Passed 8-0 (Rollo absent)

ORDINANCE 17-02

TO AMEND ORDINANCE 16-25, ORDINANCE 16-26, AND ORDINANCE 16-45 WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS AND WHICH FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E. EMPLOYEES FOR THE CITY OF BLOOMINGTON FOR THE YEAR 2017 - Re: Reflecting Collective Bargaining Agreement Affecting Positions in the Fire Department and Resolution of Grievance Affecting Positions in the Fire Prevention Division

WHEREAS, the City of Bloomington and the Bloomington Metropolitan Firefighters Local 586 have successfully executed a collective bargaining agreement including year 2017; and

WHEREAS, the Mayor and Council believe it is in the best interest of the City to amend certain salary ordinances to resolve a grievance affecting positions in the Fire Prevention Division;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. Ordinance 16-25, which fixed salaries for officers in the Fire department for 2017, shall be amended by deleting the part of Section I A entitled "Fire Department Employees," relating to the title and compensation for three positions in that department, and replacing it with the following:

FIRE DEPARTMENT EMPLOYEES

Captain	$57,030
Chauffeur	$52,979
Firefighter 1st Class	$50,964

SECTION 2. Ordinance 16-25, which fixed salaries for officers in the Fire department for 2017, shall be amended by deleting the part of Section I B entitled "Longevity" and replacing it with the following:

Years of Service	Amount	Years of Service	Amount	Years of Service	Amount	Years of Service	Amount
1	$0	6	$1,400	11	$1,400	16	$1,700
2	$800	7	$1,400	12	$1,400	17	$1,700
3	$800	8	$1,400	13	$1,400	18	$1,900
4	$1,100	9	$1,400	14	$1,700	19	$1,900
5	$1,100	10	$1,400	15	$1,700	20+	$3,750

SECTION 3. Ordinance 16-25, which fixed salaries for officers in the Fire department for 2017, shall be amended by deleting the part of Section I B entitled "Professional & Command Classifications" and replacing it with the following:

Professional & Command Classifications:

Additional pay for professional and command appointments shall be as follows:

Senior Headquarters Captain	$ 1,400
Rescue Technician	$ 1,200
Headquarters Captain	$ 900
Headquarters Sergeant	$ 900
Engineer	$ 900
Shift Training Instructor	$ 800
Shift Investigator	$ 600
Air Mask Technician	$ 600
Station Captain	$ 500
Sergeant	$ 500

SECTION 4. Ordinance 16-25, which fixed salaries for officers in the Fire department for 2017, shall be amended by deleting the part of Section I B entitled "Other" and replacing it with the following:

Other:

Unscheduled Duty Pay*	Paid at employee's regular hourly rate Minimum 2 hours. No maximum.
Holdover Pay	Paid at employee's regular hourly rate Minimum 0.5 hours. No maximum.
Mandatory Training Pay	Paid at employee's regular hourly rate Minimum 2 hours. Maximum 8 hours per day.
Holiday Pay*	$100 per day
Clothing Allotment	$450
Reassignment Pay	$10 per tour of duty
On-Call Pay***	$100 per week spent on on-call status

* Unscheduled Duty Pay shall also be paid to Probationary Officers.
** Holiday Pay shall also be paid to Battalion Chiefs of Operations and Probationary Officers.
*** On-Call Pay shall be paid only to Fire Prevention Officers and Fire Inspection Officers.

SECTION 5. Ordinance 16-26, which fixed salaries for certain non-union employees in the Fire Department for 2017, shall be amended by adding Section 2 O, which shall read as follows:

> SECTION 2O: Fire Department On-Call Pay. This section applies to Fire Inspection Officers. Fire Inspection Officers who are required to be on-call shall be paid $100 per week spent on on-call status.

SECTION 6. To the extent necessary, Ordinance 16-45, which ratified Ordinance 16-26, shall be amended to reflect the changes indicated in Section 5 of this Ordinance (Ordinance 17-02).

SECTION 7. If any section, sentence, or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 18th day of January, 2017.

Susan Sandberg
SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

N Bolden
NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 19th day of January, 2017.

NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 19th day of January, 2017.

JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends the City of Bloomington Police and Fire Salary Ordinance for the year 2017 (Ordinance 16-25) by reflecting changes negotiated in a collective bargaining agreement with the Bloomington Metropolitan Firefighters Local 586 achieved after the approval of the original salary ordinance. It further amends the Police and Fire Salary Ordinance (Ordinance 16-25), the non-public safety salary ordinance (Ordinance 16-26), and the ordinance that ratified the non-public safety salary ordinance (Ordinance 16-45) to reflect changes negotiated in response to a grievance filed by members of the Fire Department's Fire Prevention Division.

Distributed to: Mayor, Clerk, Council Administrator, Legal, Controller, Human Resources, Fire