT WORK?

Step 4

Results posted in
1-5 days

Step 5

Review online

From: <NoReply@verifiedvolunteers.com>
Date: Fri, Apr 10, 2015 at 5:23 AM
Subject: New Verified Volunteer ready for your review
To: volunteer@bloomington.in.gov

Hello,

The background check report for Lucy Schaich is complete and ready to be viewed.

To review the report, simply login to your account and navigate to the 'Review Background Checks' area of the Dashboard. Once you've looked over the results, select 'Eligible' if you would like to move the candidate to your Volunteer Pool, or 'Ineligible' if the candidate does not meet your criteria.

Ready to get started? Click the following link: <https://app.verifiedvolunteers.com>

Thank you,

Verified Volunteers



COURT NEWS

ABOUT

CONTACT

DASHBOARD

BLOG

LOGOUT

MANAGE MY VOLUNTEERS

REVIEW BACKGROUND CHECKS

0 My Volunteers - [View All](#)

0 Processing

0 Clear

0 Consider

0 Interested Volunteers - [View All](#)

0 Processing

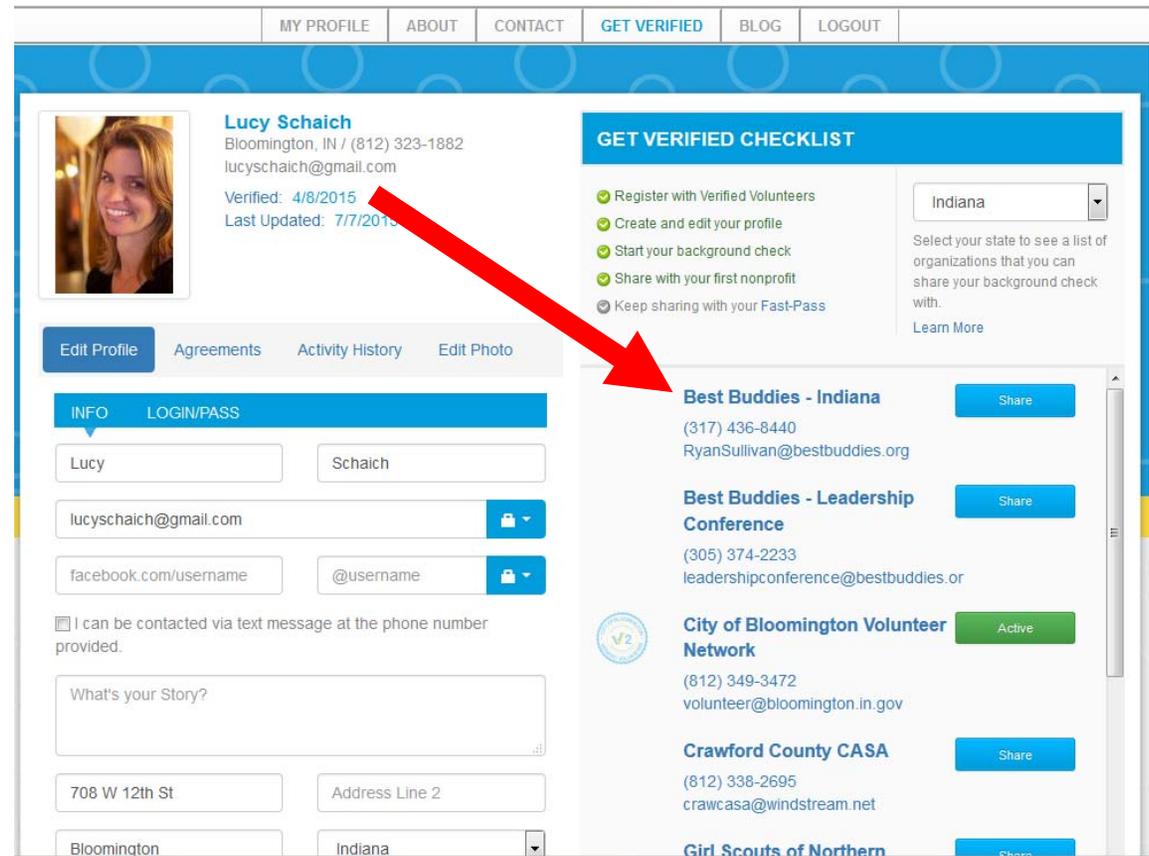
0 Clear

0 Consider

HOW DOES IT WORK?

Step 6

Volunteer receives notification via email and can share their results with 1 other agency



The screenshot shows a user profile for Lucy Schaich. The profile includes a photo, name, location (Bloomington, IN), phone number, and email. It also shows verification status and a 'GET VERIFIED CHECKLIST' with items like 'Register with Verified Volunteers', 'Create and edit your profile', 'Start your background check', 'Share with your first nonprofit', and 'Keep sharing with your Fast-Pass'. A red arrow points to the 'Share' button for 'Best Buddies - Indiana' in the 'GET VERIFIED CHECKLIST' section.

MY PROFILE ABOUT CONTACT GET VERIFIED BLOG LOGOUT

Lucy Schaich
Bloomington, IN / (812) 323-1882
lucyschaich@gmail.com
Verified: 4/8/2015
Last Updated: 7/7/2015

GET VERIFIED CHECKLIST

- Register with Verified Volunteers
- Create and edit your profile
- Start your background check
- Share with your first nonprofit
- Keep sharing with your Fast-Pass

Indiana

Select your state to see a list of organizations that you can share your background check with.
Learn More

Edit Profile Agreements Activity History Edit Photo

INFO LOGIN/PASS

Lucy Schaich

lucyschaich@gmail.com

facebook.com/username @username

I can be contacted via text message at the phone number provided.

What's your Story?

708 W 12th St Address Line 2

Bloomington Indiana

Best Buddies - Indiana Share
(317) 436-8440
RyanSullivan@bestbuddies.org

Best Buddies - Leadership Conference Share
(305) 374-2233
leadershipconference@bestbuddies.or

City of Bloomington Volunteer Network Active
(812) 349-3472
volunteer@bloomington.in.gov

Crawford County CASA Share
(812) 338-2695
crawcasa@windstream.net

Girl Scouts of Northern Share

HOW TO GET STARTED

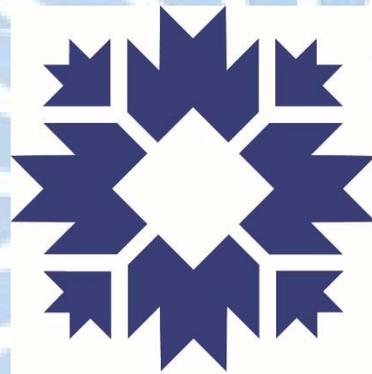
Contact:

Troy Gerber, Verified Volunteers

(612) 723-8377

troy@verifiedvolunteers.com





City of Bloomington
**Volunteer
Network**

www.bloomingtonvolunteernetwork.org

Lucy Schaich | 812.349.3433 | schaichl@Bloomington.in.gov