

ORDINANCE 15-22

TO AMEND ORDINANCE 14-18 WHICH FIXED THE SALARIES OF OFFICERS OF POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 2015 -

Re: Reflecting Collective Bargaining Agreement Affecting the Police Department

WHEREAS, the City of Bloomington and the Don Owens Memorial Lodge 88, Fraternal Order of Police, Inc. have successfully executed a collective bargaining agreement including year 2015;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Ordinance 14-18, which fixed salaries for officers in the Police Department for 2015, shall be amended by inserting a second sentence at the end of the first paragraph under part of SECTION II (B) (Additional pay for all job positions except Chief) so that the paragraph now reads:

Effective January 1, 2015, a Unit Pay Plan shall provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below. The maximum annual total for Unit Pay under Section II B. is \$4,800.00. Effective upon execution of a new collective bargaining agreement with the Don Owens Lodge 88, Fraternal Order of Police, Inc. as authorized by the adoption of Common Council Resolution 15-20, additional pay shall be added to the base salary described above on the basis of longevity, specialty pay, training, education, and lump sum pay as reflected below. The maximum additional annual pay total except for longevity, other pay, and lump sum pay under Section II B. is \$4,800.00.

SECTION 2. Ordinance 14-18, which fixed salaries for officers in the Police Department for 2015, shall be amended by deleting the part of SECTION II(B) (Additional pay for all job positions except Chief) entitled "Professional and Command Classifications" and replacing it with the following:

Professional & Command Classifications

(January 1, 2015 - Date of Execution of New Collective Bargaining Agreement):

Professional pay is divided into two levels:

Category 1 = School Liaison Officer, Training Instructor, CIRT Officer, Hostage Negotiator, Breath Analyzer, Canine Officer, Bike Patrol, Dive Team, Motorcycle Patrol, Civil Disturbance Unit, Accident Reconstructionist, Honor Guard, and Drug Recognition Expert

Category 2 = Field Training Officer

Category 3 = Detective

Value of each level: Category I = 5 units; Category 2 = 7 units; and Category 3 = 14 units

Employee must maintain and/or hold classification to keep units and associated pay.

Specialty Pay

(Date of Execution of New Collective Bargaining Agreement - December 31, 2015)

Professional pay is divided into two levels:

Category 1 = School Liaison Officer; Training Instructor; CIRT Officer; Hostage Negotiator; Breath Analyzer; K9 Officer; Bike Patrol; Dive Team; Motorcycle Patrol; Civil Disturbance Unit; Accident Reconstructionist; Honor Guard; Drug Recognition Expert (DRE); and/or Downtown Resource Officer.

Category 2 = Detective; and/or Field Training Officer.

Value of each level: Category 1 = \$500; Category 2 = \$1,400

An employee may hold and be compensated for multiple specialties.

An employee shall maintain and/or hold any required certifications or continuing education to receive compensation for a specialty.

SECTION 3. Ordinance 14-18, which fixed salaries for officers in the Police Department for 2015, shall be amended by adding a new provision at the end of part of SECTION II (B) (Additional pay for all job positions except Chief) entitled "2015 Lump Sum Payment," which shall read as follows:

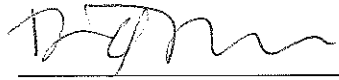
2015 Lump Sum Payment

In 2015, a one-time lump sum payment, which shall not be added to the employees' base salaries, shall be paid as follows:

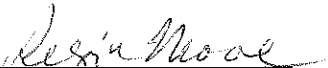
| | |
|-----------------------|-----------|
| Officer 1st Class | \$506.00 |
| Senior Police Officer | \$531.00. |

SECTION 4. If any section, sentence, or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

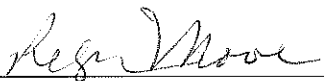
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 14th day of OCTOBER, 2015.


DAVE ROLLO, President
City of Bloomington


ATTEST:


REGINA MOORE, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 15th day of OCTOBER, 2015.


REGINA MOORE, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 15th day of OCTOBER, 2015.


MARK KRUZAN, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends the City of Bloomington Police and Fire Salary Ordinance for the year 2015 (Ordinance 14-18) by reflecting changes negotiated in a collective bargaining agreement with the Don Owens Memorial Lodge 88, Fraternal Order of Police, Inc. achieved after the approval of the original salary ordinance.

Signed copies to:
Legal
Contract
BPD + Pol (Pres.)
File
HR
Clerk