

**ORDINANCE 2025-03**

**AN ORDINANCE TO AMEND ORDINANCE 2024-20  
THAT FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E.  
EMPLOYEES FOR ALL THE DEPARTMENTS OF THE CITY OF BLOOMINGTON,  
MONROE COUNTY, INDIANA FOR THE YEAR 2025**

- WHEREAS, IC 36-4-7-3 authorizes the Mayor, subject to the approval to the Council, to fix the compensation of appointed officers, non-union, and A.F.S.C.M.E employees; and
- WHEREAS, salaries for City of Bloomington employees for 2025 were set by Ordinance 2024-20 which was passed by the City of Bloomington Common Council (“Council”) on October 30, 2024 and approved by Mayor Kerry Thomson (“Mayor”) on October 31, 2024; and
- WHEREAS, the Mayor desires to make or change appointments or positions within five different City departments, pursuant to the executive authority granted under IC 36-4-11-3, but which will also require amendments to the salary ordinance;

NOW, THEREFORE, BE IT HEREBY ORDINATED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Ordinance 2024-20 shall be amended so that the following positions are added in the following departments:

<u>Department/Division</u> (followed by Job Title)	<u>Grade</u>
<b><u>Community and Family Resources Department</u></b>	
Human Rights Administrative Assistant (Program Coordinator I)	4
<b><u>Utilities Department</u></b>	
Custodian I (.5)	1
<b><u>Engineering Department</u></b>	
Project Manager III	9
Engineering Tech II (2)	7

SECTION 2. Ordinance 2024-20 shall be amended by changing the job grades listed for the following positions such that those positions will now read as follows:

<u>Department/Division</u> (Followed by Job Title)	<u>Grade</u>
<b><u>Planning and Transportation</u></b>	
<u>Planning and Transportation Administration</u>	
Office Manager	6
<u>Planning Services Division</u>	
MPO Transportation Planner	8
Long Range Planner	8
<u>Development Services Division</u>	
Zoning Compliance Planner	7
Zoning Planner & GIS Analyst	8
Senior Zoning Compliance Planner	9
Senior Environmental Planner	9
Senior Zoning Planner	9

SECTION 3. Ordinance 2024-20 shall be amended by changing the number of the “Project Manager (3)” position within the Engineering Department from “(3)” to “(2)” such that the position now reads as follows:

**Department/Division** (Followed by Job Title) **Grade**

**Engineering Department**

Project Manager (2) 8

SECTION 4. Ordinance 2024-20 shall be amended by changing the title for the “Senior Transportation Planner” position in the Planning Department to “MPO Director” such that the position now reads as follows:

**Department/Division** (Followed by Job Title) **Grade**

**Planning and Transportation Department**

**Planning Services Division**

MPO Director 9

SECTION 5. Ordinance 2024-20 shall be amended by changing the title and grade for the “Asset Clerk/Emergency Grants Coordinator” position within the Street Operations Division of the Public Works Department to “Accounting Clerk IV (Finance Grants Manager)” with a Grade of 7, such that the position now reads as follows:

**Department/Division** (Followed by Job Title) **Grade**

**Public Works Department**

**Street Division**

Accounting Clerk IV (Finance and Grants Manager) 7

SECTION 6. Ordinance 2024-20 shall be amended so that the following positions are eliminated from the following Departments:

**Department/Division** (Followed by Job Title) **Grade**

**Engineering Department**

Transportation Tech 6

Engineering Tech AutoCad 6

SECTION 7. Ordinance 2024-20 shall be amended to add an additional grant-funded position within the Department of Economic and Sustainable Development that is not graded and entirely dependent upon continued receipt of grant funds. The position shall be reflected as follows:

**Department/Division** (Followed by Job Title) **Grade**

**Department of Economic and Sustainable Development**

...

...

The following position(s) are funded entirely by grants and, therefore, is/are not graded. The position(s) are entirely dependent upon continued receipt of grant funds. If at any time these funds are no longer available, the position(s) shall be immediately terminated.

**Job Title**

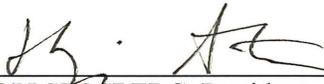
**Salary from Grant**

CCC Grant, Project Manager

\$82,400

SECTION 8. Ordinance 2024-20 shall be amended to change the stipend of the “Pension Secretaries”, listed within Section 2A, from \$4,000 to \$5,000.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 05 day of February, 2025, by the City of Bloomington Common Council.

  
HOPI STOSBERG, President  
Bloomington Common Council

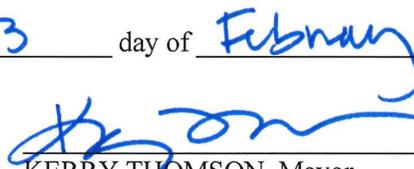
ATTEST:

  
NICOLE BOLDEN, Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 07 day of February, 2025.

  
NICOLE BOLDEN, Clerk  
City of Bloomington

SIGNED AND APPROVED by me this 13 day of February, 2025.

  
KERRY THOMSON, Mayor  
City of Bloomington

#### SYNOPSIS

This ordinance amends Ordinance 2024-20, which fixed the salaries of appointed officers, non-union, and A.F.S.C.M.E. employees for the year 2025. The amendment comes at the request of the Human Resources Department to reflect changes to several non-union positions within the City.

*Note: This Ordinance was amended at the February 5th Regular Session to fix a typographical error in Section 3 that erroneously stated that the number of Grade 8 Project Managers within the Engineering Department was being changed from two to three positions, when it needed to be changed from three to two positions to account for the creation of the Project Manager III position.*

Distributed to: Clerk, Controller, Council Attorney, Human Resources, Legal, and Mayor.