

(passed 9-0)

ORDINANCE 03-39

TO AMEND TITLE 2 OF THE BLOOMINGTON MUNICIPAL CODE ENTITLED "ADMINISTRATION AND PERSONNEL"

Re: Amending Section 2.22.030 in Order to Conform the Schedule of Credited Paid Time Off and Residency Requirements to Current Practice

WHEREAS, the charts indicating levels of credited paid time off beyond the first year of employment with the City are inconsistent with the Personnel Manual and the original intent of the policy; and

WHEREAS, whereas from time to time it is necessary to modify the Bloomington Municipal Code to keep it current with existing polices and practices;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. The chart, indicating benefit time credited for regular full time employees, in Chapter 2.22.030(4)(a)(i) of the Bloomington Municipal Code shall be deleted and replaced with the chart below:

CHART 1	MONTH OF HIRE	HOURS CREDITED	CHART 2	CALENDAR YEAR OF EMPLOYMENT	HOURS CREDITED
FOR FULL TIME EMPLOYEES IN THEIR 1st CALENDAR YEAR OF EMPLOYMENT	January	56	FOR FULL TIME EMPLOYEES IN AT LEAST THEIR 2 ND YEAR OF EMPLOYMENT	2	96
	February	51		3	96
	March	46		4	96
	April	41		5	96
	May	36		6	104
	June	31		7	112
	July	26		8	120
	August	21		9	128
	September	16		10	144
	October	16		11	160
	November	16		12 and greater	176
	December	16			

SECTION II. The chart, indicating benefit time credited for regular full time employees working from 35 to 39 hours per week, in Chapter 2.22.030(4)(a)(ii) of the Bloomington Municipal Code shall be deleted and replaced with the chart below:

FIRST YEAR Month of Hire	HOURS WORKED PER WEEK				
	39	38	37	36	35
January	55	53	52	50	49
February	50	48	47	46	45
March	45	44	43	41	40
April	40	39	38	37	36
May	35	34	33	32	32
June	30	29	29	28	27
July	25	25	24	23	23
August	20	20	19	19	18
September	16	16	15	14	14
October	16	16	15	14	14
November	16	16	15	14	14
December	16	16	15	14	14

YEARS	HOURS WORKED PER WEEK				
	39	38	37	36	35
2	94	91	89	86	84
3	94	91	89	86	84
4	94	91	89	86	84
5	94	91	89	86	84
6	101	99	96	94	91
7	109	106	104	101	98
8	117	114	111	108	105
9	125	122	118	115	112
10	140	137	133	130	126
11	156	152	148	144	140
12 and greater	172	167	163	158	154

SECTION III. The chart, indicating benefit time credited for regular part-time employees, in Chapter 2.22.030(4)(a)(iii) of the Bloomington Municipal Code shall be deleted and replaced with the chart below:

FIRST YEAR Month of Hire	HOURS WORKED PER WEEK															
	34	33	32	31	30	29	28	27	26	25	24	23	22	21	20	
January	48	46	45	43	42	41	39	38	36	35	34	32	31	29	28	
February	43	42	41	40	38	37	36	34	33	32	31	29	28	27	26	
March	39	38	37	36	35	33	32	31	30	29	28	26	25	24	23	
April	35	34	33	32	31	30	29	28	27	26	25	24	23	22	21	
May	31	30	29	28	27	26	25	24	23	23	22	21	20	19	18	
June	26	26	25	24	23	22	22	21	20	19	19	18	17	16	16	
July	22	21	21	20	20	19	18	18	17	16	16	15	14	14	13	
August	18	17	17	16	16	15	15	14	14	13	13	12	12	11	11	
September	14	13	13	12	12	12	11	11	10	10	10	9	9	8	8	
October	14	13	13	12	12	12	11	11	10	10	10	9	9	8	8	
November	14	13	13	12	12	12	11	11	10	10	10	9	9	8	8	
December	14	13	13	12	12	12	11	11	10	10	10	9	9	8	8	

YEARS	HOURS WORKED PER WEEK															
	34	33	32	31	30	29	28	27	26	25	24	23	22	21	20	
2	82	79	77	74	72	70	67	65	62	60	58	55	53	50	48	
3	82	79	77	74	72	70	67	65	62	60	58	55	53	50	48	
4	82	79	77	74	72	70	67	65	62	60	58	55	53	50	48	
5	82	79	77	74	72	70	67	65	62	60	58	55	53	50	48	
6	88	86	83	81	78	75	73	70	68	65	62	60	57	55	52	
7	95	92	90	87	84	81	78	76	73	70	67	64	62	59	56	
8	102	99	96	93	90	87	84	81	78	75	72	69	66	63	60	
9	109	106	102	99	96	93	90	86	83	80	77	74	70	67	64	
10	122	119	115	112	108	104	101	97	94	90	86	83	79	76	72	
11	136	132	128	124	120	116	112	108	104	100	96	92	88	84	80	
12 and greater	150	145	141	136	132	128	123	119	114	110	106	101	97	92	88	

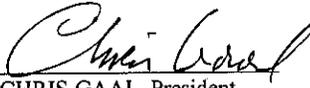
SECTION IV. Existing language in Bloomington Municipal Code 2.22.030 (7) shall be deleted and replaced with the following:

(7) Residency. Residency requirements for employees are those mandated by Indiana law, including but not limited to Article 6, Section 6 of the Indiana Constitution (if and to the extent it may be applicable to certain City officers) and, for members of the police and fire departments, Indiana Code Section 36-8-4-2.

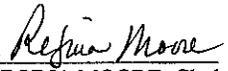
SECTION V. If any sections, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION VI. This ordinance shall be in full force and effect from and after its passage by the Common Council of the City of Bloomington and approval of the Mayor.

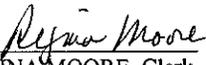
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 17th day of December, 2003.


CHRIS GAAL, President
Bloomington Common Council

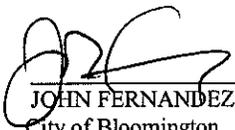
ATTEST:


REGINA MOORE, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 18th day of December, 2003.


REGINA MOORE, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 18th day of December, 2003.


JOHN FERNANDEZ, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends Chapter 2.22.030 of the Bloomington Municipal Code in order to conform the charts indicating credited Paid Time Off and the residency requirements to current practice.

Signed copies to:
legal (5) emp. serv. clerk
controller BMC file CA/CA(2)