

ADDENDUM NO. 1
TO THE
DRAWINGS AND SPECIFICATIONS
FOR THE

COUNTRY CLUB SIDEPATH PHASE III PROJECT – MILTON DRIVE TO ROCKPORT
PW 2010-100

ISSUED FROM: CITY HALL AT THE SHOWERS BUILDING
Post Office Box 100
401 North Morton Street
Bloomington, Indiana 47404

ISSUE DATE: February 22, 2010

Bid DATE: February 26, 2010

This Addendum No.1, to the drawings and specifications shall supplement, amend and become a part of the bidding documents, plans, and specifications. All bids and construction contracts shall be based on these modifications to the original contract documents.

ITEM NO. 1: REVISED TYPICAL DETAIL SHEET

A revised typical detail sheet has been provided to replace the originally posted detail sheet and shall be used for the project.

ITEM NO. 2: TRAFFIC PLAN SHEET

A traffic plan has been provided for the closure of westbound traffic on CountryClub Drive for the duration of the project. The contractor will be responsible for placement and maintenance of the traffic control during the project and providing the City of Bloomington with notification 7 days prior to the placement and implementation of the traffic control plan.

ITEM NO. 3: WAGE RATES

An updated wage rate listing has been included with this addendum and shall replace the previous wage rate posted within the contract documents.

ITEM NO. 4: CERTIFICATION OF NON-SEGREGATED FACILITIES

A Certification of Non-Segregated Facilities document has been added that will need to be signed and submitted upon the same time as a notice to proceed and contract documents are endorsed by the awarded contractor of this project.

	 CERTIFIED BY: JUSTIN D. WYKOFF CITY OF BLOOMINGTON STATE OF INDIANA
--	---

Acknowledge receipt of the addendum by submitting a signed copy with your bid proposal.

RECEIVED BY: CONTRACTOR (FIRM AND ADDRESS)

SIGNATURE: _____ **DATE:** _____

PRINTED NAME: _____

TITLE: _____

EXISTING LEGEND	
PROPERTY LINE	---
EXISTING FENCE	—+—+—+—
DEED BOOK AND PAGE	XXX/XXX
EXISTING WATER LINE	— EXIST 12" WL —
EXISTING OVERHEAD ELECTRIC AND TELEPHONE LINES	— OHE+OHT —
EXISTING UNDERGROUND ELECTRIC AND TELEPHONE LINES	— UGE+UGT —
EXISTING UNDERGROUND TELEPHONE LINES	— UGT —
EXISTING CONTOUR	--- XXX ---
FLOW LINE	→
TO BE REMOVED	T.B.R.

GENERAL LEGEND	
PROPERTY LINE	---
DEED BOOK AND PAGE	XXX/XXX
TO BE REMOVED	T.B.R.
SETBACK LINE	--- X' SBL ---
PROPOSED 20'x10' DUMPSTER PAD SURROUNDED BY 6' SOLID WOOD FENCE WITH GATE	
PROPOSED HANDICAP PARKING	
SANITARY SEWER EASEMENT	S.S.E.
GAS EASEMENT	G.E.
WATERLINE EASEMENT	W.L.E.
ELECTRIC EASEMENT	E.E.
DRAINAGE EASEMENT	D.E.
UTILITY EASEMENT	U.E.

SITE LEGEND	
(J)	PROPOSED BITUMINOUS MIXTURE FOR APPROACHES
(13)	CONCRETE CURB
(26)	SODDING
(R)	PROPOSED CURB RAMP
(R1)	PROPOSED CONCRETE HANDICAPPED RAMP
(F)	PROPOSED CONCRETS SIDEWALK
(F1)	PROPOSED MONOLITHIC CONCRETS CURB AND SIDEWALK
(W)	PROPOSED MULTI-USE PATH
(R1-)	PROPOSED STOP SIGN
(SB)	PROPOSED STOP BAR
(XX)	PROPOSED NUMBER OF PARKING SPACES PER LOT

SEE TYPICAL DETAILS (SHEET ___) FOR CLARIFICATION.

UTILITY AND GRADING LEGEND	
PROPOSED 8" DIP WATERLINE	— 8" WL —
PROPOSED WATER VALVE	
PROPOSED 6" CAP AND VALVE	
PROPOSED FLUSH HYDRANT (FH)	
PROPOSED WATER METER	
PROPOSED 8" PVC SANITARY SEWER	— LINE "S-X" —
PROPOSED SANITARY MANHOLE	
PROPOSED 4" SANITARY LATERAL	— 4" SSL —
PROPOSED SANITARY CLEAN-OUT	
PROPOSED STORM PIPE AND INLET	
PROPOSED RIP-RAP ON FILTER FABRIC AND END SECTION	
PROPOSED CONTOUR	XXX
FLOW LINE	→
PROPOSED T.O.C. ELEVATION	XXX.XX
PROPOSED BOTTOM OF CURB ELEVATION	XXX.XX
PROPOSED SPOT GRADE ELEVATION	XXX.XX
FINISHED EARTH PAD ELEVATION	F.P.=XXX.XX
FINISHED BASEMENT ELEVATION	F.B.=XXX.XX

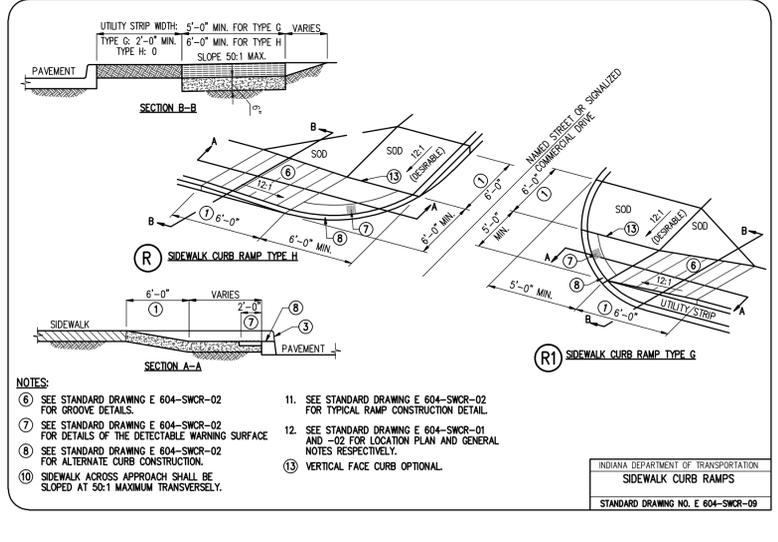
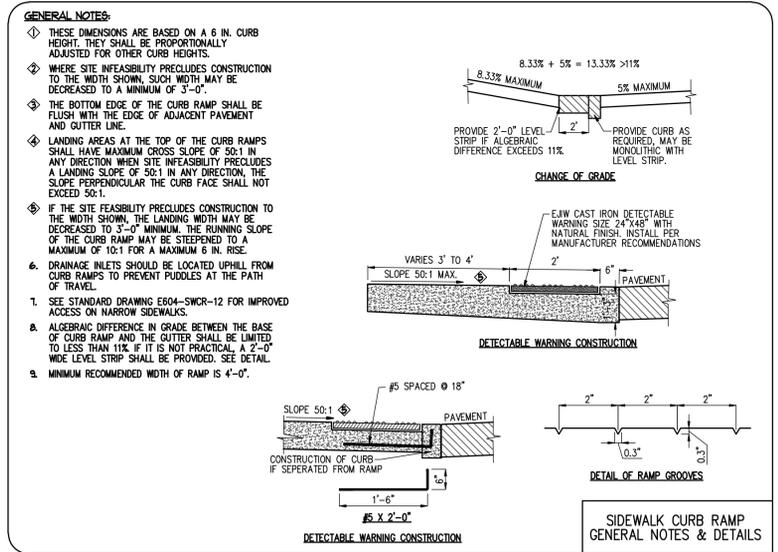
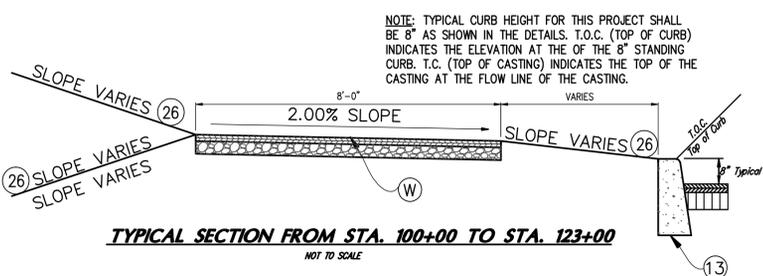
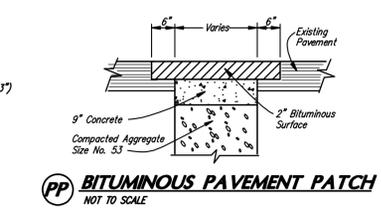
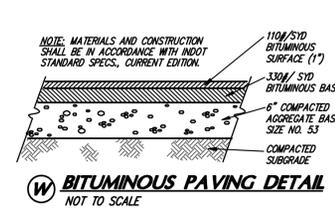
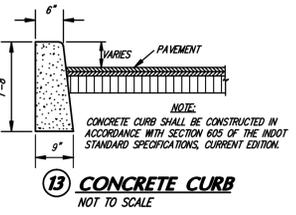
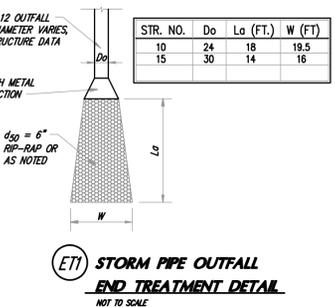
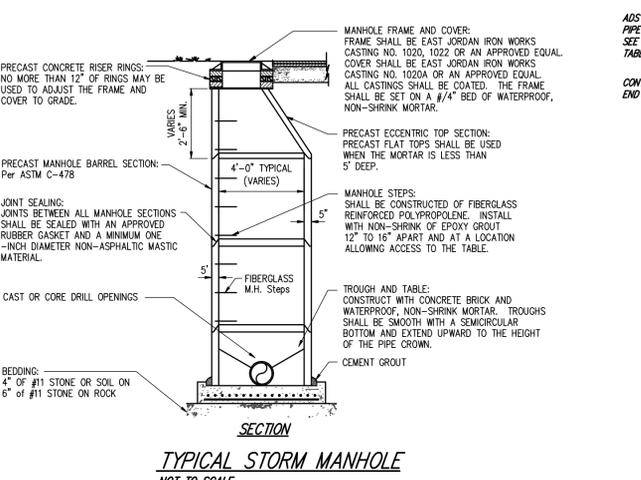
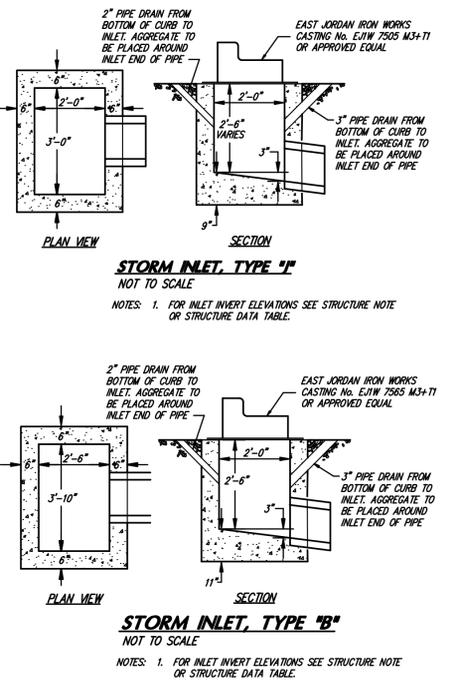
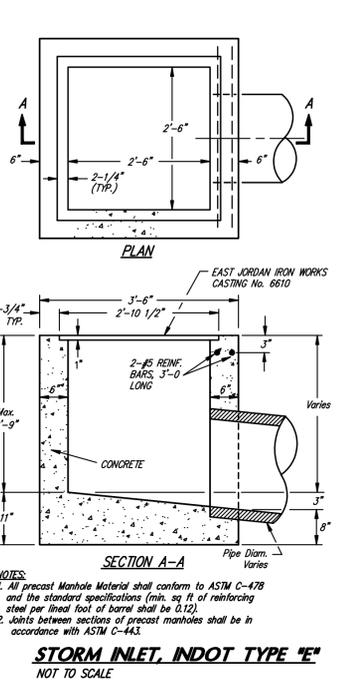
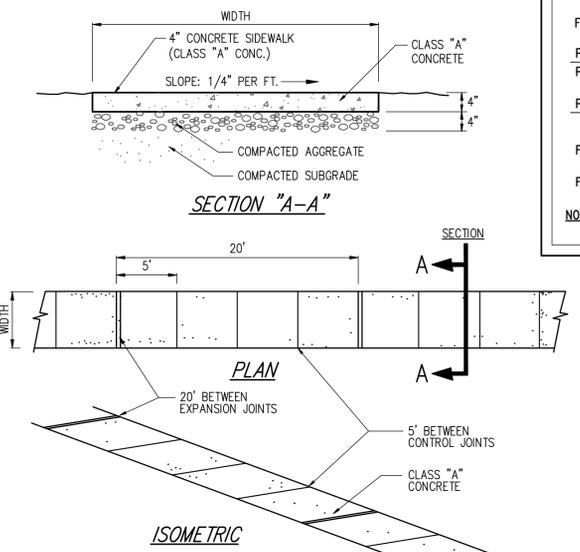
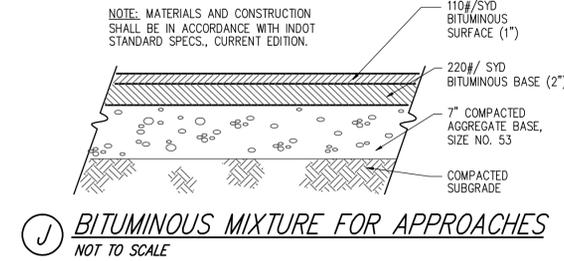
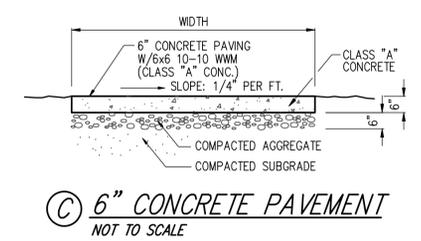
NOTE: ALL WATER AND SEWER CONSTRUCTION SHALL BE IN ACCORDANCE WITH THE CITY OF BLOOMINGTON UTILITY SPECIFICATIONS.

EROSION CONTROL LEGEND	
(SBI)	STRAW BALE INLET PROTECTION (TEMPORARY)
(SF)	SILTATION FENCE (TEMPORARY)
(MS)	MULCH SEEDING - SEE SPECIFICATIONS (TEMPORARY)
(SP)	20' X 50' STONE PAD, 6" DEEP TO KEEP FROM TRACKING MUD OFF SITE (TEMPORARY)
(SB2)	STRAW BALE (TEMPORARY)
(CD)	CHECK DAM (PERMANENT)
(GP)	GRAVEL INLET PROTECTION

SEE EROSION CONTROL DETAILS (SHEET 12) FOR CLARIFICATION

Revisions:
 Rev. 2-16-10 Added Details for Items C, F, & J - RC
 Rev. Site Legend 2-16-10 RC

designed by:
 drawn by: JR



ARCHITECTURE	PLANNING	bloomington, indiana (812) 359-2990 (Fbx)
CIVIL ENGINEERING	PLANNING	

BYNUM FANYO & ASSOCIATES, INC.
 528 north walnut street
 (812) 332-8030

JEFFREY S. LINDO
 No. 18283
 STATE OF INDIANA
 PROFESSIONAL ENGINEER
 2-4-10
 certified by

Proposed:
COUNTRY CLUB DRIVE SIDEPATH PHASE III
 Country Club Drive
 Bloomington
 Indiana

title: MISCELLANEOUS DETAILS

Sheet No: 1 of 12
 project no.: 400269

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part

of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been

communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

(i) **Apprentices.** Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who

is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by

the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be

awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in subparagraph (1) of this paragraph.

(3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.

(3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

GENERAL DECISION: IN20080006 01/22/2010 IN6

Date: January 22, 2010

General Decision Number: IN20080006 01/22/2010

Superseded General Decision Number: IN20070006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number Publication Date

0	02/08/2008
1	02/15/2008
2	02/29/2008
3	03/07/2008
4	03/21/2008
5	04/04/2008
6	04/11/2008
7	04/18/2008
8	04/25/2008
9	05/09/2008
10	05/30/2008
11	06/06/2008
12	06/13/2008
13	06/20/2008
14	06/27/2008
15	07/04/2008
16	07/18/2008
17	07/25/2008
18	08/08/2008
19	08/15/2008
20	08/22/2008
21	08/29/2008
22	09/05/2008
23	09/19/2008

24 09/26/2008
 25 10/03/2008
 26 10/17/2008
 27 11/28/2008
 28 01/02/2009
 29 01/09/2009
 30 01/23/2009
 31 01/30/2009
 32 02/20/2009
 33 03/06/2009
 34 03/27/2009
 35 04/03/2009
 36 04/24/2009
 37 05/01/2009
 38 06/05/2009
 39 06/12/2009
 40 06/19/2009
 41 06/26/2009
 42 07/03/2009
 43 07/10/2009
 44 07/17/2009
 45 08/28/2009
 46 09/04/2009
 47 09/11/2009
 48 09/25/2009
 49 10/09/2009
 50 11/13/2009
 51 12/04/2009
 52 12/18/2009
 53 12/25/2009
 54 01/22/2010

ASBE0008-004 07/01/2009

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....\$	26.98	11.89
HAZARDOUS MATERIAL HANDLER (Includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$	22.60	9.40

ASBE0018-004 06/01/2009

BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE,
FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON,
MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY,
TIPPECANOE, TIPTON, AND WARREN COUNTIES:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....	\$ 31.14	12.84
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 18.75	9.70

ASBE0037-004 04/01/2009

DAVISS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER,
SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings an finishes to all types of mechanical systems. Also the application of firestopping, material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.)...\$ 28.65	\$ 28.65	12.47
HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 19.35	10.35

ASBE0041-002 07/05/2009

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,
MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....	\$ 29.04	12.36
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 18.70	9.70

ASBE0051-003 10/01/2008

CLARKE, FLOYD, HARRISON AND JENNINGS COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....	\$ 24.41	9.81
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 19.35	10.35

ASBE0079-002 07/01/2008

RANDOLPH AND WAYNE COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST		

INSULATOR (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....\$ 22.25 8.89

HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)).....\$ 22.60 9.40

BRIN0003-001 06/01/2009

INDIANAPOLIS
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN,
and SHELBY COUNTIES

Rates Fringes

Bricklayer, Stone Mason,
Pointer, Caulking.....\$ 29.85 10.13
TERRAZZO FINISHER.....\$ 18.92 5.70
TERRAZZO WORKER/SETTER.....\$ 29.50 9.33
Tile & Marble Finisher.....\$ 19.80 5.72
Tile, Marble Setter.....\$ 28.90 9.23

BRIN0004-004 06/01/2009

FORT WAYNE
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES:

Rates Fringes

BRICKLAYER (STONE MASON,
MARBLE MASONS, POINTER,
CLEANER, AND CAULKER).....\$ 27.72 11.05
Terrazzo Grinder Finisher.....\$ 22.26 8.45
Terrazzo Worker Mechanic.....\$ 26.77 10.10
Tile Setter & Marble Mason
Mechanic.....\$ 24.11 10.10
Tile, Marble & Terrazzo
Finisher.....\$ 19.09 8.45

BRIN0004-009 06/01/2009

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO,
OWENS, RIPLEY AND SWITZERLAND COUNTIES

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 27.45	9.51
TERRAZZO FINISHER.....	\$ 19.40	5.22
TERRAZZO WORKER/SETTER.....	\$ 30.13	8.70
Tile & Marble Finisher.....	\$ 20.28	5.24
Tile, Marble Setter.....	\$ 29.53	8.60

BRIN0004-010 06/01/2009

	Rates	Fringes
BRICKLAYER		
CLARK, FLOYD, & HARRISON		
COUNTIES		
BRICKLAYERS, STONEMASONS		
AND CEMENT MASONS.....	\$ 24.11	9.97
TILE, MARBLE AND TERRAZZO		
WORKERS.....	\$ 22.64	6.05
POSEY, VANDERBURGH AND		
WARRICK COUNTIES		
BRICKLAYERS, MASONS.....	\$ 26.97	11.78
TILE, MARBLE AND TERRAZZO		
WORKERS.....	\$ 23.72	8.71

BRIN0004-015 06/01/2009

TERRE HAUTE
CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE,
PUTNAM, SULLIVAN, VERMILLION, and VIGO COUNTIES

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS, STONE MASONS,		
POINTER/ CLEANER/CAULKER....	\$ 29.50	10.43
CEMENT MASON.....	\$ 27.08	9.60
GREENE AND SULLIVAN		
COUNTIES:.....	\$ 26.93	9.60
TERRAZZO FINISHERS.....	\$ 18.92	5.70
TERRAZZO WORKER.....	\$ 29.50	9.33
TILE AND MARBLE FINISHERS...\$	19.80	5.72
TILE LAYER, MARBLE MASON,		
MOSAIC WORKER.....	\$ 28.90	9.23

BRIN0004-016 06/01/2009

MUNCIE
BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY,
MADISON, RANDOLPH, RUSH, TIPTON, UNION, and WAYNE COUNTIES

Rates Fringes

Bricklayer, Stonemason, Pointer, Caulker & Cleaner.....	\$ 28.05	12.14
TERRAZZO FINISHER.....	\$ 18.92	5.70
TERRAZZO WORKER/SETTER.....	\$ 29.50	9.33
Tile & Marble Finisher.....	\$ 19.80	5.72
Tile & Marble Setter; Mosaic Worker.....	\$ 28.90	9.23

BRIN0006-001 06/01/2009

MERRILLVILLE
JASPER, NEWTON & STARKE COUNTIES

Rates Fringes

Bricklayer, Stone Mason, Marble Mason, Terrazzo Worker, Tile Layer, Pointer, Cle.....	\$ 35.00	17.95
Tile, Marble & Terrazzo Worker...	\$ 35.00	17.95

BRIN0011-001 06/01/2009

LAFAYETTE
BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN, and
WHITE COUNTIES

Rates Fringes

Bricklayer, Stonemason, Pointer, Caulker & Cleaner.....	\$ 27.00	12.79
TERRAZZO FINISHER.....	\$ 18.92	5.70
TERRAZZO WORKER/SETTER.....	\$ 29.50	9.33
Tile & Marble Finisher.....	\$ 19.80	5.72
Tile & Marble Setter; Mosaic Worker.....	\$ 28.90	9.23

BRIN0018-002 06/01/2009

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE,
MARSHALL, MIAMI, PULASKI, WABASH

Rates Fringes

Bricklayer, Caulker, Cleaner, Pointer.....	\$ 27.70	11.1984
---	----------	---------

CARP0107-010 04/01/2009

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON,
KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

Rates Fringes

CARPENTER.....\$ 24.13 11.89

CARP0108-002 04/01/2009

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE
COUNTIES

Rates Fringes

CARPENTER.....\$ 24.13 12.40

CARP0109-002 04/01/2009

DAVISS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND
SULLIVAN COUNTIES:

Rates Fringes

CARPENTER.....\$ 23.14 13.17

CARP0110-004 04/01/2008

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN AND WHITLEY COUNTIES

Rates Fringes

CARPENTER.....\$ 23.63 10.98

CARP0111-002 04/01/2009

BOONE, CLAY, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, JOHNSON
(Townships of Clark, Camp Atterbury north of Hospital Road,
Pleasant, White River), MONROE, MONTGOMERY, MORGAN, OWEN,
PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

Rates Fringes

CARPENTER.....\$ 23.77 12.80

CARP0111-003 04/01/2009

BARTHOLOMEW, BROWN,(Camp Atterbury south of Hospital Road),
DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin,
Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

Rates Fringes

CARPENTER.....\$ 23.33 12.80

CARP0111-004 04/01/2009

MARION COUNTY

	Rates	Fringes
CARPENTER.....	\$ 24.88	12.80

CARP0111-005 04/01/2009

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH,
UNION AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 23.63	12.80

CARP0999-001 04/01/2009

JASPER, NEWTON AND STARKE COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 33.43	19.99

CARP0999-002 04/01/2009

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND
WARRICK COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 22.81	13.10

CARP0999-004 04/01/2009

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND
COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 23.33	12.58

CARP0999-005 04/01/2009

CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT AND WASHINGTON COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 22.68	13.23

CARP1031-012 06/01/2005

CLARK, FLOYD, HARRISON AND WASHINGTON COUNTIES

	Rates	Fringes
--	-------	---------

MILLWRIGHT.....\$ 23.05 12.52

ELEC0016-003 10/01/2009

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE,
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

Rates Fringes

ELECTRICIAN.....\$ 31.46 13.11

ELEC0071-006 12/29/2008

DEARBORN, OHIO, and SWITZERLAND COUNTIES

Rates Fringes

Line Construction:

Equipment Operator.....\$ 27.45 10.51

Groundman.....\$ 19.83 8.92

Lineman & Cable Splicers....\$ 30.50 11.15

ELEC0153-003 09/01/2008

ELKHART, KOSCIUSKO, AND MARSHALL COUNTIES

Rates Fringes

Communication Technician.....\$ 23.79 10.97

ELECTRICIAN.....\$ 30.00 15.02

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

ELEC0212-009 06/01/2009

DEARBORN, OHIO, AND SWITZERLAND COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 26.11 13.32

* ELEC0305-003 10/01/2009

ADAMS, ALLEN, DE KALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, and
WHITLEY COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 28.98	10.67

ELEC0369-005 05/30/2007

CLARK, FLOYD AND HARRISON COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 26.36	11.49
Line Construction:		
Groundman.....	\$ 13.83	6.35
Lineman; Equipment Operator.	\$ 22.25	6.35

ELEC0481-003 01/01/2009

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS,
JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM,
RIPLEY, RUSH AND SHELBY COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 31.45	14.74

ELEC0668-002 12/01/2009

BENTON, CARROLL, CASS, FULTON, TIPPECANOE AND WHITE COUNTIES:

	Rates	Fringes
ELECTRICIAN.....	\$ 31.16	13.12

FOOTNOTE:

- a. PAID HOLIDAYS: New Years Day, Memorial Day, July 4th,
Labor Day, Veterans Day Thanksgiving Day and Christmas Day

ELEC0702-003 06/29/2009

DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH
COUNTIES

	Rates	Fringes
Line Construction:		
GROUNDMAN, Class A.....	\$ 22.48	11.39
GROUNDMAN-EQUIPMENT		

OPERATOR (All other equipment).....	\$ 28.42	13.10
HEAVY-EQUIPMENT OPERATOR (All crawler type equipment D-4 and larger)...	\$ 32.37	14.23
LINEMAN.....	\$ 39.37	16.25

 ELEC0725-003 06/01/2009

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 31.78	12.11

 ELEC0725-007 09/01/1999

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
Communication Technician.....	\$ 18.70	3.80+3%

Includes the installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

 * ELEC0855-001 01/01/2010

FAYETTE, FRANKLIN, HENRY, RANDOLPH, UNION AND WAYNE COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 31.30	5.70+17%

 ELEC0873-002 06/01/2009

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

	Rates	Fringes
ELECTRICIAN.....	\$ 30.60	10.77

 ELEC1393-001 12/01/2008

REMAINING COUNTIES

	Rates	Fringes
--	-------	---------

Line Construction:

EQUIPMENT OPERATOR
 (Backhoes over 1/2 yard
 bucket capacity, cranes
 rated at 15 ton or more
 capacity) 95% J.L. rate.....\$ 32.00 4.75+27.75%
 GROUNDMAN TRUCK DRIVER.....\$ 21.51 4.75+27.75%
 GROUNDMAN, EQUIPMENT
 OPERATOR: Diggers, 5th
 wheel type trucks, crawler
 type, D-4 and smaller,
 bucket trucks and live
 boom type line trucks.....\$ 24.67 4.75+27.75%
 GROUNDMAN.....\$ 18.69 4.75+27.75%
 LINEMAN.....\$ 32.00 4.75+27.75%

 ELEC1393-002 12/01/2008

NEWTON COUNTY

Rates Fringes

Line Construction:

EQUIPMENT OPERATOR
 (Backhoes over 1/2 yard
 bucket capacity, cranes
 rated at 15 ton or more
 capacity) 95% J.L. rate.....\$ 32.00 4.75+27.75%
 GROUNDMAN TRUCK DRIVER.....\$ 21.51 4.75+27.75%
 GROUNDMAN, EQUIPMENT
 OPERATOR: Diggers, 5th
 wheel type trucks, crawler
 type, D-4 and smaller,
 bucket trucks and live
 boom type line trucks.....\$ 24.67 4.75+27.75%
 GROUNDMAN.....\$ 18.69 4.75+27.75%
 LINEMAN.....\$ 32.00 4.75+27.75%

 ENGI0103-003 04/01/2009

HEAVY AND HIGHWAY CONSTRUCTION:

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON,
 DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY,
 HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI,
 RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION,
 WABASH, WAYNE, WELLS, WHITE, and WHITLEY COUNTIES:

Rates Fringes

Power equipment operators:

GROUP 1.....\$ 29.00 11.76
 GROUP 2.....\$ 24.86 11.76
 GROUP 3.....\$ 26.36 11.76

GROUP 4.....\$ 24.86 11.76

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem (\$0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor,

including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

 * ENGI0103-004 04/01/2009

UNDERGROUND AND UTILITY CONSTRUCTION:

BENTON, CARROLL, CASS, CLINTON, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, HOWARD, JOHNSON, MADISON, MARION, MIAMI, RANDOLPH, RUSH, SHELBY, TIPPECANOE, TIPTON, UNION, WABASH, WAYNE, and WHITE COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 29.00	11.76
GROUP 2.....	\$ 27.28	11.76
GROUP 3.....	\$ 26.36	11.76
GROUP 4.....	\$ 24.86	11.76

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressor (pressurizing shafts, tunnels and divers); Air tugger; Auto patrol; Backfiller; Backhoe; Boom cat; Boring machine; Bulldozer; Caisson drilling machine; Cherry picker; Compactor (with dozer blade); Concrete mixer, dual drum; Concrete plant; Concrete pump; Crane with all attachments; Crane, electric overhead; Derrick; Dual-purpose truck (Pitman-type); Ditching machine 18" and over; Dredge; Elevators, when hoisting materials or tools;

Fork lift; Formless paver; Generator, power for welders or compressors; Gradall; Helicopter; Helicopter winch operator; High lift-front end loader; Hoist backhoe; Locomotive and/or Dinky engine; Mechanic on job site; Mucking machine; Panel board concrete plant; Pile driver; Push cat; Scoop and tractor; Scraper, rubber-tired; Spreader, tractor-mounted; Straddle carrier, Ross-type; Sub base finish machine (C.M.I. or similar); Tower crane; Tractor with backhoe, 1/2 yd. and over; Trench box, power-driven; Tunnel shield; Welder (craft)

GROUP 2: A-frame truck; Batch plant, automatic dry batch; Bending machine, power-driven; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boatman; Bull float; Compactor or tamper, self-propelled; Concrete mixer, 21 cu. yd. or over; Concrete spreader, power-driven; Ditching machines, less than 18"; Drilling machine; Finish machines and bull float; Finishing machine; Fire tender, pile driving and boilers; Gunite machine; Head greaser; Mechanic; Mesh depressor; Mesh placer; P.C.C. concrete belt placer; Roller (asphalt, stone and sub base); Rotary drill; Sheepsfoot roller, self-propelled; Sub grader; Throttle valve with air compressor or boiler; Tractor with backhoe, under 1/2 yd.; Tractor, highlift, farm type; Tractor, industrial type; Tractor with winch; Well points; Winch truck

GROUP 3: Air compressor, 210 cu. ft. and over; Bituminous distributor; Chair cart; Concrete curing machine; Concrete saw; Dope pot, power-agitated; Flex plane; Form grader; Hydro-hammer; Jack, hydraulic, power-driven; Minor equipment operator, 2, 3, 4, 5; Paving joint machine; Post hole digger; Roller, earth; Throttle valve; Track jack, power-driven; Tractor, farm-type; Truck crane driver

GROUP 4: Air compressor, less than 210 cu. ft.; Concrete mixer, under 21 cu. ft.; Conveyor; Generator; Mechanical heater; Oiler; Power broom; Pump; Welding machine

 * ENGI0103-008 04/01/2009

UNDERGROUND AND UTILITY CONSTRUCTION:

ADAMS, ALLEN, BLACKFORD, DEKALB, HUNTINGTON, JAY, STEUBEN, WELLS, and WHITLEY COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 29.00	11.76
GROUP 2.....	\$ 27.28	11.76
GROUP 3.....	\$ 26.36	11.76

GROUP 4.....\$ 24.86 11.76

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressor (pressurizing shafts, tunnels and divers); Air tugger; Auto patrol; Backfiller; Backhoe; Boom cat; Boring machine; Bulldozer; Caisson drilling machine; Cherry picker; Compactor (with dozer blade); Concrete mixer, dual drum; Concrete plant; Concrete pump; Crane with all attachments; Crane, electric overhead; Derrick; Dual-purpose truck (Pitman-type); Ditching machine 18" and over; Dredge; Elevators, when hoisting materials or tools; Fork lift; Formless paver; Generator, power for welders or compressors; Gradall; Helicopter; Helicopter winch operator; High lift-front end loader; Hoist backhoe; Locomotive and/or Dinky engine; Mechanic on job site; Mucking machine; Panel board concrete plant; Pile driver; Push cat; Scoop and tractor; Scraper, rubber-tired; Spreader, tractor-mounted; Straddle carrier, Ross-type; Sub base finish machine (C.M.I. or similar); Tower crane; Tractor with backhoe, 1/2 yd. and over; Trench box, power-driven; Tunnel shield; Welder (craft)

GROUP 2: A-frame truck; Batch plant, automatic dry batch; Bending machine, power-driven; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boatman; Bull float; Compactor or tamper, self-propelled; Concrete mixer, 21 cu. yd. or over; Concrete spreader, power-driven; Ditching machines, less than 18"; Drilling machine; Finish machines and bull float; Finishing machine; Fire tender, pile driving and boilers; Guniting machine; Head greaser; Mechanic; Mesh depressor; Mesh placer; P.C.C. concrete belt placer; Roller (asphalt, stone and sub base); Rotary drill; Sheepsfoot roller, self-propelled; Sub grader; Throttle valve with air compressor or boiler; Tractor with backhoe, under 1/2 yd.; Tractor, highlift, farm type; Tractor, industrial type; Tractor with winch; Well points; Winch truck

GROUP 3: Air compressor, 210 cu. ft. and over; Bituminous distributor; Chair cart; Concrete curing machine; Concrete saw; Dope pot, power-agitated; Flex plane; Form grader; Hydro-hammer; Jack, hydraulic, power-driven; Minor equipment operator, 2, 3, 4, 5; Paving joint machine; Post hole digger; Roller, earth; Throttle valve; Track jack, power-driven; Tractor, farm-type; Truck crane driver

GROUP 4: Air compressor, less than 210 cu. ft.; Concrete mixer, under 21 cu. ft.; Conveyor; Generator; Mechanical heater; Oiler; Power broom; Pump; Welding machine

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON,
NOBLE, PULASKI, and STARKE COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 28.20	16.35
GROUP 2.....	\$ 26.60	16.35
GROUP 3.....	\$ 25.30	16.35
GROUP 4.....	\$ 23.90	16.35
GROUP 5.....	\$ 20.65	16.35

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well

drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Guniting machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

ENGI0150-030 06/01/2008

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 39.00	17.78
GROUP 2.....	\$ 38.20	17.78
GROUP 3.....	\$ 34.00	17.78
GROUP 4.....	\$ 31.90	17.78

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Mechanic; Asphalt plant; Autograde; Batch plant; Benoto (requires 2 engineers); Boiler and throttle valve; Boring machine (mining machine); Caisson rigs; Central Redi-mix plant; Combination backhoe-endloader with backhoe bucket over 1/2 cu. yd.; Combination tigger hoist and air compressor; Compressor and throttle; Concrete breaker (truck-mounted); Concrete conveyor; Concrete paver over 27E cu. ft.; Concrete paver 27E cu. ft. and under; Concrete pump with boom (truck-mounted); Concrete tower; Cranes and backhoes, all attachments; Cranes, Hammerhead tower; Creter cranes; Derricks, all; Derricks, traveling; Forklift, lull type; Forklift, 10 ton and over; Hoists, 1, 2 and 3 drum; Hoist, 2 tigger - one floor; Hydraulic boom truck; Locomotives, all; Motor patrol; Mucking machine; Pile driving and skid rig; Pit machines; Pre-stress machines; Pumpcrete and similar types; Rock drill, self-propelled; Rock drill, truck-mounted; Slip form paver; Straddle buggies; Tractor with boom and side boom; Trenching machine; Winch tractors

GROUP 2: Asphalt spreader; Boilers; Bulldozers; Combination backhoe-endloader with backhoe bucket 1/2 cu. yd. and under; Engineer acting as conductor in charge of crew; Grader, elevating; Greaser engineer; Grouting machines; Highlift shovels or front endloader; Hoists, automatic; Corboy drilling machines; Hoists, all elevators; Hoists, tigger, single drums; Post hole digger; Roller, all; Scoops, tractor-drawn; Stone crushers; Tournapull; Winch trucks

GROUP 3: Concrete mixer (2 bag and over); Conveyor, portable; Steam generators; Tractor, farm and similar type; Air compressor, small, 150 and under, 1 to 5 not to exceed a total of 300 ft.; Air compressor, large, over 150; Combination, small equipment operator; Forklift, under 10 ton; Generator; Pump, 1 to 3 not to exceed a total of 325 ft.; Pumps; Well points; Welding machines (2 through 5); Winches, 4 electric drill winches

GROUP 4: Heater, mechanical (1 to 5); Oilers; Switchmen

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 26.45	12.65
GROUP 2.....	\$ 23.90	12.65
GROUP 3.....	\$ 21.87	12.65

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated;

Concrete spreader, power- driven; Dredge engine;
 Excavator loader, portable; Fire tender on boiler;
 Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel
 placer; Minor equipment operator, 5 pieces; Multiple
 tamping machine (RR); P.C.C. concrete placer; Paving
 breaker; Power broom, self-propelled;
 Pull grader, power-controlled; Refrigerating machine,
 freezing operation; Roller, earth and sub- base material;
 Ross carrier (Straddle buggy); Sheepfoot roller,
 self-propelled without blade; Tamper, multiple\vibrating
 (asphalt, waterbound macadam, bituminous macadam, brick
 surface); Tamper, multiple vibrating (earth and sub-base
 material); Trench machine, 24" and under; Tube float; Well
 point system; Widener, Apsco or similar type; Winch truck
 with A-frame.

GROUP 3: Air compressor, oiler; Automatic dry batch plant;
 Bituminous distributor; Bituminous patching tamper; Belt
 spreader; Broom and belt machine; Brush burner; Chair cart,
 self- propelled; Coleman-type screen; Cold grinder oiler;
 Concrete mixer, less than 21 cu. ft.; Conveyor, portable;
 Curb machine; Deckhand; Digger (post hole, power-driven);
 Farm tractor, including farm tractor with all attachments
 (except backhoe, Hi- lift endloaders); Form grader; Form
 tamper, motor-driven; Generator; Gunite machine;
 Hetherington driver; Hydra seeder; Mechanical heater; Minor
 equipment operator, 1 through 4 pieces; Curing spraying
 machine; Power saw, concrete (power-driven); Pug mill pull
 broom, power type; Seaman tiller; Slurry seal machine;
 Spike machine; Straw blower or brush mulcher; Stripping
 machine (paint, motor-driven); Sub grader; Throttle valve;
 Tractaire with drill; Truck crane and multi-drill oiler,
 driver; Spreader; Water pump.

 ENGI0181-015 04/01/2009

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS,
 FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON,
 JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY,
 RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and
 WASHINGTON COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 26.23	12.65
GROUP 2.....	\$ 18.40	12.65

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP 1: A-frame winch truck; Air compressor 900 cu. ft. and

over; Air tigger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous mixer travel plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty); Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP 2: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jenny; Truck crane oiler; Vibrator; Water pump.

 ENGI0841-011 04/01/2009

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO AND WARREN COUNTIES:

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 27.45	13.70+a
GROUP 2.....	\$ 21.20	13.70+a

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer,

Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tornadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane,

Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Guniting Machine, Machine Mounted Post Hole Digger, Mule Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractraire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty- five cents (\$1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

IRON0022-001 06/01/2009

BARTHOLOMEW, BENTON (REMAINDER OF COUNTY), BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUTNTY), FAYETTE (W 1/3), FOUNTAIN,FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/3), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN HALF), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

	Rates	Fringes
IRONWORKER.....	\$ 26.20	16.80

IRON0044-010 06/01/2009

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

	Rates	Fringes
Ironworkers:		
FENCE ERECTORS.....	\$ 23.55	16.72
ORNAMENTAL.....	\$ 26.17	16.72
STRUCTURAL, MACHINERY MOVERS, RIGGERS.....	\$ 26.17	16.72

IRON0070-002 06/01/2009

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

	Rates	Fringes
IRONWORKER.....	\$ 24.78	17.04

IRON0103-001 04/01/2009

DAVISS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3), PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

	Rates	Fringes
IRONWORKER.....	\$ 25.75	14.475

IRON0147-004 06/01/2009

ADAMS, ALLEN, BLACKFORD AND DEKALB, COUNTIES; DELAWARE COUNTY (NORTHEAST THIRD OF COUNTY); FULTON COUNTY (EAST PART); GRANT COUNTY (EXCLUDING SOUTHWEST PORTION); HUNTINGTON AND JAY COUNTIES; MIAMI COUNTY (NORTHEAST HALF); NOBLE COUNTY (EXCLUDING NORTHEAST TIP); STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

	Rates	Fringes
IRONWORKER.....	\$ 24.07	16.82

IRON0290-004 06/01/2009

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3), AND

WAYNE (REMAINDER OF COUNTY) COUNTIES

Rates Fringes

Ironworkers:

BEYOND 25 MILES OF DAYTON		
LOCAL UNION OFFICE.....	\$ 25.63	17.05
WITHIN 25 MILES OF DAYTON		
LOCAL UNION OFFICE.....	\$ 25.48	17.05

IRON0292-005 06/01/2009

ELKHART, FULTON (N. 2/3), KOSCIUSKO (REM. OF COUNTY), LAGRANGE (W. 1/3), MARSHALL, MIAMI (NW TIP), NOBLE (NW TIP), PULASKI (NE HALF) & STARKE COUNTIES

Rates Fringes

IRONWORKER.....	\$ 24.35	16.76
-----------------	----------	-------

IRON0372-007 06/01/2009

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REM. OF COUNTY), & JENNINGS (NE TIP) COUNTIES:

Rates Fringes

IRONWORKER

REINFORCING		
Beyond 25 miles of		
Hamilton County, Ohio		
Court House.....	\$ 26.45	16.70
Within 25 miles of		
Hamilton County, Ohio		
Court House.....	\$ 26.20	16.70

IRON0395-002 06/01/2009

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

Rates Fringes

Ironworkers:

IRONWORKERS.....	\$ 34.00	22.07
SHEETER.....	\$ 34.25	22.07

IRON0465-002 06/01/2008

BENTON (NORTHWESTERN TIP), JASPER (REMAINDER OF COUNTY), NEWTON (REMAINDER OF COUNTY)

	Rates	Fringes
IRONWORKER.....	\$ 34.50	24.03

LABO0081-003 04/01/2009

UTILITY CONSTRUCTION

	Rates	Fringes
Laborers:		
ADAMS, ALLEN, BENTON,		
BLACKFORD, BOONE, CARROLL,		
CASS, CLINTON, DEKALB,		
DELAWARE, FAYETTE, FULTON,		
GRANT, HAMILTON, HANCOCK,		
HENRY, HOWARD, HUNTINGTON,		
JAY, MADISON, MARION,		
MIAMI, MONTGOMERY, NOBLE,		
PULASKI, RANDOLPH, RUSH,		
SHELBY, STEUBEN,		
TIPPECANOE, TIPTON, UNION,		
WABASH, WAYNE, WELLS,		
WHITE, AND WHITLEY COUNTIES		
GROUP 1.....	\$ 20.92	10.25
GROUP 2.....	\$ 21.22	10.25
GROUP 3.....	\$ 21.92	10.25
BARTHOLOMEW, BROWN, CLARK,		
CLAY, CRAWFORD, DEARBORN,		
DECATUR, FLOYD, FOUNTAIN,		
FRANKLIN, GREENE,		
HARRISON, HENDRICKS,		
JACKSON, JEFFERSON,		
JENNINGS, JOHNSON,		
LAWRENCE, MARTIN, MONROE,		
MORGAN, OHIO, ORANGE,		
OWEN, PARKE, PERRY,		
PUTNAM, RIPLEY, SCOTT,		
SULLIVAN, SWITZERLAND,		
VERMILLION, VIGO, WARREN,		
AND WASHINGTON COUNTIES		
GROUP 1.....	\$ 21.12	10.25
GROUP 2.....	\$ 21.42	10.25
GROUP 3.....	\$ 22.12	10.25
DAVISS, DUBOIS, GIBSON,		
KNOX, PIKE, POSEY,		
SPENCER, VANDERBURGH, AND		
WARRICK COUNTIES		
GROUP 1.....	\$ 21.42	10.25
GROUP 2.....	\$ 21.72	10.25
GROUP 3.....	\$ 22.42	10.25
ELKHART COUNTY		
GROUP 1.....	\$ 21.12	10.25

GROUP 2.....	\$ 21.42	10.25
GROUP 3.....	\$ 22.12	10.25
JASPER AND NEWTON COUNTIES		
GROUP 1.....	\$ 24.72	10.40
GROUP 2.....	\$ 25.02	10.40
GROUP 3.....	\$ 25.72	10.40
KOSCIUSKO, LAGRANGE AND MARSHALL COUNTIES		
GROUP 1.....	\$ 20.92	10.25
GROUP 2.....	\$ 21.22	10.25
GROUP 3.....	\$ 21.92	10.25
STARKE COUNTY		
GROUP 1.....	\$ 24.37	10.40
GROUP 2.....	\$ 24.77	10.40
GROUP 3.....	\$ 25.37	10.40

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LABO0999-001 04/01/2009

HEAVY AND HIGHWAY CONSTRUCTION

Rates Fringes

Laborers:

CAISSON & TUNNEL WORK IN FREE AIR:

GROUP 1.....	\$ 21.42	10.25
GROUP 2.....	\$ 21.42	10.25
GROUP 3.....	\$ 21.57	10.25
GROUP 4.....	\$ 21.92	10.25

HEAVY & HIGHWAY CONSTRUCTION

JASPER & STARKE COUNTIES

GROUP 1.....	\$ 21.12	10.40
GROUP 2.....	\$ 21.42	10.40
GROUP 3.....	\$ 22.12	10.40

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

GROUP 1.....	\$ 23.89	10.40
GROUP 2.....	\$ 24.19	10.40
GROUP 3.....	\$ 24.89	10.40

HEAVY & HIGHWAY CONSTRUCTION

REMAINING COUNTIES

GROUP 1.....	\$ 20.92	10.25
GROUP 2.....	\$ 21.22	10.25
GROUP 3.....	\$ 21.92	10.25

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY/CAISSON & TUNNEL WORK IN FREE AIR)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar mastic, and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; Sod layer; Air tool, power

tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; Concrete puddler; Concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator; carpenter tender; continuous steel rod or mat installer, laborer instrument man; conduit installer, water pumps.

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work; hod carriers (tending bricklayers); TV'ing and associated grouting of utility lines.

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete saw joint control cutting

LABORERS CLASSIFICATIONS (CAISSON & TUNNEL WORK IN FREE AIR)

GROUP 1: Bottomman, concrete men

GROUP 2: Mucker and tunnel laborer

GROUP 3: Concrete headman

GROUP 4: Miner or headerman

PAIN0012-006 01/01/2006

COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

Rates Fringes

Painters:

Bridges, Lead Abatement.....	\$ 23.05	5.90
Brush & Roller,		
Paperhanger, Drywall Taping.	\$ 22.05	5.90

Sandblasting, Waterblasting	\$ 22.80	5.90
Spray	\$ 22.55	5.90

PAIN0027-005 06/01/2009

NEWTON COUNTY, West of Highway #41

Rates	Fringes
-------	---------

GLAZIER	\$ 37.00	22.88
---------	----------	-------

PAIN0047-005 06/01/2008

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK,
HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION,
MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

Rates	Fringes
-------	---------

Painters:

BRIDGE WORK

Brush & Roller	\$ 25.05	9.73
----------------	----------	------

Spray, Sandblaster,
Waterblaster, Lead Based

Paint Abatement	\$ 29.05	9.73
-----------------	----------	------

Brush, Roller	\$ 24.95	9.73
---------------	----------	------

Spray and Sand-Blasting	\$ 25.95	9.73
-------------------------	----------	------

PAIN0080-001 06/01/2008

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE
AND WARREN COUNTIES

Rates	Fringes
-------	---------

Painters:

Brush and Roller	\$ 23.00	10.53
------------------	----------	-------

Spray and Sandblasting	\$ 24.00	10.53
------------------------	----------	-------

PAIN0091-007 06/01/2009

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

Rates	Fringes
-------	---------

Painters:

Brush & Roller, Drywall

Taping & Finishing,

Vinyl/Paper Hanging	\$ 24.28	10.65
---------------------	----------	-------

Spray	\$ 24.78	10.65
-------	----------	-------

PAIN0118-005 05/01/2009

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND WASHINGTON COUNTIES

Rates Fringes

Painters:

Brush, Roller & Paperhanger.....	\$ 18.50	9.84
Spray, Sandblast & Waterblast.....	\$ 19.50	9.84

PAIN0156-001 04/01/2008

DAVISS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER, VANDERBURGH, AND WARRICK COUNTIES

Rates Fringes

Painters:

BRUSH & ROLLER.....	\$ 25.60	10.00
DRYWALL FINISHERS.....	\$ 25.85	10.00
MASTICS, CREOSOTES KEWINCH KOATE, & COAL TAR EPOXY.....	\$ 26.60	10.00
SPRAY of MASTICS CREOSOTES, KWINCH KOATE, COAL TAR EPOXY.....	\$ 27.60	10.00
SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST & STEAM CLEANING.....	\$ 26.60	10.00

PAIN0197-001 07/01/2009

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES:

Rates Fringes

Painters:

Brush & Roller.....	\$ 24.45	11.00
Sandblasting & Structures over 100'.....	\$ 26.45	11.00
Spray & Pot Man.....	\$ 25.95	11.00
Steel up to 30'.....	\$ 24.45	11.00
Structures over 30'.....	\$ 25.45	11.00

PAIN0387-004 11/01/2008

DEARBORN, FRANKLIN, OHIO, RIPLEY, AND SWITZERLAND COUNTIES

Rates Fringes

GLAZIER.....	\$ 23.70	10.35
--------------	----------	-------

PAIN0460-004 06/01/2009

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

Rates Fringes

Painters:

Brush & Roller.....\$ 31.64 16.68
Drywall Taping & Finishing..\$ 32.44 16.68

PAIN0469-002 06/01/2008

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE,
STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

Rates Fringes

Painters:

Brush, Roller,
Paperhangers & Tapers.....\$ 21.94 9.02
Ground & Pot Tenders
(Spray Sandblaster).....\$ 22.84 9.02
HEIGHT RATE:
0 TO 30'.....\$ 21.94 9.02
31' - 60'.....\$ 22.79 9.02
61' - 100'.....\$ 23.19 9.02
OVER 101'.....\$ 23.19 9.02
Spray, Sandblaster, Steam
Cleaning & Water Blasters...\$ 22.94 9.02

PAIN0669-001 04/01/2009

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY,
MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

Rates Fringes

Painters:

Brush; Roller;
Paperhanging; Drywall &
Finishers.....\$ 20.50 8.64
Drywall w/own tools.....\$ 20.75 8.64
Spray/Waterblasting;
Sandblasting.....\$ 21.50 8.64

PAIN1165-014 07/01/2009

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISON,
JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT,
SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

Rates Fringes

GLAZIER.....\$ 25.18 10.40

PAIN1165-017 07/01/2009

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,
NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 21.88	9.52

PAIN1165-018 07/01/2009

JASPER and NEWTON (East of Highway #41) COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 31.52	15.95

PAIN1165-019 07/01/2009

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and
STARKE COUNTY

	Rates	Fringes
GLAZIER.....	\$ 23.06	12.18

PAIN1165-022 07/01/2009

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY,
CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON,
HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON,
LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN,
OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN,
TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and
WHITE COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 26.16	11.07

PLAS0075-001 06/01/2007

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 22.75	8.40

PLAS0101-001 01/01/2009

FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 27.76 9.87

PLAS0101-003 06/01/2007

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 22.50 8.79

PLASTERER.....\$ 24.18 9.31

PLAS0438-003 06/01/2007

PULASKI (NOTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO
BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 31.93 16.60

PLAS0692-002 06/01/2006

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS,
DUBOIS, GIBSON, HAMILTON (Southern half, north to Indiana Rt.
32, including the town of Noblesville), HANCOCK (Southern and
western parts), HENDRICKS, JACKSON, JEFFERSON, JENNINGS,
JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN,
ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY,
SPENCER, VANDERBURGH, VERMILLION, VIGO AND WARRICK COUNTIES

Rates Fringes

PLASTERER

AREA #46.....\$ 24.00 10.08

PLAS0692-009 04/01/2009

BLACKFORD, DELAWARE, GRANT, HAMILTON, Parts of HANCOCK, JAY,
MADISON, WABASH COUNTIES:

Rates Fringes

CEMENT MASON/CONCRETE FINISHER

AREA #83.....\$ 23.85 9.94

PLASTERER

AREA #83.....\$ 23.64 9.92

PLAS0692-011 04/01/2009

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION AND

WAYNE COUNTIES:

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #83.....	\$ 23.85	9.94
PLASTERER		
AREA #83.....	\$ 23.64	9.92

PLAS0692-015 06/01/2009

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI,
MONTGOMERY, TIPPECANOE, WARREN, WHITE AND VERMILLION COUNTY
(Northrhn portion)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.00	11.10
PLASTERER.....	\$ 25.31	11.50

PLAS0692-018 06/01/2006

NEWTON COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #165.....	\$ 32.53	13.82

PLAS0692-022 01/01/2004

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County
lines, including the City Limits of Wheatfield, Rensselaer and
Remington, Indiana. To the West, the boundary of NEWTON County

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #406.....	\$ 27.13	10.76

PLAS0692-023 06/01/2007

BOONE COUNTY; HAMILTON COUNTY (SOUTH HALF OF COUNTY NORTH TO
NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY
(SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT
INCLUDING FORTVILLE); HENDRICKS, JOHNSON AND MARION COUNTIES;
MORGAN COUNTY (NORTHERN HALF)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #532.....	\$ 23.15	10.65

PLAS0692-027 04/01/2007

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON KNOX, MARTIN,
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER

AREA #566.....\$ 22.00 11.36

PLAS0692-033 05/01/2007

BROWN, CLARKE, DEARBORN, FLOYD, FRANKLIN (SOUTHERN 1/2),
JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER

AREA #821.....\$ 21.90 8.25

PLUM0136-003 07/01/2009

DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN, MONROE,
ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND
WARRICK COUNTIES

Rates Fringes

Plumbers and Pipefitters.....\$ 31.12 14.06

* PLUM0157-002 01/01/2010

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE,
WARREN AND WHITE COUNTIES:

Rates Fringes

Plumbers and Pipefitters.....\$ 33.31 12.10

* PLUM0166-001 01/01/2010

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE,
STEBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

Plumber and Steamfitter.....\$ 30.12 13.28

* PLUM0166-002 01/01/2010

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

Rates Fringes

PLUMBER.....\$ 30.12 13.28

PLUM0172-001 06/01/2009

JASPER (S of the N. Side of the City of Rensselear). MARSHALL,
PULASKI AND STARKE COUNTIES

Rates Fringes

Plumber, Pipefitter,
Steamfitter.....\$ 30.45 13.90

PLUM0210-003 06/01/2009

JASPER COUNTY to the City of Rensselaer; NEWTON COUNTY:

Rates Fringes

PLUMBER.....\$ 36.15 17.11

PLUM0392-006 06/01/2008

DEARBORN, RIPLEY, OHIO AND SWITZERLAND COUNTIES

Rates Fringes

Plumbers and Pipefitters.....\$ 28.39 14.30

PLUM0440-002 06/01/2009

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD,
JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT
LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY AND
TIPTON COUNTIES:

Rates Fringes

Plumbers and Pipefitters.....\$ 31.63 13.95

PLUM0502-001 08/01/2009

CLARK, FLOYD AND HARRISON COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 30.00 14.17

PLUM0597-004 06/01/2008

JASPER (Excluding the city limits of Rensselear), AND NEWTON
(Entire County)

	Rates	Fringes
PIPEFITTER.....	\$ 42.05	17.58

PLUM0661-002 07/01/2009

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION AND WAYNE
COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 29.27	13.28

ROOF0023-004 06/01/2009

ALLEN, DEKALB, ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL,
NOBLE, PULASKI, STARKE, STEUBEN AND WHITLEY COUNTIES

	Rates	Fringes
Roofers:		
COMPOSITION.....	\$ 26.46	10.55
SLATE & TILE.....	\$ 26.96	10.55

ROOF0106-006 04/01/2009

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY,
PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

	Rates	Fringes
Roofers:		
COMPOSITION.....	\$ 26.01	10.59
SLATE & TILE.....	\$ 26.51	10.59

ROOF0150-002 07/01/2009

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO
COUNTIES

	Rates	Fringes
ROOFER, Including Built Up, Composition and Single Ply Roofs.....	\$ 26.00	8.80

SHEE0020-003 07/01/2008

ADAMS, ALLEN, BLACKFORD, CASS, DEKALB, GRANT, HOWARD,
HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS, and
WHITLEY COUNTIES

	Rates	Fringes
--	-------	---------

Sheet metal worker (HVAC Duct Work).....\$ 28.23 15.26

SHEE0020-010 06/01/2009

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION AND WASHINGTON COUNTIES

Rates Fringes

Sheet metal worker.....\$ 30.43 16.17

SHEE0020-024 07/06/2009

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES

Rates Fringes

Sheet metal worker.....\$ 29.65 15.15

TEAM0135-003 04/01/2009

REMAINING COUNTIES

Rates Fringes

Truck drivers:

GROUP 1.....\$ 25.10 356.10 per week
GROUP 10.....\$ 24.36 332.00 per week
GROUP 11.....\$ 24.66 332.00 per week
GROUP 12.....\$ 25.01 332.00 per week
GROUP 2.....\$ 25.15 356.10 per week
GROUP 3.....\$ 25.20 356.10 per week
GROUP 4.....\$ 25.25 356.10 per week
GROUP 5.....\$ 25.30 356.10 per week
GROUP 6.....\$ 25.35 356.10 per week
GROUP 7.....\$ 25.40 356.10 per week
GROUP 8.....\$ 25.45 356.10 per week
GROUP 9.....\$ 25.50 356.10 per week
GROUP10.....\$ 24.95 356.10 per week
GROUP11.....\$ 25.05 356.10 per week
GROUP12.....\$ 25.60 356.10 per week

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck used to service on-road trucks

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck used to service on-road trucks

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12c yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck used to service on-road trucks

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as kochring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12co. yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION

CERTIFICATION OF NON-SEGREGATED FACILITIES

- 1.** This Certification shall apply to and be required for any federally assisted construction contract or subcontract which exceeds \$10,000.
- 2.** The Contractor, hereinafter referred to as "They", certifies that they do not maintain or provide for their employees any segregated facilities at any of their establishments, and that they do not permit employees to perform services at any location under their control where segregated facilities are maintained.
- 3.** The Contractor further certifies that they will not maintain or provide for their employees any segregated facilities at any of their establishments, and that they will not permit their employees to perform services at any location under their control where segregated facilities are maintained.
- 4.** As used in this Certification, the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, timeclocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive, or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise.
- 5.** The Contractor agrees that, except where they have obtained identical Certification from proposed subcontractors for specific time periods, they will obtain identical Certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that they will retain such Certifications in their files for a period of three (3) years.
- 6.** The Contractor agrees that a breach of this Certification will be a violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid.
- 7.** The Contractor further understands that making false statements in Federal contracts is subject to the penalties prescribed under Title 18 U.S.C. 1001.

Signature

Name of Organization

Date

Project Name
