

RESOLUTION 07-10

SUPPORTING THE EMPLOYEE FREE CHOICE ACT

- WHEREAS, the right to form or join a union is a fundamental right embedded in federal law and outlined in the international 1948 Universal Declaration of Human Rights; and
- WHEREAS, despite this articulated right, current federal law does not adequately protect the rights of workers to organize nor does it adequately require employers to collectively bargain; and
- WHEREAS, a significant number of workers who attempt to organize unions face substantial barriers and suffer harmful consequences, including unlawful termination, intimidation, and required attendance at company sponsored anti-union presentations; and
- WHEREAS, the Common Council does not believe that this represents a free and fair process to determine whether or not a majority of workers support forming a union; and
- WHEREAS, the ability to organize freely to bargain for better wages and benefits is essential to the health of citizens and the community; and
- WHEREAS, unions benefit our community by strengthening living standards, stabilizing tax bases, promoting equal treatment and enhancing civic participation; and
- WHEREAS, union workers receive better wages and benefits and narrow the income gap for women and minorities; and
- WHEREAS, States in which more people are union members are States with higher wages, better benefits and better schools; and
- WHEREAS, when the right of workers to form a union is violated, wages fall, race and gender pay gaps widen, workplace discrimination increases and job safety standards disappear; and
- WHEREAS, the proposed federal legislation entitled *Employee Free Choice Act*: ensures that when a majority of employees in a workplace decide to form a union they can do so fairly; provides for timely access to bargaining and dispute resolution mechanisms for first collective bargaining agreements; and provides for meaningful penalties for violations; and
- WHEREAS, it is in the best interest of the City to ensure free and fair processes for unionization.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. The Common Council urges the United States Congress to pass the *Employee Free Choice Act*.

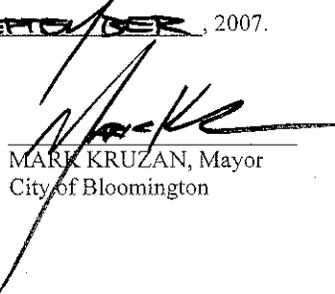
SECTION 2. The City Clerk shall send a copy of this resolution, duly adopted, to the Indiana Congressional delegation and the President of the United States.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 12<sup>th</sup> day of SEPTEMBER, 2007.



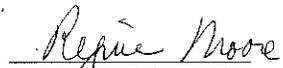
DAVE ROLLO, President  
Bloomington Common Council

SIGNED and APPROVED by me upon this 13<sup>th</sup> day of SEPTEMBER, 2007.



MARK KRUZAN, Mayor  
City of Bloomington

ATTEST:



REGINA MOORE, Clerk  
City of Bloomington

#### SYNOPSIS

This resolution is co-sponsored by Councilmembers Rollo and Ruff. It recognizes as a fundamental right workers' ability to unionize, calls upon the United States Congress to pass the *Employee Free Choice Act* and directs the City Clerk to send copies of this resolution to the Indiana Congressional Delegation and the President of the United States.

Signed copies to:  
Legae (10)  
Controller  
Emp. Svcs.  
White River Central Labor Council  
IBEW

CA/CA (3)  
CLERK  
FILE  
Ind. Cong. Delegation (11)  
President Bush