

ORDINANCE 89-25

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1990.

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. From and after the first day of January, 1990, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

**SALARY SCHEDULE AS PRESENTED BY
MAYOR TOMILEA ALLISON**

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Tomilea Allison, Mayor of the City of Bloomington, Indiana, as required by I.C. 35-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1990, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said city.

The rates shown as hourly wages and salaries for the positions listed below reflect the actual and maximum rates to be paid to current employees in the positions. However, in the event an employee leaves a position in 1990, the employee hired into that position will be paid in accordance with their placement within the step pay plan for that position. Provided however, positions within the Labor, Trades, and Crafts job family shall not be subject to pay grade ranges or steps, and shall be paid in accordance with the job rate reflected in section IIA, or for certain employees hired prior to July 1, 1977, at the maximum grandfather rate provided in Section IIA.

DEPARTMENT	JOB TITLE	TYPE	GRADE	1990 PAY
Animal	Director 421		421	28,266
	Animal Shelter Mgr.		304	23,368
	Animal Control Officer		G	9.18
	Kennel Worker		C	8.78
	Secretary 201	(RPT)	201	7.72
	Secretary 201	(RPT)	201	7.72
Clerk	Deputy City Clerk	(RPT)	203	8.56
Controller	City Controller		509	38,349
	Data Proc. Manager 429		429	32,929
	Deputy Controller		421	28,266
	Comp. Prog. 414		414	25,350
	Management Analyst		418	25,055
	Comp Prog 416		416	24,174
	Hardware Tech.		413	22,482
	Comp. Operator		409	22,264
	Management Analyst	(RPT)	418	11,602
	PC Programmer	(RPT)	413	10,877
Accts. Coordinator		206	9.08	
Council	Council/Adm. Atty.		504	30,985
DPW	Board Members			1,500
	Director 507		507	37,640
	Asst. Dir. 421		421	28,266
	Office Manager		302	22,720
	Env. Proj. Coord.	(RPT)	411	10,515
	Crossing Guard		(per day)	16.50
	Crossing Guard		(per day)	13.75
	Crossing Guard		(per day)	11.00
	Crossing Guard		(per day)	10.00
	Prk Meter Tech/Super		206	9.53
	Parking Enf. Officer		203	8.99
	Secretary 205		205	8.98
	Custodian		A	8.58
Parking Enf. Officer		203	8.52	

	Parking Enf. Officer		203	8.51
	Clerk Typist 203		203	8.31
	Clerk Typist 202	(RPT)	202	7.81
	Park. Att./Enf. Trainee	(RPT)		6.20
	Parking Garage Attend.			5.30
Engineering	City Engineer		505	41,811
	Deputy City Engineer		427	29,687
	H. Code Enf. Officer		415	25,560
	Project Engineer		415	24,577
	Project Mgr. / Insp.		416	23,417
	Building Inspector		404	22,317
	Electrical Inspector		404	22,317
	Asst. Hsg.Code Enf Ofcr.		404	20,537
	Hsing Code Inspector		401	19,559
	Hsing Code Inspector		401	19,559
	Hsing Code Inspector		401	19,559
	Street Inspector		404	17,772
	Plumbing Inspector	(SPT)	404	7,439
	Eng. Technician 205		205	9.58
	Secretary 205		205	8.72
	Clerk Typist 202		202	8.52
	Secretary 203		203	8.52
	Eng. Tech. Trainee		203	7.90
Fire	Secretary 205		205	8.98
Fleet	Office Manager		302	20,836
	Shop Foreman		L	11.34
	Master Mechanic		K	10.63
	App. Master Mechanic		I	9.38
	Auto Serviceman		D	8.88
	Clerk/Typist 201	(RPT)	201	7.72
Human Res.	Director 501		501	31,015
	Project Coordinator		411	23,369
	Project Director		413	22,482
	Accts. Processor		407	21,156
	Project Coordinator		411	21,031
	Program Assistant		404	19,176
	Project Director	(RPT)	413	11,240
	Project Coordinator	(RPT)	411	10,865
	Program Assistant	(RPT)	404	8,885
	Secretary 205		205	9.20
	Secretary 204		204	8.32
	Nutrition Site Managers			5.25
Legal	Corporation Counsel		511	38,466
	City Attorney		434	32,353
	Asst. City Attorney		433	29,985
	Asst. City Attorney	(RPT)	433	17,324
	Hum. Rights Dir/Atty.	(RPT)	433	14,993
	Secretary 208		208	9.00
	Secretary 206		206	8.84
Mayor	Admin. Asst.		503	30,271
	Exec. Secretary 209		209	9.09
Parks	Administrator		507	40,787
	Asst. Administrator		432	33,851
	Recreation Director		429	29,774
	Facility Maint Super		315	29,525
	Sfty, Maint, Dev Dir		431	28,950
	Park Superintendent		315	28,152
	Athletic Director		418	25,784
	Golf Course Superintendent		304	24,537
	Lake Lemon Res. Dir.		306	23,988
	General Foreman		302	23,274
	Program Coordinator		413	23,207
	GC Asst. Mgr.		304	22,901
	F. Southern Ctr Mgr		417	22,843
	Activity Director		413	22,482
	Activity Director		413	21,757
	PC Programmer		413	21,757
	Sports Coordinator		413	21,757
	Activity Director		413	21,757
	General Foreman		302	21,279
	Office Manager		302	21,279
	Program Director		407	20,309
	Program Director		407	19,792
	Program Director		407	19,675
	Program Director		407	19,675
	GC Manager	(RPT)	301	11,168
	Working Foreman		H	9.31
	Equip. Maint. Mechanic		H	9.28
	Working Foreman		H	9.28
	Laborer II		D	9.11
	Bookkeeper		205	8.98

	MEO I	D	8.88
	Laborer II	D	8.88
	Custodian	A	8.58
	Secretary 203	203	8.54
	Secretary 203	203	8.52
	Clerk Typist 202	(RPT) 202	8.07
Parks-Temporary	Prog. Registration Clerk (1)		7.42
	Lake Patrol (1)		7.20
	Coordinator (1)		6.05
	Clerk/Typist (1)		5.50
	Asst. Director (2)		5.50
	Manager (4)		5.40
	Supervisor (6)		5.05
	Maintenance II (3)		5.05
	Supervisor (22)		4.90
	Maintenance I (21)		4.80
	Guard II (30)		4.40
	Program Specialist (3)		4.40
	Asst. Supervisor (3)		4.40
	Instructor/Leader (13)		4.15
	Reg. Receptionist (2)		4.15
	Guard I (8)		4.15
	Attendant (13)		4.00
	Attendant/Receptionist (1)		4.00
Personnel	Director 503	503	32,550
	Asst. Dir. 421	421	24,460
	Secretary 204	204	8.88
	Communication Operator	(RPT) 203	8.78
	Communication Operator	(RPT) 203	8.52
Planning	Director 505	505	38,231
	Transportation Planner	427	30,918
	Zoning Planner	418	27,379
	Planner	401	19,175
	Asst. Planner	404	17,772
	Graphics Planner	(RPT) 404	11,158
	Secretary 205	205	8.98
	Secretary 205	205	8.71
Police	Telecom. Super.	304	24,135
	Telecommunicator	211	20,423
	Telecommunicator	211	19,925
	Telecommunicator	211	19,925
	Telecommunicator	211	19,925
	Telecommunicator	211	19,925
	Telecommunicator	211	19,925
	Telecommunicator	211	18,769
	Telecommunicator	211	18,769
	Telecommunicator	211	18,744
	Acct. Clerk 208	208	9.51
	Spec. Investigations Clerk	205	9.42
	Records Clerk	205	8.98
	Records Clerk	205	8.98
	Records Clerk	205	8.98
	Records Clerk	205	8.98
	Records Clerk	205	8.71
	Records Clerk	205	8.71
	Records Clerk	205	8.52
	Records Clerk	205	8.52
	Records Clerk	205	8.35
	Records Clerk	205	8.35
Public Safety	Board Members		600
	Secretary		1,500
Redevelopment	Director 503	503	33,539
	Redev. Specialist	413	24,877
	Redev. Specialist	413	24,175
	Redev. Specialist	413	22,482
	Acct. Clerk 203	(RPT) 203	8.87
	Secretary 202	202	8.32
Risk Mgmt.	Risk Manager	433	29,985
	Risk Management Atty.	(RPT) 433	14,992
	Account Clerk 204	204	7.99
Rosehill	City Landscaper	419	26,116
	Working Foreman	H	9.31
	MEO I	D	8.88
	Laborer I	B	8.68
	Laborer	(TFT)	4.80

Sanitation	Director 315		315	28,838
	Asst. Dir.306		306	23,988
	MEO II		F	9.08
	MEO I		D	8.88
	Laborer I		B	8.68
	Driver	(RPT)		6.66
	Laborer	(RPT)		5.72
	Laborer	(TPT)		5.31
	Crew Leader		J	9.48
	Director 503		503	34,329
Street	Street Super		315	28,838
	Traffic Control Spec.		419	25,663
	Asst. Street Super		307	24,889
	Crew Leader		J	9.91
	MEO III		H	9.65
	MEO II		F	9.51
	MEO II		F	9.47
	MEO I		D	9.31
	Acct. Clerk 206		206	9.31
	Working Foreman		H	9.28
	MEO III		H	9.28
	MEO II		F	9.08
	MEO I		D	8.88
	Laborer II		D	8.88
	Clerk Typist 202	(RPT)	202	8.68
	Laborer I		B	8.68

SECTION IIA. Job rates and Maximum Grandfather rates for Labor, Trades and Crafts job family.

The rates shown below for the pay grades and job classification within the Labor, Trades and Crafts job family are the maximum rates, with the following exceptions:

Maximum grandfather rates reflect the actual wage for certain employees hired prior to July 1, 1977.

An employee who is transferred, reallocated or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the city in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid at the job rate of the new classification; provided however, that an employee, prior to transfer, was paid at a salary rate higher than the job for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or, at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through L, employees working on the evening or night shift shall receive a twenty-five cent (.25) per hour shift premium. Employees working on a swing shift shall receive a thirty cent (.30) per hour premium. Also, employees working in the Police Department as dispatchers and clerks shall receive a twenty-five cent (\$0.25) per hour premium shift differential for working the evening shift.

JOB FAMILY: LABOR, TRADES, AND CRAFTS (LTC)

GRADE	JOB TITLE	TYPE	RANGE	
A	Custodian		8.58	8.58
B	Laborer I		8.68	8.68
C	Kennel Worker		8.78	8.78
D	Auto Serviceman		8.88	8.88
	Laborer II		8.88	9.11
	MEO I		8.88	9.31
F	MEO II		9.08	9.51
G	Animal Control Officer		9.18	9.18
H	Equip. Maint. Mechanic		9.28	9.28
	MEO III		9.28	9.65
	Working Foreman		9.28	9.31
I	App. Master Mechanic		9.38	9.38
J	Crew Leader		9.48	9.91
K	Master Mechanic		9.58	10.63
L	Shop Foreman		10.63	11.34

SECTION IIB. All job families, with the exception of the Labor, Trades and Crafts job family.

The minimum and maximum rates listed below reflect the hourly wage and salary ranges for each job classification. Placement within each range is based upon years of service in accordance with the step pay plans for each job family. Said step pay plans are on file in the Personnel Department.

Any employee who transfers laterally or is promoted shall be paid at the wage or salary for the new position in accordance with the ranges contained in the step pay plan. Provided however, no current employee shall receive a pay reduction upon lateral transfer or promotion, but will not receive an additional increase due to promotion or longevity until so merited within the step pay system for the job classification. An employee who is demoted for disciplinary reasons or in lieu of layoff shall receive the wage or salary for the relevant step within the job classification to which the employee is demoted.

JOB FAMILY: CLERICAL, OFFICE MACHINE OPERATORS, TECHNICIANS (COMOT)

GRADE	JOB TITLE	TYPE	RANGE	
201	Clerk/Typist 201	(RPT)	7.29	9.00
	Secretary 201	(RPT)	7.29	9.00
202	Clerk Typist 202		7.37	9.11
	Secretary 202		7.37	9.11
203	Acct.Clerk 203	(RPT)	7.46	9.21
	Clerk Typist 203		7.46	9.21
	Communication Operator	(RPT)	7.46	9.21
	Deputy City Clerk	(RPT)	7.46	9.21
	Eng. Tech. Trainee		7.46	9.21
	Parking Enf. Officer		7.46	9.21
	Secretary 203		7.46	9.21
204	Account Clerk 204		7.54	9.32
	Secretary 204		7.54	9.32
205	Bookkeeper		7.63	9.42
	Eng. Technician 205		7.63	9.58
	Records Clerk		7.63	9.42
	Secretary 205		7.63	9.42
	Spec. Investigations Clerk		7.63	9.42
206	Accts. Coordinator		7.71	9.53
	Account Clerk 206		7.71	9.53
	Prk. Meter Tech/Super		7.71	9.53
	Secretary 206		7.71	9.53
208	Acct. Clerk 208		7.88	9.74
	Secretary 208		7.88	9.74
209	Exec. Secretary 209		7.97	9.84
211	Telecommunicator		16,936	20,922

JOB FAMILY: SUPERVISORY, ADMINISTRATIVE, MANAGERIAL (SAM)

GRADE	JOB TITLE	TYPE	RANGE	
301	GC Manager	(RPT)	10,047	11,675
302	General Foreman		20,504	23,828
	Office Manager		20,504	23,828
304	Animal Shelter Mgr.		21,616	25,120
	GC Asst. Mgr.		21,616	25,120
	GC Superintendent		21,616	25,120
	Telecom. Super.		21,616	25,120
306	Asst. Dir.306		22,189	25,787
	Lake Lemon Res. Dir.		22,189	25,787
307	Asst. Street Super		22,461	26,103
315	Director 315		25,406	29,524
	Facility Maint Super		25,406	29,525
	Park Superintendent		25,406	29,524
	Street Super		25,406	29,524

JOB FAMILY: PROFESSIONAL, ADMINISTRATIVE, TECHNICAL (PAT)

GRADE	JOB TITLE	TYPE	RANGE	
401	Hsing Code Inspector Planner		16,048	20,632
			16,048	20,632
404	Asst. Hsg.Code Enf. Ofcr.		17,279	22,215
	Asst. Planner		17,279	22,215
	Building Inspector		17,279	22,317
	Electrical Inspector		17,279	22,317
	Long-Range Planner	(RPT)	8,639	18,596
	Plumbing Inspector		5,760	7,439
	Program Assistant	(RPT)	8,639	11,107
	Program Assistant		17,279	22,215
	Street Inspector		17,279	22,215
407	Accts. Processor		18,512	23,800
	Program Director		18,512	23,800
409	Comp Operator		19,481	25,047
411	Env. Proj. Coord.	(RPT)	10,223	13,143
	Project Coordinator	(RPT)	10,223	13,143
	Project Coordinator		20,448	26,290
413	Activity Director		21,154	27,196
	Hardware Tech.		21,154	27,196
	PC Programmer	(RPT)	10,576	13,596
	PC Programmer		21,154	27,196
	Program Coordinator		21,154	27,196
	Project Director	(RPT)	10,576	13,596
	Project Director		21,154	27,196
	Redev. Specialist		21,154	27,196
	Sports Coordinator		21,154	27,196
414	Comp. Prog. 414		21,329	27,421
415	H. Code Enf. Officer		21,505	27,649
	Project Engineer		21,505	27,649
416	Comp. Prog. 416		22,034	28,328
	Project Mgr. / Insp.		22,034	28,328
417	F. Southern Ctr Mgr		22,210	28,554
418	Athletic Director		22,561	29,007
	Management Analyst	(RPT)	11,280	14,502
	Management Analyst		22,561	29,007
	Zoning Planner		22,561	29,007
419	City Landscaper		22,914	29,460
	Traffic Control Spec.		22,914	29,460
421	Asst. Dir. 421		23,782	30,576
	Deputy Controller		23,782	30,576
	Director 421		23,782	30,576
427	Deputy City Engineer		25,963	33,381
	Transportation Planner		25,963	33,381
429	Data Proc. Manager 429		27,139	34,891
	Recreation Director		27,139	34,891
431	Sfty,Maint,Dev Dir		28,147	36,187
432	Asst. Administrator		28,482	36,618
433	Asst. City Attorney	(RPT)	14,577	18,741
	Asst. City Attorney		29,154	37,482
	Hum. Rights Dir/Atty.	(RPT)	14,577	18,741
	Risk Management Atty.		29,154	37,482
	Risk Manager		29,154	37,482
434	City Attorney		29,490	37,914

JOB FAMILY: NON-TENURED POSITIONS

<u>GRADE</u>	<u>JOB TITLE</u>	<u>TYPE</u>	<u>RANGE</u>	
501	Director 501		27,139	34,891
503	Admin. Asst. Director 503		28,482	36,618
504	Council/Adm Atty.		29,154	37,482
505	City Engineer Director 505		29,490	41,811
507	Administrator Director 507		30,496	40,787
509	City Controller		32,265	41,483
511	Corporation Counsel		33,658	43,274

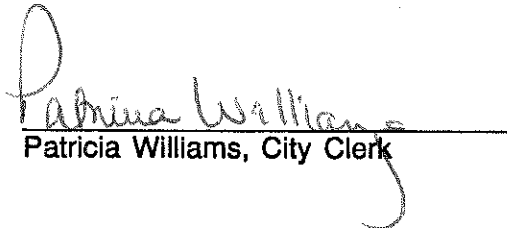
SECTION III. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

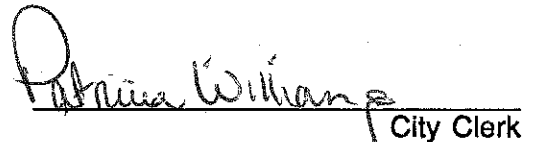
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 26 day of July, 1989.


James Regester, President

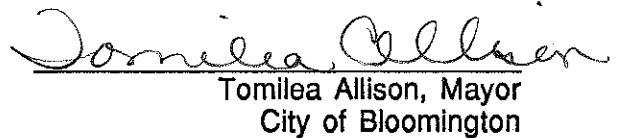
ATTEST:


Patricia Williams, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 27 day of July, 1989, at the hour of 11 o'clock, A.m.


City Clerk

THIS ORDINANCE was approved and signed by me on this 27 day of July, 1989, at the hour of 2 o'clock, P.m.


Tomilea Allison, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1990 salary for all appointed officers and employees of the City of Bloomington.

Signed ordinances:
Certified to auditor
Council
File
Personnel