

RESOLUTION 78-28

To Amend the City of Bloomington Affirmative Action Plan

WHEREAS, the City of Bloomington, Monroe County, Indiana is an Equal Opportunity Employer,

WHEREAS, its designation of minorities follows the definitions set by the Federal Equal Employment Opportunity Commission and the Commission has changed its definitions,

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

Part III. A. of the City of Bloomington Affirmative Action Plan, as adopted in Resolution 78-15, shall be amended to read as follows:

Part III.A. Minorities

Minorities shall be identified by the following definitions set by the Federal Equal Employment Opportunity Commission:

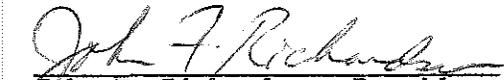
The category "Black" (not of Hispanic origin): All persons having origins in any of the black racial groups of Africa.

The category "Hispanic": All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

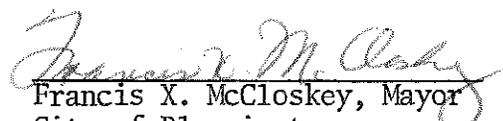
The category "Asian or Pacific Islanders": All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

The category "American Indian or Alaskan Native": All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Passed and Adopted this 7th day of December, 1978, by the Common Council of the City of Bloomington, Monroe County, Indiana.


John F. Richardson, President
Bloomington Common Council

SIGNED & APPROVED by me on this _____ day of December, 1978.


Francis X. McCloskey, Mayor
City of Bloomington

SYNOPSIS

The Bloomington Affirmative Action Plan identifies minorities by definitions established by the Federal Equal Employment Opportunity Commission. This amendment will bring the Plan's definitions into conformity with the latest FEEOC definitions.

COMMITTEE REPORT SHEET

Legislative #: Appropriation Ordinance - Ordinance - Resolution 78-28

Title: To Amend City Affirmative Action Plan
re: definitions

Committee: Joint Mtg. Public Facilities Community Development

Submitted by: EEO officer

Meeting Date: 11/29/78

Committee Recommendation:

VOTE OF AYES: 4, NAYS: 0, FOR DO PASS RECOMMENDATION.

To put City definitions in line w/ federal EEOC guidelines -

Signatures of Councilmembers:

<u>RWO</u>	
<u>KEP</u>	
<u>TA</u>	
<u>JR</u>	