ndiana Commission on the

SOCIAL STATUS OF BLACK MALES

Commission Focus Area

EMPLOYMENT

www.in.gov/icssbm

An estimated **44%** of all Black males in Indiana are unemployed or are not currently participating in the workforce

The Indiana Black male unemployment rate is

DOUBLE

that of White males.

Since the start of the recession in 2007, employment rates have only increased for college educated citizens.

Yet, in Indiana

15% of Black Males have earned a Bachelor's degree compared to **23% of all males**

According to the Center on Education and the Workforce at Georgetown University, **65%** of all U.S. jobs will require some type of post secondary credential by 2020

As reported by the Indiana Commission for Higher Education, the on time post-secondary completion rate for all Black students is nearly **THREE TIMES** lower compared to White students.

Black Students 11%

White Students 31%

Sources

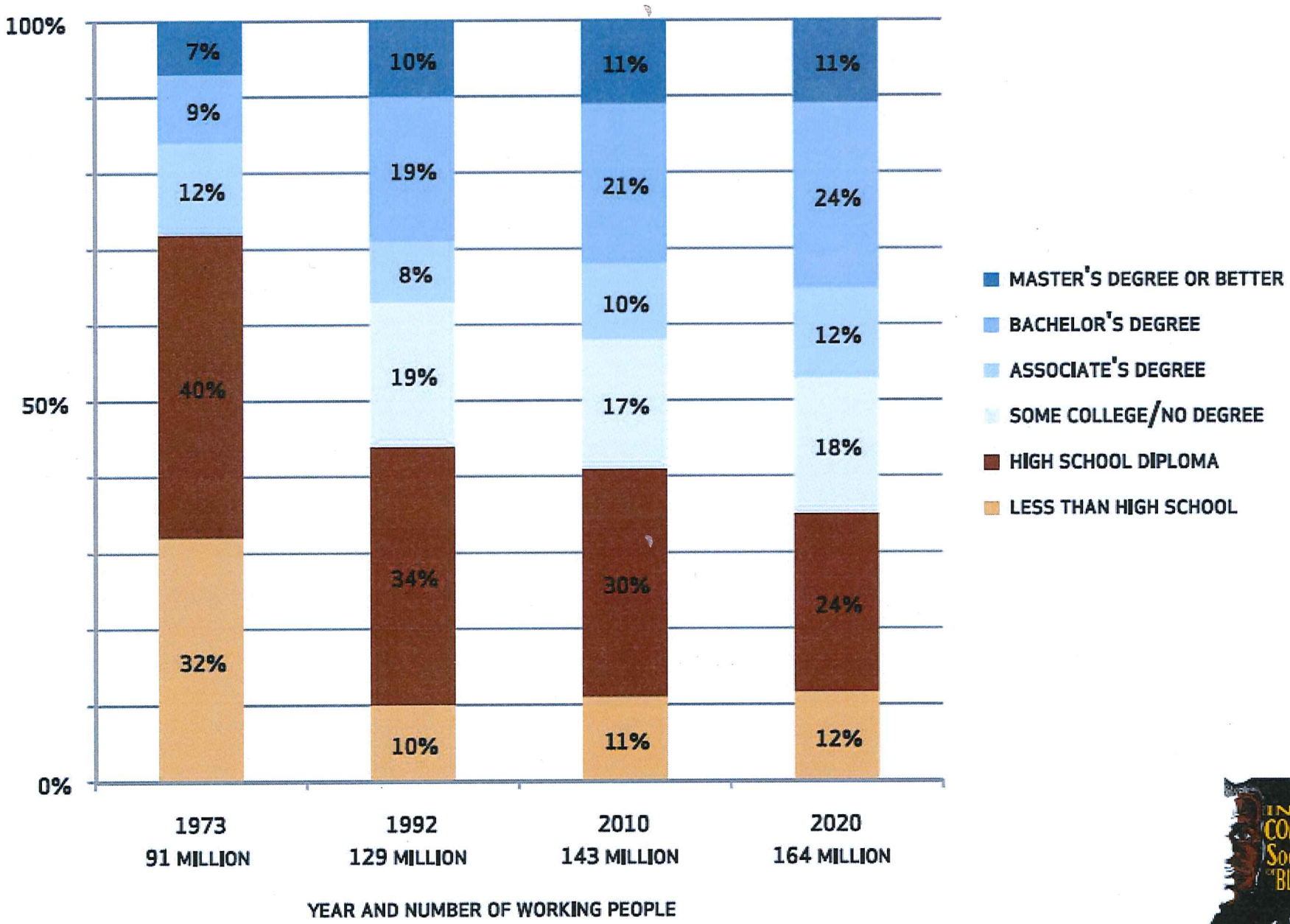
reau of Labor Statistics. (August 2015). The Employment Situation.

ackDemographics.com. (2012). Indiana African American Population. Retrieved September 24, 2015, from BlackDemographics.com

iana College Completion Report.(2015). Indianapolis : Indiana Commission for Higher Education.

rnevale, A. P., Smith, N., & Strohl, J. (2014). Recovery: Job Growth and Education Requirements Through 2020. Washington, D.C.: Center on cation and the Workforce at Georgetown University.

By 2020, 65 percent of all jobs will require postsecondary education and training, up from 28 percent in 1973.



Note: Numbers may not sum to 100 percent due to rounding.

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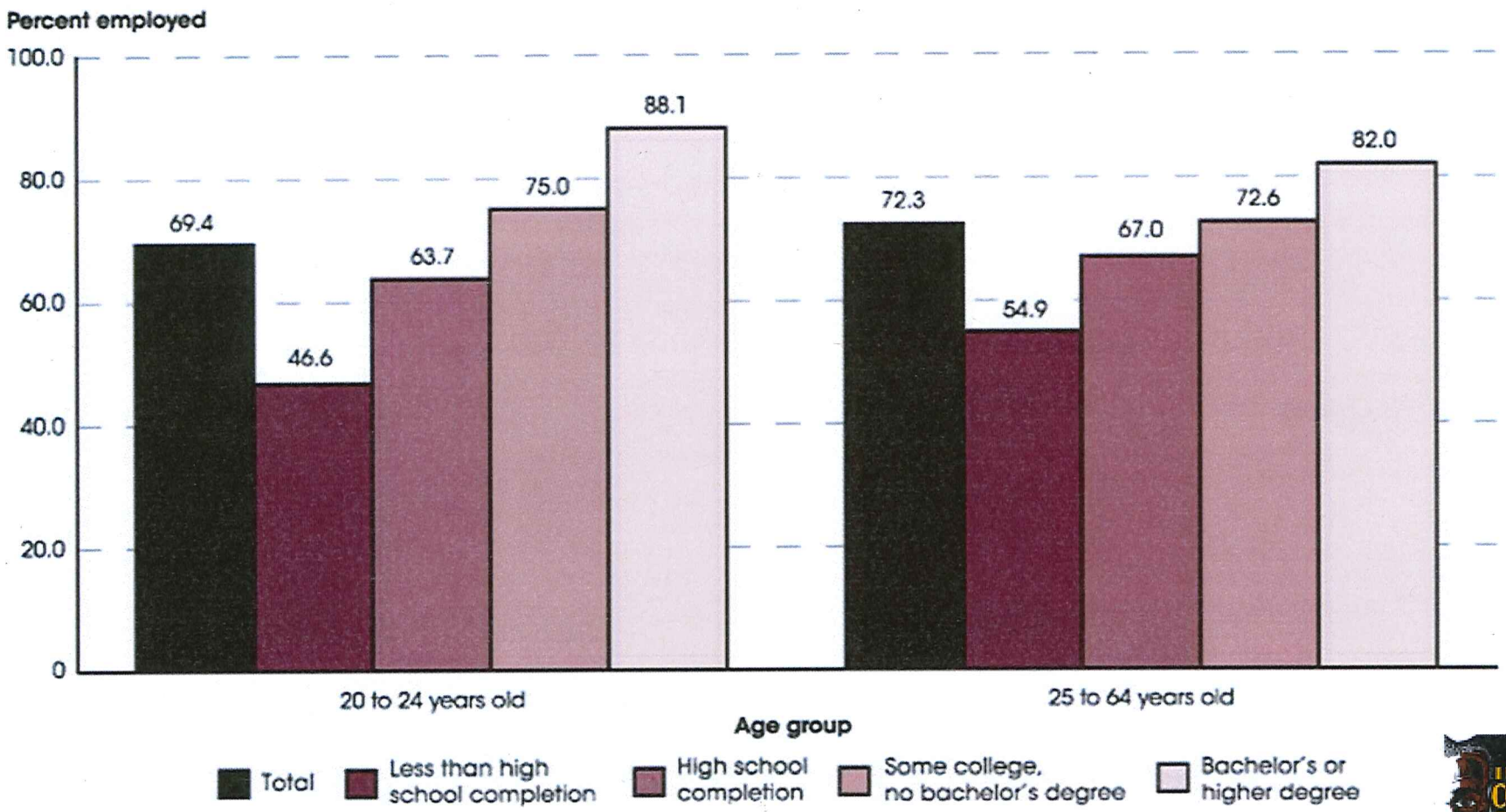
- U.S. workers with a Bachelor's degree are **three times less likely** to be unemployed than those who have yet to complete high school, and twice less likely than high school graduates.

Source: National Center for Educational Statistics

Employment Rates by Age and Education Attainment



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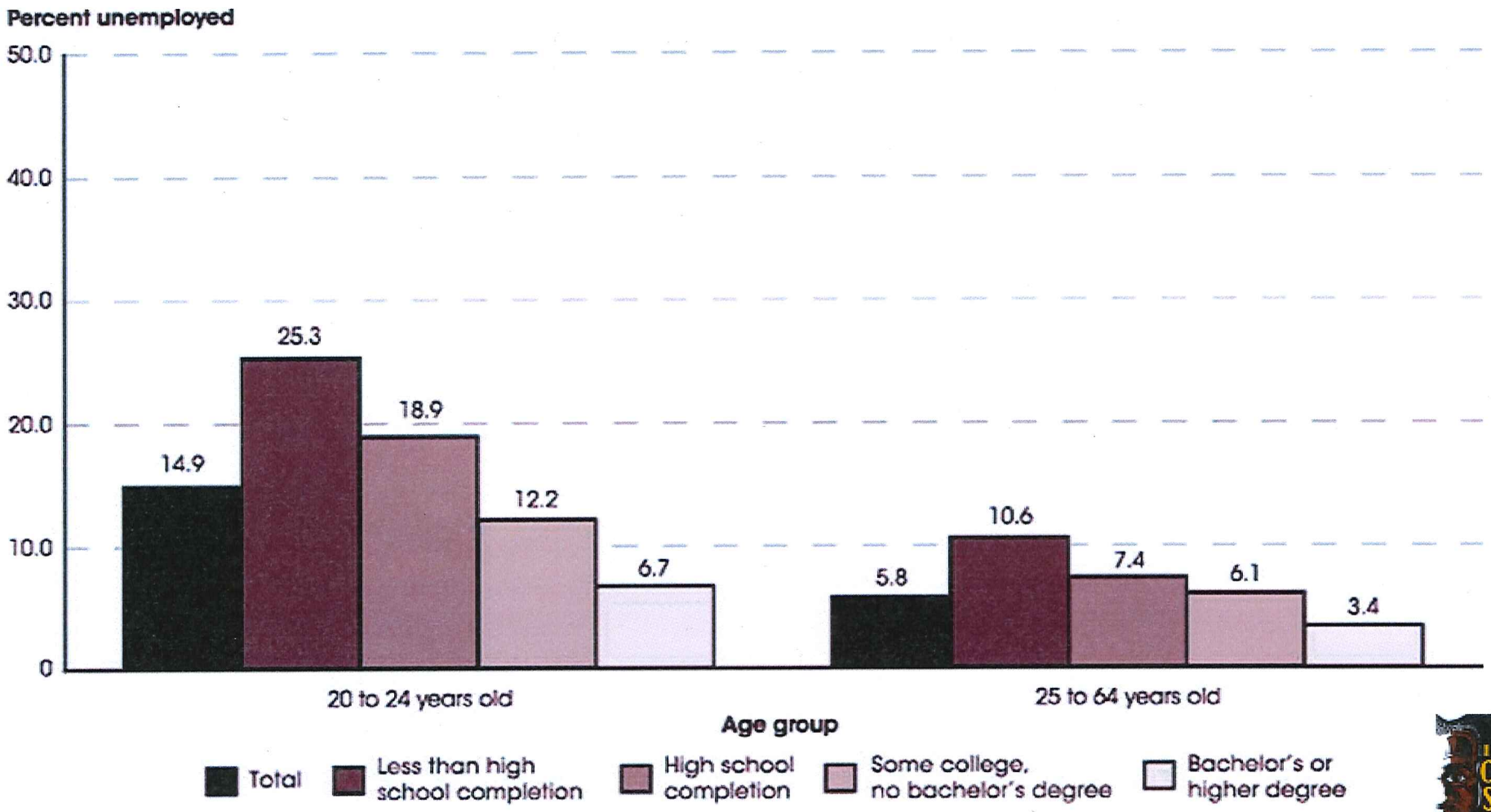

Source: National Center for Educational Statistics

Employment

- **Approximately 15%** of all Black males in Indiana have earned a bachelor's degree or Higher

BlackDemographics.com. (2012). *Indiana African American Population*. Retrieved September 24, 2015, from BlackDemographics.com: https://docs.google.com/viewerng/viewer?url=http://blackdemographics.com/wp-content/uploads/2014/03/Indiana-Black-Population-Profile-2012.pdf

American Community Survey. (2013). Washington, D.C.: U.S. Census Bureau.

- **Less than 20% of Black males** in Indiana will earn a Bachelor's degree twelve years after starting 9th grade if current trends persists

Source: National Center for Educational Statistics

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