

RESOLUTION 2025-21

**RESOLUTION ACKNOWLEDGING RECEIPT OF THE COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE CITY OF BLOOMINGTON AND
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
FOR CALENDAR YEARS 2026, 2027, AND 2028
AND PLEDGING FISCAL SUPPORT**

WHEREAS, the City of Bloomington, Indiana, hereinafter referred to as "COB" and Local 2487 American Federation of State, County and Municipal Employees (AFL-CIO AFSCME Council 962) Union, hereinafter referred to as "AFSCME", mutually agreed to re-open contract negotiations in advance of the 2026 expiration of the Collective Bargaining Agreement ("CBA") in order to address AFSCME concerns and pay equity issues arising from prior negotiations; and

WHEREAS, the intent of the COB and AFSCME was to negotiate a CBA which assured a sound and mutually beneficial working relationship between the COB and AFSCME and provided an orderly means of resolving any differences which might arise; and

WHEREAS, the COB and AFSCME recognize that the Council has no direct role in negotiation of the CBA as that is an Executive-branch function nor formal, required approval of the CBA itself; however, there are important fiscal implications of the CBA, which should be made known to and approved by the Council; and

WHEREAS, in order to be as transparent as possible, the COB and AFSCME desire the Council to have an opportunity to review and inquire about the CBA, in addition to their review of the annual budgets and Salary Ordinance, which put into place the fiscal provisions of the CBA.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA THAT:

SECTION 1. The Common Council acknowledges receipt of the CBA negotiated between the COB and AFSCME.

SECTION 2. The Common Council recognizes, as a separate branch of government from and a check on the Executive Branch, its right and responsibility to inquire about process, policies, and, especially, the fiscal implications of the CBA.

SECTION 3. The Common Council is aware of the fiscal implications of the CBA and supports funding to implement the CBA.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, this 17 day of December 2025.


HOPI STOSBERG, President
Common Council

ATTEST:



NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana,
upon this 22 day of December, 2025.



NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me this 22 day of December, 2025.



KERRY THOMSON, Mayor
City of Bloomington

SYNOPSIS

This Resolution presents the Collective Bargaining Agreement ("CBA") negotiated between the Executive Branch of the City of Bloomington and the Local 2487 American Federation of State, County and Municipal Employees (AFL-CIO AFSCME Council 962) to the Common Council of the City of Bloomington, Monroe County, Indiana, for their review (rather than approval) and to inform them in detail of the fiscal implications of the CBA. By passage of this Resolution, the Council acknowledges receipt of the CBA, its opportunity to make inquiry, and expresses its support to fund the same.

Distributed to: Clerk, Council Attorney, Controller, Human Resources, Legal, and Mayor.