



## Voluntary Affirmative Action Information Survey City of Bloomington

***We are an Equal Opportunity Employer*** Answering the following questions will help us meet our recording requirements for the Equal Employment Opportunity Commission and our Affirmative Action Program. This information is used for statistical purposes only, and is kept confidential. Voluntary Affirmative Action Surveys are separated from the application before being reviewed by the Department that is hiring. *The managers making the hiring decisions do not have access to this information.*

It is the City of Bloomington's policy to encourage and support equal employment opportunities for all applicants and employees without regard to race, color, ancestry, sex, religious creed, national origin, physical disability, mental disability, medical condition, age, marital status, political affiliation, sexual orientation, housing status, or disabled veteran or Vietnam era veteran status. Employment decisions will be evaluated on the basis of an individual's skills, knowledge, abilities, job performance and other legitimate qualifications. Thank you for helping us maintain accurate records for the Affirmative Action Program.

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_ **Zip code (home):** \_\_\_\_\_

**Position Applied For:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_ **Age:** \_\_\_\_\_ **Gender:**  MALE  FEMALE

**Where did you learn of the Job Vacancy? (select all that apply):**

- Unemployment Office                       Word of Mouth                       Internet/ Web page  
 City Job Posting Bulletin Board                       Newspaper \_\_\_\_\_                       Other \_\_\_\_\_

**Ethnicity (please select all that apply):**

- Black/African-American                       American Indian/Alaskan Native                       Asian  
 Hispanic/Latino                       White (non-Hispanic)                       Native Hawaiian/Other Pacific Islander  
 Other \_\_\_\_\_

**Are you disabled?\***                       Yes     No                      **Are you a disabled veteran?\*\*\***     Yes     No

**Are you a Vietnam-era veteran?\*\*\***     Yes     No                      **Are you an "other veteran"?\*\*\*\***     Yes     No

\*Under the American with Disabilities Act (ADA), "an individual with a disability is a person who: 1) physical or mental impairment that substantially limits one or more major life activities, 2) has a record of such impairment or 3) is regarded as having such as an impairment."

\*\* A Vietnam-era veteran is defined as a person who served on active duty for more than 180 days, any part of which occurred during the period August 5, 1964 to May 7, 1975.

\*\*\* A disabled veteran is defined as a person who is entitled to compensation under the laws administered by the Veterans Administration for disability, or whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

\*\*\*\*An "other veteran" is defined as a person who served on active duty during a war or in a campaign or expedition for which a campaign badge, a service medal, or an expeditionary medal has been authorized. "War" includes veterans with active duty service between December 7, 1941 and April 28, 1952, officially designated as World War II. Active duty veterans of Korea, Vietnam, Desert Shield/Storm and other campaigns or expeditions are included because those actions were designated with a campaign badge or medal.