# Passed: 8-0

### ORDINANCE 93-36

## SALARY ORDINANCE FOR APPOINTED UTILITIES OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1994.

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

**SECTION I.** Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1994 shall be as follows:

The rates shown as hourly wages and salaries for the positions listed below reflect the actual and maximum rates to be paid to current employees in the positions. However, in the event an employee leaves a position in 1994, the employee hired into that position will be paid in accordance with their placement within the step pay plan for that position. Provided however, positions within the Labor, Trades and Crafts job family shall not be subject to pay grade ranges or steps, and shall be paid in accordance with the job rate reflected in Section IIA, or for certain employees hired prior to July 1, 1977, at the maximum grandfather rate provided in Section IIA.

<b>Department</b>	Job Title	Grade	<u> 1994 Pay</u>
Utility Service Board Members			3,824
Blucher Poole	Superintendent	423	36,589
	Plant Service Mechanic	312	32,734
	Solids Handling Specialist	306	27,907
	MEO II	F	10.48
	Wastewater Plant Operator	Е	10.38
	MEO I	D	10.28
	Laborer I	В	10.08
	Seasonal Laborer		6.29
Dillman Road	Plant Manager	432	43,623
	Chemist	427	32,102
	Superintendent	425	34,035
	Maintenance Coordinator	422	34,009
	Chief Operator	421	35,183
	Chief Operator	421	31,414
	Chief Operator	421	32,670
	Chief Operator	421	32,091
	Assistant Chemist	416	27,939
	Plant Service Mechanic	312	32,734
	Plant Service Mechanic	312	31,217
	Solids Handling Specialist	306	28,419
	Secretary	204	18,387
	Plant Maintenance Mechanic	K	10.98
	Lab Technician II	ľ	10.88
	Lab Technician I	I	10.78
	MEO III	H	10.68
	Plant Maintenance Helper	G	10.58
	MEO II	F	10.48
	Wastewater Plant Operator	E	10.38
	MEO I	D	10.28
	Seasonal Laborer		6.29
General	Director	507	51,194
	Assistant Director/Engineering	435	47,062
	Assistant Director/Treatment	435	45,912
	Assistant Director/Finance	435	42,904
	PCB Project Coordinator	432	41,392

# <u>Department</u>

Job	Т

Business Manager     432     33,860       Information Services Marager     429     36,010       Asst. Information Services Mgr     420     33,557       Accountant     420     33,086       GIS Coordinator     418     28,609       Systems Manager     418     28,609       Systems Manager     415     29,544       Project Engineer     415     26,601       Project Engineer     415     26,641       Project Engineer     415     26,641       Hardware Teohnician     415     26,641       Hardware Teohnician     415     28,885       Computer Programmer     415     26,419       Hardware Teohnician     415     28,407       Hardware Teohnician     415     28,411       Assistant Purchasing Agent     411     28,778       Customer Service Coordinator     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     28,805       Associate Account     208     21,176	Job Title	<u>Pay Grade</u>	<u>1994 Pay</u>
Asst. Information Services Mgr     425     34,956       Purchasing Agent     420     33,557       Accountant     420     33,535       GIS Coordinator     418     30,329       Network Manager     418     28,609       Systems Manager     415     29,544       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,641       Hardware Technician     415     28,855       Computer Programmer     415     28,467       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,778       Computer Operator     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,321       Customer Service Secretary     205     21,359       Accounting Secretary     205     21,359       Accounting Secretary     203     22,331	Business Manager	432	33,860
Purchasing Agent     420     33,557       Accountant     420     33,308       GIS Coordinator     418     20,203       Systems Manager     418     28,609       Systems Manager     418     28,609       Systems Manager     415     29,544       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,641       Project Engineer     415     26,641       Hardware Technician     415     28,885       Computer Programmer     415     26,419       Hardware Technician     415     28,407       Customer Service Coordinator     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,300       Office Manager/Director's Office     204     21,825       Customer Service Secretary     205     21,554			
Accountant     420     33,308       GIS Coordinator     418     30,329       Network Manager     418     28,659       Project Engineer     415     29,544       Project Engineer     415     28,662       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,621       Computer Programmer     415     27,979       Computer Programmer     415     28,855       Computer Programmer     415     28,8407       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Assistant Purchasing Agent     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associata Account     208     21,176       Secretary/Director's Office     206     21,820       Outsomer Service Secretary     205     22,132       Customer Service Secretary     205     21,590			
GIS Coordinator     418     30,329       Network Manager     418     28,609       Systems Manager     418     28,609       Project Engineer     415     29,544       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,419       Hardware Technician     415     28,437       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Computer Operator     408     25,092       Utilities Inspector     406     24,309       Safety/Security Supervisor     306     29,805       Associate Aceount     208     21,176       Secretary/Director's Office     206     21,320       Outsomer Service Secretary     205     22,132       Customer Service Secretary     205     22,132       Customer Service Secretary     203     21,590 <t< td=""><td></td><td></td><td></td></t<>			
Network Manager     418     28,669       Systems Manager     418     28,452       Project Engineer     415     28,441       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,621       Project Engineer     415     26,621       Computer Programmer     415     26,449       Hardware Technician     415     26,449       Hardware Technician     415     26,449       Assistant Purchasing Agent     411     28,278       Computer Operator     406     23,910       Utilities Inspector     406     23,910       Utilities Inspector's Office     206     22,600       Office Manager/Director's Office     206     22,360       Office Manager/Director's Office     205     23,213       Customer Service Sceretary     205     21,590       Accounts Payable Clerk/Bus Office     204     20,737       Purchasing Secretary     203     21,939       Data Entry Clerk/Clustomer Service     203			
Systems Manager   418   28,452     Project Engineer   415   29,544     Project Engineer   415   26,621     Project Engineer   415   25,666     Computer Programmer   415   226,835     Computer Programmer   415   226,417     Hardware Technician   415   226,417     Customer Service Coordinator   414   31,554     Assistant Purchasing Agent   411   28,279     Utilities Inspector   406   22,300     Utilities Inspector   406   22,300     Safety/Security Supervisor   306   29,805     Associate Account   208   21,176     Secretary/Director's Office   206   22,320     Office Manager/Director's Office   206   22,321     Customer Service Secretary   205   22,132     Customer Service Secretary   205   22,132     Customer Service Secretary   203   21,154     Communication Operator   203   22,837     Communication Operator   203   22,839     Communication Operator (RPT)   203			
Project Engineer     415     28,407       Project Engineer     415     26,621       Project Engineer     415     25,566       Computer Programmer     415     28,885       Computer Programmer     415     26,419       Hardware Technician     415     26,419       Hardware Technician     415     28,407       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Computer Operator     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     21,820       Ast. Customer Service Secretary     205     22,132       Customer Service Secretary     205     22,132       Customer Service Secretary     203     21,939       Data Entry Clerk/Customer Service     203     21,134       Communication Operator     203     22,839       Communication Operator     203	-	418	
Project Engineer     415     26,621       Project Engineer     415     22,566       Computer Programmer     415     22,885       Computer Programmer     415     26,419       Hardware Technician     415     26,419       Hardware Technician     415     26,419       Customer Service Coordinator     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     22,360       Asst. Customer Service Secretary     205     21,575       Customer Service Secretary     205     21,590       Accounts Payable Clerk/Bus office     204     20,737       Purchasing Secretary     203     21,399       Data Entry Clerk/Clustomer Service     203     21,590       Accounts Payable Clerk/Bus Office     204     20,737       Communication Operator     203     22,734       Communic	Project Engineer	415	29,544
Project Engineer     415     25,566       Computer Programmer     415     28,885       Computer Programmer     415     26,419       Hardware Technician     415     26,419       Hardware Technician     415     26,419       Assistant Purchasing Agent     411     28,278       Computer Operator     408     25,092       Utilities Inspector     406     23,910       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     21,820       Associate Account     208     21,176       Customer Service Secretary     205     22,312       Customer Service Secretary     205     22,132       Customer Service Secretary     205     21,350       Accounting Clerk/Business Office     204     20,737       Purchasing Secretary     203     21,454       Communication Operator     203     22,837       Communication Operator     203     22,837       Communication Operator (RPT)     203     22,837       Communication Operator (RPT)			•
Computer Programmer     415     28,885       Computer Programmer     415     27,979       Computer Programmer     415     26,419       Hardware Technician     415     28,407       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Computer Operator     406     22,900       Utilities Inspector     406     22,900       Safety/Security Supervisor     306     29,805       Assistant Customer Service Coord.     205     22,313       Customer Service Secretary     205     12,520       Customer Service Secretary     205     22,132       Customer Service Secretary     205     21,1590       Accounting Clerk/Bus Office     204     20,835       Accounts Payable Clerk/Bus Office     204     20,835       Accounts Payable Clerk/Bus Office     204     22,831       Communication Operator     203     22,137       Communication Operator (RPT)     203     22,837       Communication Operator (RPT)     203     22,837			
Computer Programmer     415     27,979       Computer Programmer     415     26,419       Hardware Technician     415     28,407       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Computer Operator     406     23,910       Utilities Inspector     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     22,321       Customer Service Secretary     205     18,575       Customer Service Secretary     205     21,590       Accounting Clerk     204     21,382       Collections Clerk/Bus Office     204     20,377       Purchasing Secretary     203     21,939       Data Entry Clerk/Customer Service     203     22,137       Communication Operator     203     22,839       Communication Operator (R			
Computer Programmer     415     26,419       Hardware Technician     415     28,407       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Computer Operator     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     22,360       Office Manager/Director's Office     206     21,820       Asst. Customer Service Secretary     205     21,590       Accounting Clerk     204     21,382       Collections Clerk/Business Office     204     20,371       Purchasing Secretary     203     21,159       Ommunication Operator     203     22,837       Communication Operator (2)(RPT)     203     22,837       Communication Operator (RPT)     203     21,153       Microfilm Clerk (RPT)     202     9,006       Ca			
Hardware Technician     415     28,407       Customer Service Coordinator     414     31,554       Assistant Purchasing Agent     411     28,278       Computer Operator     408     25,092       Utilities Inspector     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     21,820       Asst. Customer Service Secretary     205     22,132       Customer Service Secretary     205     21,590       Accounts Payable Clerk/Bus Office     204     21,382       Collections Clerk/Business Office     204     20,373       Purchasing Secretary     203     21,939       Communication Operator     203     22,734       Communication Operator     203     22,837       Communication Operator (2)(RPT)     203     22,817       Communication Operator (RPT)     203     21,573       Account Clerk (RPT)     203     21,573       M	-		
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Computer Operator     408 $25,092$ Utilities Inspector     406     23,910       Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     21,820       Asst. Customer Service Coord.     205     23,213       Customer Service Secretary     205     21,132       Customer Service Secretary     203     21,939       Accounts Payable Clerk/Bus Office     204     20,737       Purchasing Secretary     203     21,939       Data Entry Clerk/Customer Service     203     22,817       Communication Operator     203     22,817       Communication Operator (2)(RPT)     203     9,686       Communication Operator (RPT)     203     21,153       Microfilm Clerk (RPT)     201     17,826			
Utilities Inspector     406     24,209       Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     23,213       Customer Service Secretary     205     23,213       Customer Service Secretary     205     21,352       Customer Service Secretary     205     21,590       Accounts Payable Clerk/Business Office     204     21,382       Collections Clerk/Customer Service     203     21,1939       Data Entry Clerk/Customer Service     203     22,817       Communication Operator     203     22,817       Communication Operator (RPT)     203     22,839       Communication Operator (RPT)     203     21,153       Microfilm Clerk (RPT)     203     21,153       Microfilm Clerk (RPT)     203     21,153       Microfilm Clerk (RPT)     201     17,576       Communication Operator (RPT)     201     17,570       Account Clerk (RPT)     201     15,070		408	25,092
Safety/Security Supervisor     306     29,805       Associate Account     208     21,176       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     205     23,213       Customer Service Secretary     205     22,132       Callections Clerk/Business Office     204     20,737       Purchasing Secretary     203     21,939       Data Entry Clerk/Customer Service     203     22,837       Communication Operator     203     22,837       Communication Operator (RPT)     203     9,886       Communication Operator (RPT)     203     21,153       Microfilm Clerk (RPT)     203     21,153       Microfilm Clerk (RPT)     203     21,153       Microfilm Clerk (RPT)     201     9,686       Communication Operator (RPT)     201     9,734	Utilities Inspector		
Associate Account     208     21,176       Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     21,820       Asst. Customer Service Secretary     205     23,213       Customer Service Secretary     205     21,590       Accounting Clerk     204     21,382       Customer Service Secretary     205     21,590       Accounting Clerk/Business Office     204     21,385       Accounts Payable Clerk/Bus Office     204     20,737       Purchasing Secretary     203     21,939       Data Entry Clerk/Customer Service     203     22,839       Communication Operator     203     22,839       Communication Operator (RPT)     203     9,686       Communication Operator (RPT)     203     21,154       Microfilm Clerk (RPT)     203     21,153       Microfilm Clerk (RPT)     203     9,686       Communication Operator (RPT)     203     9,1153       Microfilm Clerk (RPT)     201     9,506       Cashier/Customer Service     201     17,826	=		
Secretary/Director's Office     206     22,360       Office Manager/Director's Office     206     21,820       Asst. Customer Service Secretary     205     18,575       Customer Service Secretary     205     21,322       Customer Service Secretary     205     21,590       Accounts Payable Clerk/Business Office     204     21,382       Collections Clerk/Customer Service     203     21,939       Data Entry Clerk/Customer Service     203     22,817       Communication Operator     203     22,817       Communication Operator     203     22,839       Communication Operator (RPT)     203     21,153       Communication Operator (RPT)     203     9,839       Account Clerk     203     21,153       Microfilm Clerk (RPT)     203     21,153       Microfilm Clerk (RPT)     203     9,839       Account Clerk     203     21,153       Microfilm Clerk (RPT)     201     15,070       Laborer I (2)(RPT)     B     10,08       Custodian (RPT)     A     9,98       Seas			
Office Manager/Director's Office20621,820Asst. Customer Service Coord.20523,213Customer Service Secretary20522,132Customer Service Secretary20522,132Customer Service Secretary20521,590Accounting Clerk20421,382Collections Clerk/Business Office20420,737Purchasing Secretary20321,939Data Entry Clerk/Customer Service20322,734Communication Operator20322,837Communication Operator20322,837Communication Operator (RPT)2039,686Communication Operator (RPT)2039,686Communication Operator (RPT)2039,686Communication Operator (RPT)2039,686Communication Operator (RPT)2039,686Communication Operator (RPT)20115,570Laborer I (2)(RPT)20117,826Account Clerk (RPT)2019,942Cashier (RPT)20115,700Laborer I (2)(RPT)B10,088Superintendent42335,126Water Plant Operator (RPT)E10,38Superintendent42436,923Assistant Superintendent (3)31031,914Assistant Superintendent (3)31031,914Assistant Superintendent31029,689Engineering Field Specialist30226,901Sceretary20622,900Account Clerk20320,159 <td></td> <td>-</td> <td></td>		-	
Asst. Customer Service Coord.20523,213Customer Service Secretary20522,132Customer Service Secretary20522,132Customer Service Secretary20521,590Accounting Clerk20421,382Collections Clerk/Business Office20420,737Purchasing Secretary20321,154Communication Operator20322,734Communication Operator20322,839Communication Operator (QIPT)20310,578Communication Operator (QIPT)2039,686Communication Operator (QIPT)2039,686Communication Operator (RPT)2039,686Communication Operator (RPT)2039,686Communication Operator (RPT)2039,686Cashier/Customer Service20117,826Account Clerk2029,006Cashier/Customer Service20117,826Account Clerk (RPT)20115,070Laborer I (2)(RPT)B10.08Custodian (RPT)A9,98Seasonal Laborer6.29Superintendent42335,126Water Plant Operator (RPT)E10.38Superintendent31031,914Assistant Superintendent31031,914Assistant Superintendent31031,914Assistant Superintendent31031,914Assistant Superintendent31031,914Assistant Superintendent31031,914Assistant Super		-	
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MEO II F 10.48	-		
	MEO II		
Meter Serviceman E 10.81	Meter Serviceman	E	10.81

Griffy

Monroe

T & D

<u>Job Title</u>	<u>Grade</u>	<u>1994 Pay</u>
Meter Service Technician I	Е	10.38
Meter Serviceman	E	10.38
MEO I	D	10.28
Laborer II	D	10.28
Meter Reader	С	10.47
Meter Reader	С	10.18
Laborer I	В	10.08

**SECTION IIA.** Job rates and Maximum Grandfather rates for Labor, Trades and Crafts job family.

The rates shown below for the pay grades and job classification within the Labor, Trades and Crafts job family are the maximum rates, with the following exceptions:

Maximum grandfather rates reflect the actual wage for certain employees hired prior to July 1, 1977.

An employee who is transferred, reallocated or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the city in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid at the job rate of the new classification; provided however, that an employee, prior to transfer, was paid at a salary rate higher than the job for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or, at his/her election in lieu of a layoff, is demoted to a class position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K, employees working on the evening or night shift shall receive a thirty cent (.30) per hour premium. Employees working on a swing shift shall receive a thirty-five cent (.35) per hour premium.

Water Plant Operators who obtain (CT) certifications, Wastewater Plant Operators who obtain (Class 1) certifications and T&D Working Foremen and T&D Water Linemen who obtain (DS-L) certifications, issued by the State of Indiana Department of Environmental Management, shall receive an additional thirty cents (.30) per hour certification pay in addition to the position's hourly rate of pay. T&D Plant Maintenance Mechanics and T&D Pump Station Mechanics who obtain Collection System Class II certifications, issued by the Indiana Water Pollution Control Association, shall receive an additional twenty cents (.20) per hour certification pay in addition to the position's hourly rate of pay.

Wastewater Plant Operators who obtain Class II, Class III, or Class IV license(s) shall receive an additional twenty cents (.20) per hour per certification obtained and Water Plant Operators who obtain PF or AT certification(s) shall receive an additional twenty cents (.20) per hour per certification obtained for a maximum of

(4) certifications total for Wastewater and Water Plant fcur Operators.

Treatment plant operators must maintain a Treatment Operations: current license for the classification which they hold in order to receive the certification pay.

All union-eligible employees who achieve state Incentive Pay: certification, but are in non-operator or T&D Working Foremen or Water Linemen classifications, shall receive a twenty cent (.20) per hour incentive pay premium. These personnel must maintain a current license/certification in order to continue receiving the incentive pay.

JOB FAMILY: LABOR, TRADES AND CRAFTS (LTC	JOB	FAMILY:	LABOR,	TRADES	AND	CRAFTS	(LTC
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<u>Grade</u>	Range	
Α	9.98	9.98
В	10.08	10.08
С	10.18	10.47
D	10.28	10.28
E	10.38	10.81
F	10.48	10.91
G	10.58	10.58
н	10.68	10.68
I	10.78	10.78
J	10.88	10.88
К	10.98	10.98

SECTION IIB. All job families, with the exception of the Labor, Trades and Crafts job family.

The minimum and maximum rates listed below reflect the hourly wage and salary ranges for each job classification. Placement within each range is based upon years of service in accordance with the step pay plans for each job family. Said step pay plans are on file in the Personnel Department.

Any employee who transfers laterally or is promoted shall be paid at the wage or salary for the new position in accordance with the ranges contained in the step pay plan. Provided however, no current employee shall receive a pay reduction upon lateral transfer or promotion, but will not receive an additional increase due to promotion or longevity until so merited within the step pay system for the job classification. An employee who is demoted for d. sciplinary reasons or in lieu of layoff shall receive the wage or salary for the relevant step within the job classification to which the employee is demoted.

#### JOB FAMILY: CLERICAL, OFFICE MACHINE OPERATORS, TECHNICIANS (COMOT)

<u>Grade</u>	Range	
201	8.07	10.71
202	8.16	10.83
203	8.24	10.98
204	8.33	11.05
205	8.41	11.16
206	8.50	11.28
208	8.68	11.51

4

JOB FAMILY: SUPERVISORY, ADMINISTRATIVE, MANAGERIAL (SAM)

<u>Grade</u>	Rang	<u>e</u>
302	23,700	27,542
306	25,648	29,805
310	27,462	31,914
312	28,167	32,734

JOB FAMILY: PROFESSI	ONAL, ADMINI	STRATIVE,	TECHNICAL	(PAT)
Grade	Range		r	
406	21,041	26,778		
408	22,082	28,103		
411	23,770	30,253		
414	24,793	31,554		
415	24,999	31,816		
416	25,612	32,595		
418	26,227	33,377		
420	27,141	34,542		
421	27,645	35,183		
422	28,427	36,178		
423	28,621	36,589		
424	29,012	36,923		
425	29,402	37,419		
427	30,182	38,411		
429	31,547	40,151		
432	33,109	43,623		

JOB FAMILY: NON-TENURED POSITIONS

34,960

<u>Grade</u> 507

.435

<u>Range</u> 35,451 51,194

47,062

SECTION III. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND	ADOPTED	by	the	Common	Cour	ncil	of	the	City	of
Bloomington,	Indiana,	thi	s <u> </u>	da da	y of	Jul.	1	′	1993.	

JACK W. HOPKINS, President Bloomington Common Council

ATTEST:

PATRICIA WILLIAMS, Clerk City of Bloomington

**PIESENTED** by me to the Mayor of the City of Bloomington upon the  $\underline{194}$  day of  $\underline{1993}$ .

Varnina William PATRICIA WILLIAMS ) Clerk

City of Bloomington

THIS ORDINANCE was Approved and Signed by me on this  $\frac{\chi_{q}\chi}{1993}$ .

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TOMILEA ALLISON, Mayor City of Bloomington

## <u>SYNOPSIS</u>

This ordinance, approved by the Utilities Service Board, sets the maximum 1994 salary for all appointed officers and employees of the C. ty of Bloomington Utilities Department.

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