

**ORDINANCE 2024 - 25**  
**AN ORDINANCE TO AMEND ORDINANCE 23-25**  
**THAT FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION,**  
**AND A.F.S.C.M.E. EMPLOYEES AND FOR ALL THE DEPARTMENTS OF THE CITY**  
**OF BLOOMINGTON, MONROE COUNTY, INDIANA FOR THE YEAR 2024**

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

WHEREAS, Indiana Code § 36-4-7-3 authorizes the Mayor, subject to the approval of the Council, to fix the annual compensation of appointed officers, non-union, and A.F.S.C.M.E. employees; and

WHEREAS, salaries for appointed officers, non-union, and City of Bloomington employees who are members of the Local 2487 American Federation of State, County, and Municipal Employees (AFL-CIO A.F.S.C.M.E. Council 962) (hereinafter "A.F.S.C.M.E.") for all departments of the City of Bloomington for fiscal year 2024 were fixed by Ordinance 23-25, which was adopted on October 13, 2023; and

WHEREAS, negotiations of the Collective Bargaining Agreement between the City of Bloomington and A.F.S.C.M.E. resulted in an agreement for a one-time payment to all City of Bloomington Employees who are members of the A.F.S.C.M.E. Union of Five-Hundred Dollars (\$500.00) in 2024; and

WHEREAS, in addition to the salaries of appointed officers and employees of the Civil City, this ordinance also contains the salaries of the appointed officers and employees of the City Utilities Department, which have been approved by the Utility Services Board on December 2, 2024, pursuant to Indiana Code § 8-1.5-3-4; and

WHEREAS, changes in pay grades, titles, longevity-based hourly rate and additional FTEs were NOT amended as a result of this negotiation.

SALARY SCHEDULE AMENDMENT AS PRESENTED BY THE MAYOR TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

The Mayor of the City of Bloomington, Indiana, as required by Indiana Code § 36-4-7-3, fixed the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 2024, and continuing thereafter until duly changed.

I, Kerry Thomson, current Mayor of the City of Bloomington, Indiana, request that Salary Ordinance 23-25 be amended to reflect a one-time payment of Five-Hundred Dollars (\$500.00) to all City of Bloomington employees who are members of the A.F.S.C.M.E. Union in 2024 with no change in pay grades, titles, longevity-based hourly rate or additional FTEs, and that such amendment be approved by the Common Council of said city.

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana this 11 day of December, 2024.



ISABEL PIEDMONT-SMITH, President  
Bloomington Common Council

ATTEST:



NICOLE BOLDEN, Clerk  
City of Bloomington, Indiana

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 13 day of December, 2024.



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NICOLE BOLDEN, Clerk  
City of Bloomington, Indiana

SIGNED and APPROVED by me upon this 13 day of December, 2024.



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KERRY THOMSON, Mayor  
City of Bloomington

#### SYNOPSIS

This ordinance amends Ordinance 23-25, which set the maximum 2024 salary for all appointed officers, non-union, and A.F.S.C.M.E. employees for all the departments of the City of Bloomington, Indiana. The amendment reflects a desire to provide a one-time payment to all A.F.S.C.M.E. employees in 2024 of Five-Hundred Dollars (\$500.00).

Distributed to: Clerk, Controller, Council Attorney, Human Resources, Legal, and Mayor.