ORDINANCE 11-01

TO AMEND ORDINANCE 10-09 WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 2011 -
Re: Reflecting Collective Bargaining Agreement Affecting Positions in the Police Department

WHEREAS, the City of Bloomington and the Fraternal Order of Police, Don Owens Memorial Lodge 88 have successfully executed a collective bargaining agreement including 2011;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. SECTIONS II A. and II B. of Ordinance 10-09 shall be deleted and replaced with the following:

SECTION II A. Effective January 1, 2011, pursuant to I.C. § 36-8-3-3 (d), the maximum salary and pay schedule for the officers of the Police Department of the City of Bloomington, Indiana, shall be fixed as follows:

POLICE DEPARTMENT

Job Title	Grade	Minimum	Maximum
Chief *	12	50,376	102,282

Job Title	Base Salary
Deputy Chief	61,189
Captain	58,718
Lieutenant	57,200
Supervisory Sergeant	55,676
Senior Police Officer	49,294
Officer First Class	46,995
Probationary Officer First Class	42,295

* Salaries shown are the minimum and maximum for the job grade.

In addition to the salary and pay schedule listed above, the City also shall contribute four percent (4%) of the salary of a fully paid Officer First Class to the Public Employees Retirement Fund on behalf of each police officer under the authority of I.C. § 36-8-6-4 and 36-8-8-8.

SECTION II B. Additional pay for all job positions except Chief.

Effective January 1, 2011, a Unit Pay Plan shall provide increases to the base salary described above on the basis of longevity, professional assignment, certification and education as reflected below. The maximum annual total for Unit Pay under Section II B. is $4,800.00.

1 unit = $100.00

Longevity:

1 year = 1 unit.
Units are added after completion of each calendar year of employment.
Maximum of 30 units.

Training:

20 hours per year = 1 unit.
Training must be completed during the year for credit on next year's pay. Credit for training is not cumulative.

Professional & Command Classifications:

Professional pay is divided into two levels:

Category 1 = School Liaison Officer, Training Instructor, CIRT Officer, Hostage Negotiator, Breath Analyzer, Canine Officer, Bike Patrol, Dive Team, Narcotics Officer, Motorcycle Patrol, Civil Disturbance Unit, Accident Reconstructionist, Honor Guard and Drug Recognition Expert

Category 2 = Field Training Officer

Category 3 = Detective

Value of each level:
Category 1 = 5 units
Category 2 = 7 units
Category 3 = 14 units

Employee must maintain and/or hold classification to keep units and associated pay.

Education:

Education pay divided into three levels:

2 year degree = 6 units
4 year degree = 12 units
Masters, Law, or Doctorate degree = 16 units

Other:

Unscheduled Duty Pay	$33.00/hour with a two-hour minimum
Clothing Allotment	$1,600
Shift Pay Differential:	
Afternoon Shift	$16/week
Night Shift and High Intensity Patrol	$20/week
Senior Shift Assignment	$30/week

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 16th day of FEBRUARY, 2011.

SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

REGINA MOORE, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 17th day of FEBRUARY, 2011.

REGINA MOORE, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 17TH day of FEBRUARY, 2011.

MARK KRUZAN, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends the City of Bloomington Police and Fire Salary Ordinance for the year 2011 (Ordinance 10-09) by reflecting changes negotiated in a collective bargaining agreement achieved after the approval of the original salary ordinance.