

Passed 9-0

Bloomington Common Council

Resolution No. 2026-15

TO APPROVE AND AUTHORIZE THE EXECUTION OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BLOOMINGTON AND DON OWENS MEMORIAL LODGE 88, FRATERNAL ORDER OF POLICE.

Preamble

Whereas, Chapter 2.32 of the Bloomington Municipal Code establishes a procedure for Police Collective Bargaining;

Whereas, the City of Bloomington (the “City”) and Don Owens Memorial Lodge 88, Fraternal Order of Police, Inc. (the “Union”) have negotiated and reached agreement on provisions for a Collective Bargaining Agreement (the “Agreement”) covering the four calendar years of 2027, 2028, 2029, and 2030;

Whereas, it is a priority for the City to hire and retain police officers and to provide competitive salary and benefits package;

Whereas, the Agreement negotiated by the City and the Union increases salaries in order to compete with other jurisdictions across the State of Indiana; and

Whereas, it is in the best interest of the City to approve this Agreement to provide competitive compensation and benefits to members of the Bloomington Police Department.

Be It Resolved by the Common Council of the City of Bloomington, Monroe County, Indiana, that:

Section 1. Approval and Authorization.

The Common Council hereby approves and authorizes the execution of the Collective Bargaining Agreement between the City of Bloomington and the Don Owens Memorial Lodge 88, Fraternal Order of Police, Inc., a copy of which is attached hereto and made part hereof.

Section 2. Term of Agreement.

The provisions in the attached Collective Bargaining Agreement shall be in place for the calendar years of 2027, 2028, 2029, and 2030.

Section 3. Severability.

If any section, sentence or provision of this resolution, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions or applications of this resolution which can be given effect without the invalid provision or application, and to this end the provisions of

this resolution are declared to be severable.

Section 4. Effective Date.

This Resolution shall be in full force and effect from and after its adoption by the Common Council and approval of the Mayor.

Passed

Passed by the Common Council of the City of Bloomington, Monroe County, Indiana, upon the 02 day of September, 2026.



Isak Nti Asare, President
Bloomington Common Council

Attestation of Bloomington City Clerk:



Nicole Bolden, City Clerk
City of Bloomington

Presentation by Bloomington City Clerk:

PRESENTED by me to the Mayor of Bloomington, Monroe County, Indiana, upon this 08 day of September, 2026.



Nicole Bolden, Clerk
City of Bloomington

Approval by the Mayor:

SIGNED and APPROVED by me upon this 9 day of September, 2026.



Kerry Thomson, Mayor
City of Bloomington

Synopsis

This resolution approves and authorizes the execution of a four-year Collective Bargaining Agreement between the City of Bloomington and the Don Owens Memorial Lodge 88, Fraternal Order of Police, Inc.

Distributed to: Clerk, Council Attorney, Controller, Legal, Mayor, and Police.