

ORDINANCE NO. 77-68

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE
CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1978

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION 1. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1978, shall be as follows:

UTILITIES SERVICE BOARD	2,000
ADMINISTRATION GENERAL	
Director	24,300
Secretary to Director	4.60
Assistant Director	21,750
Payroll and Employee Services Assistant	9,500
BUSINESS OFFICE	
Business Manager	16,600
Accountant	12,100
Account Clerk III	4.48
Account Clerk II	4.24
Account Clerk I	3.60
COMMERCIAL OFFICE	
Manager	13,600
Account Clerk III	4.48
Account Clerk II	4.24
Account Clerk I	4.24
CENTRAL SUPPLY	
Superintendent	12,500
Stores Clerk	4.46
Account Clerk I	3.78
COMMUNICATIONS, SAFETY & SECURITY	
Superintendent	11,950
Security Officer	4.71
Communication Supervisor	9,152
Communication Operator	3.79
Custodian	4.14
Carpenter	4.40

SALARY ORDINANCE FOR BLOOMINGTON UTILITIES EMPLOYEES

ENGINEERING DEPARTMENT

Utilities Engineer	19,650
Assistant Engineer	14,300
Draftsman	10,600
Utilities Inspector II	4.85
Utilities Inspector I	4.75
Secretary I	3.60
Library Assistant	3.90

ENVIRONMENTAL LABORATORY

Chief Chemist & Program Director	17,300
Chemist II	12,468
Lab Technician	4.44

METER SERVICES

Superintendent	11,770
Assistant Superintendent	5.36
Meter Technician II	4.47
Serviceman	4.43
Meter Reader	4.09

TRANSMISSION & DISTRIBUTION

Systems Supervisor	16,300
Assistant Superintendent I	5.36
Account Clerk II	4.02
Lineman	4.63
Pump Station Mechanic	4.53
Laborer II	4.53
Laborer I	3.78
Motor Equipment Operator II	4.53
Motor Equipment Operator I	4.38
Electrician	4.90

Painter	4.53
Part-Time Summer	2.65

TREATMENT OPERATIONS

Plant Superintendent	13,900
Assistant Superintendent	5.36
Plant Operator III	5.03
Plant Operator II	4.60
Plant Operator I	4.30
Plant Operator (Not Certified)	4.00
Assistant Superintendent Maintenance	5.36
Maintenance Mechanic	4.60
Maintenance Helper	4.38

SALARY ORDINANCE FOR BLOOMINGTON UTILITIES EMPLOYEES

SECTION 2. The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1978 for all employees hired after December 31, 1977:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$ 3.40		\$ 7,060
8	Clerk Typist II Secretary I Account Clerk I Communications Operator	3.60		7,476
A	Stores Clerk Custodian			
9		3.70		7,684
B	Laborer I			
10	Secretary II Account Clerk II Library Assistant Meter Reader	3.80		7,890
C				
11	Secretary III Laborer II Motor Equipment Operator I	3.90		8,100
D				
12	Account Clerk III Water Lineman Meter Serviceman Meter Technician I Water Plant Operator Wastewater Plant Operator	4.00		8,308
E				
13	Storekeeper Motor Equipment Operator II	4.10		8,516
F				
14	Meter Technician II Pumping Station Mechanic Plant Maintenance Helper	4.20		8,724
G				

SALARY ORDINANCE FOR BLOOMINGTON UTILITIES EMPLOYEES

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>OR</u>	<u>SALARIED JOB RATE</u>
15 H	Assistant Meter Service Superintendent Motor Equipment Operator III Water Plant Operator I Wastewater Plant Operator I	\$ 4.30		\$ 8,932
16 I	Assistant Distribution Superintendent Utilities Inspector I Communications Superintendent Security Officer Carpenter Painter Laboratory Technician	4.40		9,140
17 J	Draftsman Meter Service Superintendent Water Plant Operator II Wastewater Plant Operator II	4.50		9,348
18 K	Accountant Electrician Chemist I Utilities Inspector II Security Superintendent Payroll and Employee Services Assistant Plant Maintenance Mechanic Wastewater Plant Operator III Water Plant Operator III	4.60		9,556

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

SALARY ORDINANCE FOR BLOOMINGTON UTILITIES EMPLOYEES

In addition, effective for position classifications assigned to the letter designated pay grades A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

Incentive Pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission & Distribution, and Meter Services sections who achieve state certification, but are in non-operator classifications, shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is reassigned into or within pay grades 19-31 shall be as prescribed below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
20	Distribution Superintendent	\$13,716 or \$6.61/hr.
22	Utilities Maintenance Superintendent Water Plant Superintendent Wastewater Plant Superintendent	\$15,110
23	Utilities Business Manager Chemist II Assistant Utilities Engineer	15,838
30	Utilities Engineer Assistant Utilities Director	22,182
33	Utilities Director	25,614

SALARY ORDINANCE FOR BLOOMINGTON UTILITIES EMPLOYEES

SECTION 3. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION 4. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.


PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 6 day of October, 1977.


Thomas O. Middleton, M.D., Pres.
Bloomington Common Council

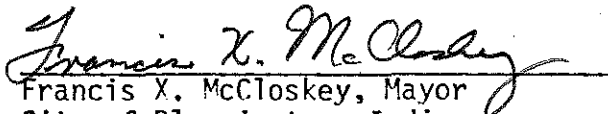
ATTEST:


Karel Dolnick, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Indiana, upon the 7 day of October, 1977, at the hour of 11 o'clock p.m.


Nora M. Connors
Deputy City Clerk

This Ordinance was approved and signed by me on this 7 day of October, 1977, at the hour of 1 o'clock p.m.


Francis X. McCloskey, Mayor
City of Bloomington, Indiana

SYNOPSIS

Ordinance 77-68

Salary Ordinance for the City of Bloomington Utilities Department (Ord. 77-68)

According to Bloomington Ordinance 74-72, the Utilities Service Board is to submit its salary ordinance and budget to the Common Council at the same time that the civil city salary ordinance and budget are presented to it.

The budget and salary ordinance of the Utilities Department must be submitted for first reading by the first Council meeting in November and be approved before January 1, 1978.

This ordinance sets the maximum salaries for Utilities employees for the year 1978.

I HEREBY MOVE THAT ORDINANCE # 77-68

BE INTRODUCED AND READ FOR FIRST READING BY TITLE
ONLY AT THE COUNCIL MEETING HELD ON Sept 1, 1977

Ronald W. O'Leary
(Signature)