

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1986.

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1986, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR TOMILEA ALLISON

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Tomilea Allison, Mayor of the City of Bloomington, Indiana, as required by IC 36-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1986, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to-wit:

MAYOR'S OFFICE

Deputy Mayor	\$30,608
Staff Assistant/Office Manager	16,697
Secretary I	6.78

CONTROLLER

*Controller	29,913
Computer Systems Manager	28,090
Management Analyst	22,488
Deputy Controller	22,135
Computer Programmer II	18,374
Computer Programmer I	17,371
Computer Operator	16,715
Account Clerk I	6.78

COMMON COUNCIL

Council Administrator	25,233
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LEGAL DEPARTMENT

*Corporation Counsel	30,051
City Attorney	25,470
Assistant City Attorney	24,729
Assistant City Attorney/RPT	12,364
Secretary III	7.08

BOARD OF PUBLIC WORKS

*Board Members	1,500
*Coordinator of Public Works	32,054
Assistant Coordinator of Public Works	21,600
Landscaper/Rosehill Superintendent	17,820
Working Foreman	7.51
Secretary III	7.08
Laborer I	6.88
Custodian	6.78
Seasonal Laborer	4.79

*Major non-tenured policy-making position

PERSONNEL

*Director of Personnel	\$25,742
Assistant Director of Personnel	19,436
Personnel Technician/RPT	
Secretary III	7.08
Communications Operator	6.78
Seasonal Intern	5.00

ENGINEERING DEPARTMENT

*City Engineer/Administrator	34,319
Deputy City Engineer	26,768
Project Engineer	20,981
Traffic Control Specialist	20,924
Building Inspector	18,546
Street Inspector	16,824
Engineering Technician	7.78
Engineering Technician Trainee	7.78
Housing Code Enforcement Officer	19,351
Electrical Inspector	18,546
Asst. Housing Code Enforcement Officer	16,257
Housing Code Inspector	7.58
Secretary II	6.98
Housing Code Inspector Trainee	6.96
Clerk Typist II	6.78
Clerk Typist II/RPT	6.78

FIRE DEPARTMENT

Secretary II	6.98
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POLICE DEPARTMENT

Computer Programmer I	17,371
Senior Telecommunicator	7.58
Telecommunicator	7.38
Police Records Supervisor	7.19
Account Clerk III	7.18
Parking Meter Attendant	6.95
Clerk Typist II	6.90
School Crossing Guards	15.00/day

CITY CLERK

Deputy City Clerk	7.78
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TRANSPORTATION

Street Superintendent	24,301
Asst. Street Superintendent	20,924
Crew Leader	8.16
Tree Foreman	7.95
Motor Equipment Operator III	7.91
Motor Equipment Operator II	7.71
Motor Equipment Operator I	7.56
Working Foreman	7.48
Laborer II	7.08
Account Clerk III	6.98
Laborer I	6.88
Seasonal Laborer	4.79

SANITATION

Sanitation Superintendent	20,375
Asst. Sanitation Superintendent	16,322
Motor Equipment Operator II	7.76
Motor Equipment Operator I	7.08
Laborer I	6.89
Seasonal Laborer	4.79

*Major non-tenured policy-making position

ANIMAL SHELTER

Animal Shelter Manager	19,532
Shelter Supervisor	7.48
Animal Control Officer	7.38
Kennel Worker	6.98

FLEET MAINTENANCE

Fleet Maintenance Manager	24,301
Working Shop Foreman	9.54
Master Mechanic	8.83
Automotive Serviceman	8.31
Apprentice Master Mechanic	7.58
Account Clerk II	6.98
Account Clerk I	6.78

ROSEHILL CEMETERY

Landscaper/Rosehill Superintendent	17,820
Working Foreman	7.51
Laborer I	6.88
Seasonal Laborer	4.79

HUMAN RESOURCES

*Director of Human Resources	25,117
Project Director/Child Care Services	17,820
Project Director/Nutrition	17,820
Project Director/Training and Referral	17,820
Program Coordinator	7.78
Human Resources Specialist/Outreach and Job Developer	7.38
Human Resources Specialist/Child Care Services	7.38
Secretary III	7.08
Clerk Typist I	6.58
Nutrition Site Managers	6.06

PLANNING

*Planning Director	32,873
Planner III	26,306
Planner II	23,085
Planning Technician	7.38
Secretary II	6.98
Secretary I	6.78

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	28,692
Assistant Director of Redevelopment	20,075
Rehabilitation Supervisor	17,139
Housing Counselor/Rehabilitation Loan Specialist	16,832
Acquisition/Relocation Specialist	16,832
Historic Preservation/Rehabilitation Specialist	16,832
Redevelopment Specialist Trainee	7.38
Secretary III	7.08
Clerk Typist I	6.58

BOARD OF PUBLIC SAFETY

*Board Members	400
Secretary	600

*Major non-tenured policy-making position

PARKS AND RECREATION

*Parks and Recreation Administrator	\$31,768
Asst. Parks and Recreation Administrator	22,711
Recreation Director	18,856
Building Maintenance Superintendent	18,856
Parks Maintenance Superintendent	18,856
Activity Director	17,352
General Foreman	7.71
Working Foreman	7.51
Equipment Maintenance Mechanic	7.48
Program Director	7.38
Motor Equipment Operator I	7.31
Laborer II	7.31
Account Clerk III	7.18
Golf Attendant	6.98
Ceramics Instructor	6.98
Secretary II	6.98
Laborer I	6.88
Custodian	6.78
Secretary I	6.78
Clerk Typist I	6.58
Golf Manager	

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Computer Programmer	6.70
Administrative Clerk Typist/RPT	5.36
Landscape Architect	5.00
Marketing Specialist	4.35
Intern	4.35
Concession Coordinator	4.10
Assistant Director	4.10
Lake Patrolperson	3.55
Supervisor	3.65
Manager	3.65
Skate Sharpener	3.65
Assistant Manager	3.55
Golf Supervisor	3.50
Office Assistant	3.45
Lifeguard	3.45
Seasonal Laborer	3.45
OAC Receptionist	3.45
Program Assistant	3.45
Instructor	3.35
Recreation and Playground Leaders	3.35
Cashier/Attendant	3.25
Rink Guard	3.25
Assistant Supervisor	3.55
Patrol Boat Operator	4.10

*Major non-tenured policy-making position

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classification listed below shall be the maximum rate of pay during 1986 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$6.58	\$13,739
8	Communications Operator Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	6.78	14,157
A	Custodian		
9	Ceramics Instructor	6.88	14,365
B	Laborer I		
10	Secretary II Account Clerk II Golf Attendant	6.98	14,574
C	Kennel Worker		
11	Secretary III Police Records Supervisor	7.08	14,783
D	Night Service Attendant Laborer II Motor Equipment Operator I Automotive Serviceman Housing Code Inspector Trainee		
12	Account Clerk III	7.18	14,992
E			
13	Motor Equipment Operator II	7.28	15,201
F			
14	Program Director Telecommunicator Human Resources Specialist Meter Services Technician Redevelopment Specialist/Trainee Planning Technician Rehabilitation Trainee	7.38	15,409
G	Bus Driver Animal Control Officer		
15	Shelter Supervisor Equipment Maintenance Mechanic Working Foreman Motor Equipment Operator III	7.48	15,618
H			
16	Housing Code Inspector Senior Telecommunicator	7.58	15,827
I	Tree Foreman Apprentice Master Mechanic		
17	Graphics Technician General Foreman	7.68	16,036
J	Crew Leader		
18	Engineering Technician Program Coordinator Paralegal Deputy City Clerk	7.78	16,245
K	Master Mechanic		
L	Master Mechanic/Shop Foreman	9.54	19,920

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or, at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through L.

Employees working on the evening or night shift shall receive a seventeen cent per hour shift premium. Employees working on a swing shift shall receive a twenty-three cent per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Assistant Sanitation Superintendent Asst. Housing Code Enforcement Officer Staff Assistant/Officer Manager Computer Programmer II Computer Programmer I Computer Operator Acquisition/Relocation Specialist Housing Counselor/Rehabilitation Loan Specialist Historic Preservation Specialist Street Inspector Golf Superintendent Rehabilitation Supervisor Activity Director Landscape/Rosehill Superintendent Project Director Planner I Personnel Technician	\$16,185 - 18,399
20	Housing Code Enforcement Officer Animal Shelter Manager Building Maintenance Superintendent Parks Maintenance Superintendent Recreation Director Working Foreman Assistant Director of Redevelopment Building Inspector	18,546 - 20,152

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
21	Management Analyst Sanitation Superintendent Deputy Controller Assistant Street Superintendent Traffic Control Specialist Project Engineer Assistant Director of Personnel Asst. Coordinator of Public Works	\$20,181 - 22,488
22	Planner II Fleet Maintenance Manager Asst. Parks and Recreation Administrator Assistant City Attorney Street Superintendent	22,517 - 24,824
23	Council Administrator Administrative Assistant Deputy City Engineer Planner III Director of Human Resources City Attorney Director of Personnel	25,117 - 27,044
24	Computer Systems Manager Redevelopment Director Deputy Mayor Controller Corporation Counsel	27,160 - 30,608
26	Coordinator of Public Works Parks and Recreation Administrator	31,747 - 32,542
28	Planning Director City Engineer/Administrator	32,807 - 34,662

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 31 day of July, 1985.

Patricia A. Gross
Patricia Gross, President
Bloomington Common Council

ATTEST:

Patricia Williams
Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 1 day of August, 1985, at the hour of 10 a.m.

Susan Fernandes
Susan Fernandes, Deputy Clerk

SIGNED AND APPROVED by me upon this 1 day of August, 1985, at the hour of 10 a.m.

Tomilea Allison
Tomilea Allison, Mayor
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1986 salary rate for all civil employees, excluding sworn police and fire personnel.

8/5/85 Signed copies:

1. Controller
2. Personnel
3. Legal
4. Mayor