

**ORDINANCE 22-03**

**AMENDING ORDINANCE 21-36 WHICH FIXED THE SALARIES OF OFFICERS OF  
THE POLICE AND FIRE DEPARTMENTS FOR  
THE CITY OF BLOOMINGTON FOR 2022  
Re: COVID Premium Pay and Retention Pay**

WHEREAS, on October 28, 2021, the Common Council passed Ordinance 21-36 which fixed salaries of officers in the Police and Fire Departments; and

WHEREAS, the Indiana State Board of Accounts has subsequently issued guidance to employers interpreting the issuance of COVID premium payments under the American Rescue Plan ACT; and

WHEREAS, active regular full-time and part-time employees who performed in-person work between January 1, 2021 and December 31, 2021 are essential workers and performed essential work in response to the COVID-19 public health emergency;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA THAT:

SECTION 1. Sections II F and II G of Ordinance 21-36 shall be amended by deleting the sections in their entirety and replacing them with the following language:

**SECTION II F. COVID Recognition Pay**

Active regular full-time employees who performed at least fifty (50) hours of in-person work for the City between January 1, 2021 and December 31, 2021 shall be paid a one-time premium of five-hundred dollars (\$500) during January. Said premium shall be calculated as fifty (50) hours paid at ten dollars (\$10.00) per hour.

Active regular part-time employees who performed at least thirty (30) hours of in-person work for the City between January 1, 2021 and December 31, 2021 shall be paid a one-time premium of three-hundred dollars (\$300) during January. Said premium shall be calculated as thirty (30) hours paid at ten dollars (\$10.00) per hour.

**SECTION II G. Retention Pay**

Active Officers First Class, Senior Police Officers, Supervisory Sergeants, and Probationary Officers who perform at least four-hundred (400) hours in-person work for the City during the COVID-19 public health emergency are deemed to have performed essential work as essential workers and shall receive an additional premium payment of one-thousand dollars (\$1,000) once per quarter. In order to be eligible for premium pay, officers must be active qualifying officers during the pay period during which the premium pay is issued. Said premium shall be calculated as four-hundred (400) hours paid at ten dollars (\$10.00) per hour.

SECTION 2. If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION 3. This ordinance shall be in effect from and after its passage by the Common Council and approval by the Mayor.

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 19 day of January, 2022.



SUSAN SANDBERG, President  
Bloomington Common Council

ATTEST:



NICOLE BOLDEN, Clerk  
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 20 day of January, 2022.



NICOLE BOLDEN, Clerk  
City of Bloomington

SIGNED AND APPROVED by me this 24<sup>th</sup> day of January, 2022.



JOHN HAMILTON, Mayor  
City of Bloomington

#### SYNOPSIS

This Ordinance modifies Ordinance 21-36, which fixed the salaries of officers of the police and fire departments for calendar year 2022, in order to bring the language in Ordinance 21-36 into line with guidance from the State Board of Accounts with regard to COVID-19 premium pay and retention payments.

Distributed to Clerk, Controller, Council Attorney, Fire Department, Human Resources, Legal, Mayor, and Police Department.