

*passed 8-0  
Volaw had left  
meeting room*

**ORDINANCE 15-21**

**TO AMEND ORDINANCE 14-19 WHICH FIXED SALARIES FOR APPOINTED OFFICERS, NON-UNION AND A.F.S.C.M.E. EMPLOYEES FOR THE YEAR 2015 AND ORDINANCE 14-18 WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE YEAR 2015**

**- Re: To Provide for Longevity Payments for Civil City and Public Safety Employees in Recognition of their Years of Service to the City of Bloomington**

WHEREAS, IC 36-7-4-3 authorizes the Mayor, subject to the approval to the Council, to fix compensation of each appointive officer, deputy and other employee of the city; and

WHEREAS, IC36-8-3-3 authorizes the salary to be set for officers of the Police and Fire Departments, and

WHEREAS, the Mayor desires to recognize the years of service of civil city and public safety employees by providing longevity payments:

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Ordinance 14-19 shall be amended to add a new section 2M titled, Longevity Recognition Pay and Ordinance 14-18 shall be amended to add new sections 1D and Section 2D titled, Longevity Recognition Pay.

SECTION 2. Section 2 M of Ordinance 14-19 shall read as follows:

Section 2 M: Longevity Recognition Pay. Any employee with the City of Bloomington who has completed upon their anniversary date said years of service as outlined below, shall receive the below compensation. This compensation is in addition to their regular pay as outlined in this ordinance.

Five (5) years	\$25.00
Ten (10) years	\$50.00
Fifteen (15) years	\$75.00
Twenty (20) years	\$100.00
Twenty-five (25) years	\$150.00
Thirty (30) years	\$200.00
Thirty-five (35) years	\$250.00
Forty (40) years	\$300.00
Forty-five (45) years	\$350.00
Fifty (50) years	\$400.00

The employee shall receive the compensation by September 30 of their anniversary year if the anniversary falls between January and July. For employees whose anniversary date falls between August and December, they shall receive the compensation by February 28 of the following year. In order to receive the longevity recognition payment, the employee must still be employed with the City of Bloomington on the date the checks are issued.

SECTION 3. Sections 1 D and 2 D of Ordinance 14-18 shall read as follows:

Longevity Recognition Pay. Any sworn personnel with the City of Bloomington who has completed upon their anniversary date said years of service as outlined below, shall receive the below compensation. This compensation is in addition to their regular pay as outlined in this ordinance.

Five (5) years	\$25.00
Ten (10) years	\$50.00
Fifteen (15) years	\$75.00
Twenty (20) years	\$100.00
Twenty-five (25) years	\$150.00
Thirty (30) years	\$200.00
Thirty-five (35) years	\$250.00
Forty (40) years	\$300.00
Forty-five (45) years	\$350.00
Fifty (50) years	\$400.00

The employee shall receive the compensation by September 30 of their anniversary year if the anniversary falls between January and July. For employees whose anniversary date falls between August and December, they shall receive the compensation by February 28 of the following year.

In order to receive the longevity recognition payment, the employee must still be employed with the City of Bloomington on the date the checks are issued.

SECTION 4. If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstance shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

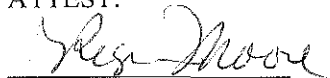
SECTION 5. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 14<sup>th</sup> Day of OCTOBER, 2015.



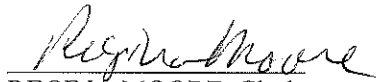
DAVE ROLLO, President  
Bloomington Common Council

ATTEST:



REGINA MOORE, Clerk  
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 15<sup>th</sup> day of OCTOBER, 2015.

  
REGINA MOORE, Clerk  
City of Bloomington

SIGNED and APPROVED by me upon this 15<sup>th</sup> day of OCTOBER, 2015.

  
MARK KRUZAN, Mayor  
City of Bloomington

#### SYNOPSIS

This ordinance provides for longevity recognition pay for all civil city and sworn personnel of the City of Bloomington based on their years of service.

Signed copies to:  
Legal  
controller  
HR

Clerk