

Passed 9-0

Bloomington Common Council

Ordinance 2026-19:

**Amendment to Chapter 2.32.020 of Title 2 of the Bloomington Municipal Code
Regarding Police Collective Bargaining**

Preamble

Whereas, the City of Bloomington, referred to as the "City," has previously established a Bargaining Unit under Bloomington Municipal Code 2.32; and

Whereas, the City and the Don Owens Memorial Lodge 88, Fraternal Order of Police, the "Union," have negotiated and reached an agreement on provisions for a Collective Bargaining Agreement, referred to as the "Agreement," covering the four calendar years of 2027, 2028, 2029, and 2030; and

Whereas, there has been a structural change in the agreement as to titles; and

Whereas, compensation is a key component of the agreement and is linked to position titles; and

Whereas, it is appropriate to update the title of "Senior Police Officer" to that of "Officer First Class" and to change the previous "Officer First Class" title to "Officer Second Class;" and

Whereas, on May 12, 2026, the City of Bloomington's Board of Public Safety, referred to as "BPS," received a memo from the Office of the Mayor outlining the components of the Collective Bargaining Agreement and the necessary amendment to Title 2 of the Bloomington Municipal Code; and

Whereas, the proposed amendment to Title 2 of the Bloomington Municipal Code has been duly considered by the Common Council of the City of Bloomington.

Be It Ordained by the Common Council of the City of Bloomington, Monroe County, Indiana, That:

Section 1. Section 2.32.020(a)(1) shall be amended in its entirety to read as follows:

- (a) "The Fraternal Order of Police shall be the exclusive bargaining representative in the following bargaining unit of police employees:
 - (1) Included Classifications: Officers First Class, sergeants with no supervisory duties, and Officers Second Class;"

Section 2. Severability. If any section, sentence, or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, or provisions or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

Section 3. Effective Date. This Ordinance shall be in full force and effect from and after its adoption by the Common Council and approval by the Mayor.

Passed

Passed by the Common Council of the City of Bloomington, Monroe County, Indiana, upon the 02 day of September, 2026.



Isak Nti Asare
Signature of the Common Council President

Attestation of Bloomington City Clerk:



Nicole Bolden
Signature of Clerk, City of Bloomington

Presentation by Bloomington City Clerk:

Presented by me to the Mayor of Bloomington, Monroe County, Indiana, upon this 08 day of September, 2026.



Nicole Bolden
Signature of the Clerk, City of Bloomington

Approval by the Mayor:



Kerry Thomson
Mayor, City of Bloomington

Signed on September 09, 2026.

Synopsis

This Ordinance amends Section 2.32.020(a)(1) of the Bloomington Municipal Code and replaces the title of "Senior Police Officer" with "Officer First Class," and the previous "Officer First Class" title with "Officer Second Class."

Distributed to: Clerk, Council Attorney, Legal, Mayor, and Police.