

ORDINANCE 85-31

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1986

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1986 shall be as follows:

*UTILITIES SERVICE BOARD MEMBERS.	\$ 2,140
ADMINISTRATION GENERAL	
*Director.	38,344
Staff Assistant/Office Manager.	16,884
Assistant Utilities Director.	35,260
PCB Project Coordinator	30,669
Secretary III	7.08
BUSINESS OFFICE	
Business Manager.	28,662
Accountant.	17,528
Account Clerk III	7.18
Account Clerk II.	6.98
Account Clerk I	6.78
COMMERCIAL OFFICE	
Customer Service Coordinator	17,528
Account Clerk III	7.66
Account Clerk II.	7.42
Account Clerk I	7.42
COMPUTER SERVICES	
Data Processing Manager	24,666
Programmer II	18,374
Programmer I.	17,371
Operator.	16,639
CENTRAL SUPPLY	
Purchasing Agent, Systems, & Procedures Analyst	24,666
Account Clerk I	6.78
Assistant Purchasing Agent.	19,080
COMMUNICATIONS, SAFETY & SECURITY	
Communications, Safety & Security Superintendent.	17,315
Communications Operator	6.97
Custodian	6.78
ENGINEERING DEPARTMENT	
Utility & Safety Engineer	35,260
Assistant Utilities Engineer.	23,450
Project Engineer.	21,129
Field Engineering Specialist.	18,562
Draftsman	16,380
Utilities Inspector II.	7.78
Utilities Inspector I	7.93
Secretary I	6.78
Laborer II.	7.08
ENVIRONMENTAL LABORATORY	
City Chemist.	23,063
Lab Technician.	7.78
METER SERVICES	
Assistant Superintendent.	22,176
Meter Technician II	7.65
Meter Serviceman.	7.61
Meter Reader.	7.27

*Major non-tenured policy-making position

TRANSMISSION & DISTRIBUTION

Distribution Superintendent.	\$26,839
Assistant Superintendent	22,176
Secretary III.	7.30
Working Foreman.	7.91
Lineman.	7.48
Pump Station Mechanic.	7.71
Laborer II	7.08
Laborer I.	6.88
Motor Equipment Operator II.	7.71
Motor Equipment Operator I	7.08
Seasonal Laborer/TPT	4.35
Storekeeper.	7.28

TREATMENT OPERATIONS

Plant Manager.	28,662
Maintenance Coordinator.	29,415
Plant Superintendent	25,000
Plant Superintendent/GR.	24,900
Plant Service Mechanic	22,766
Chief Operator	22,176
Solids Handling Specialist/DR.	18,020
Solids Handling Specialist/BP.	17,500
Plant Operator III	8.21
Plant Operator II.	7.78
Plant Operator I	7.48
Plant Operator (Not Certified)	7.18
Maintenance Mechanic	7.78
Maintenance Helper	7.38
Secretary II	6.98
Motor Equipment Operator III	7.48
Motor Equipment Operator II.	7.28
Motor Equipment Operator I	7.08
Summer Laborer	4.35

Does not include certification pay for employees in non-operator classification.

SECTION II. The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions.

The job rates for the position classifications listed below shall be the maximum rate of pay during 1986 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	6.58	13,739
8	Account Clerk I Clerk Typist II Secretary I Communications Operator	6.78	14,157
A	Custodian		
9		6.88	14,365
B	Laborer I		
10	Account Clerk II Secretary II	6.98	14,574
C	Meter Reader		
11	Secretary III	7.08	14,783
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	7.18	14,992

E	Meter Serviceman Wastewater Plant Operator Water Plant Operator		
13	Storekeeper	7.28	15,201
F	Motor Equipment Operator II		
14		7.38	15,409
G	Meter Service Technician II Plant Maintenance Helper Pump Station Mechanic		
15		7.48	15,618
H	Motor Equipment Operator III Wastewater Plant Operator I Water Lineman Water Plant Operator I Working Foreman		
16	Security Officer Utilities Inspector I	7.58	15,827
I	Laboratory Technician		
17	Graphics Technician	7.68	16,036
J	Wastewater Plant Operator II Water Plant Operator II		
18	Chemist I Utilities Inspector II	7.78	16,245
K	Plant Maintenance Mechanic Wastewater Plant Operator III Water Plant Operator III		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Shift premium. Employees working on the evening or night shift shall receive a fifteen cents per hour shift premium. Employees working on a swing shift shall receive a twenty cents per hour shift premium.

Incentive pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission and Distribution, and Meter Services sections who achieve state certification, but are in a non-operator classification shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is reassigned into or within pay grades 19-31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Accountant Assistant Superintendent Maintenance Communications & Safety Superintendent Computer Operator Field Engineering Specialist Staff Assistant/Office Manager Programmer II Programmer I Solids Handling Specialist Commercial Office Manager Draftsman	16,365 - 18,789
20	Chemist II Assistant Purchasing Agent	18,796 - 20,363
21	Assistant Superintendent Chief Operator Plant Service Mechanic Project Engineer	20,577 - 22,844
22	Assistant Utilities Engineer City Chemist Data Processing Manager Purchasing Agent, Systems, & Procedures Analyst Wastewater Plant Superintendent Water Plant Superintendent	23,024 - 25,605
23	Dillman Road Plant Manager Distribution Superintendent Utilities Business Manager	26,137 - 28,662
26	Maintenance Coordinator PCB Project Coordinator	29,415 - 32,542
29	Assistant Utilities Director Utility & Safety Engineer	33,456 - 35,913
31	Utilities Director	36,459 - 38,642

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington,
Indiana, this 31 day of July, 1985.

Patricia A. Gross

Patricia Gross, President
Bloomington Common Council

ATTEST:

Patricia Williams

Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 1
day of August, 1985, at the hour of 10 o'clock, a.m.

Susan Fernandez

Deputy City Clerk

THIS ORDINANCE was approved and signed by me on this 1 day of the
month of August, 1985, at the hour of 10 o'clock, a.m.

Tomilea Allison

Tomilea Allison, Mayor

8/5/85 signed copies

1. Controller
2. Utilities (via P)
3. Personnel
4. Mayor
5. Legal