

ORDINANCE 80-63

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1981

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1981, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY  
MAYOR FRANCIS X. McCLOSKEY

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of the Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1981, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to wit:

MAYOR'S OFFICE

Mayor	\$31,500
Deputy Mayor	21,000
Staff Assistant/Office Manager	12,284
Secretary I/PPT	7,254

CONTROLLER

Controller	21,000
Deputy Controller	16,396
Account Clerk I	4.65
Account Clerk II	4.85
Accountant	11,752
Computer Use Analyst	16,050

COMMON COUNCIL

Council Members	4,150
Council Administrator	18,451

LEGAL DEPARTMENT

City Attorney	20,746
Deputy City Attorney	18,318
Staff Assistant/Office Manager	12,284
Deputy City Attorney/PPT	7,442
Secretary III	4.95

BOARD OF PUBLIC WORKS

Board Members	1,500
Coordinator of Public Works	24,500
Assistant Coordinator of Public Works	16,000
Clerk Typist I/CETA	4.45
Secretary III	4.95
Custodian	4.65
Temporary Employees	4.30
Working Foreman	5.38
Laborers Aide/CETA	4.00
Laborer I	4.75
Landscaper/Rosehill Superintendent	13,200
Data Input Clerk/CETA	4.00

PERSONNEL DEPARTMENT

Director of Personnel	\$18,891
Assistant Director of Personnel	15,260
Staff Assistant/Office Manager	12,284
Clerk Typist I/CETA	4.45

CITY CLERK

City Clerk	13,000
Deputy City Clerk/PPT	5,416

HUMAN RESOURCES

Director of Human Resources	20,000
Assistant Director/Planner	13,737
Project Director/Child Care Assistance	12,254
Project Director/Non-Traditional Employment for Women	12,254
Project Director/Nutrition Project	13,200
Human Resources Specialist/Child Care	10,920
Human Resources Specialist/VAC Coordinator	10,920
Human Resources Specialist/Outreach PPT	5.25
Human Resources Specialist/Information & Referral/PPT	5,454
Secretary II	4.85
Site Manager	3.93
Clerk Typist I/CETA	4.45

ENGINEERING

City Engineer/Administrator	25,680
Deputy City Engineer	19,829
Project Engineer	15,542
Building Commissioner	12,840
Building Inspector	12,680
Street Inspector	12,400
Engineering Technician	11,752
Housing Code Enforcement Officer	14,335
Asst. Housing Code Enforcement Officer	11,832
Housing Code Inspector	11,336
Clerk Typist II	4.65
Clerk Typist I/CETA	4.45

PLANNING

Planning Director	24,500
Planner III	19,486
Planner II	17,196
Planner I	14,105
Graphics Technician	11,544
Secretary II	4.85
Secretary I/PPT	4.65

REDEVELOPMENT

Redevelopment Director	21,891
Assistant Redevelopment Director	14,980
Rehabilitation Specialist	11,752
Rehabilitation Supervisor	12,664
Rehabilitation Trainee	10,920
Housing Counselor/Loan Specialist	11,752
Relocation Specialist	11,752
Specialist Trainee	10,920
Housing Inspector	11,752
Secretary II	4.85
Clerk Typist I	4.45

SANITATION

Sanitation Superintendent	\$14,335
Assistant Sanitation Superintendent	5.75
Motor Equipment Operator I	4.95
Laborer I	4.76
Temporary Labor/PT	4.05

ANIMAL CONTROL

Animal Shelter Manager	14,335
Shelter Supervisor	11,128
Humane Officer	5.05
Kennel Worker	4.85
Kennel Worker/PPT	4.85

BLOOMINGTON TRANSIT

Transit Director	17,120
Assistant Transit Director	13,532
Bus Driver	5.43
Transit Service Attendant	5.00
Clerk Typist I	4.88
Clerk Typist/TPT	4.45

TRANSPORTATION

Street Superintendent	18,000
Assistant Street Superintendent	15,500
Traffic Control Specialist	15,500
Staff Assistant/Office Manager	12,440
Tree Foreman	5.82
Working Foreman	5.35
Motor Equipment Operator III	6.56
Motor Equipment Operator II	5.58
Motor Equipment Operator I	5.43
Laborer II	5.43
Laborer I	5.18
Seasonal/TPT	4.05
Laborer's Aide/CETA	4.00
Account Clerk I	5.43
Clerk Typist/PPT	4.45

FLEET MAINTENANCE

Fleet Maintenance Manager	18,000
Assistant Fleet Maintenance Manager	14,021
Staff Assistant/Office Manager	12,284
Master Mechanic	6.70
Automotive Serviceman	6.18
Account Clerk I	4.65

ROSEHILL CEMETERY

Landscaper/Rosehill Superintendent	13,200
Working Foreman	5.38
Laborer I	4.75
Seasonal/Temporary	4.05

PARKS AND RECREATION

Parks and Recreation Administrator	22,684
Assistant Parks and Recreation Administrator	15,456
Recreation Director	13,968
Building Maintenance Superintendent	13,968
Parks Maintenance Superintendent	13,968
Activity Director	12,840
Program Director	10,008

PARKS AND RECREATION, CONTINUED

Greenskeeper	\$12,476
Golf Professional	6,510
Golf Attendant	4.85
Ceramics Instructor	9,880
Custodian	4.65
Working Foreman	5.38
Genral Foreman	5.58
Motor Equipment Operator I	5.18
Equipment Maintenance Mechanic	5.35
Laborer II	5.18
Laborer I	4.75
Laborer's Aide/CETA	4.00
Account Clerk II	4.85
Secretary II	4.85
Secretary I	4.65
Clerk Typist I/PT	4.45

PARKS AND RECREATION/PART TIME & TEMPORARY

Supervisors	4.40
Managers	3.90
Park Maintenance Laborers	4.15
Seasonal Laborers	3.80
Guards	3.40
Instructors	3.40
Attendants	3.40
Lake Patrolman	4.15
Scorekeepers	3.40
Seasonal Interns	5.00
Program Assistants	4.15
OAC Custodian	3.65
OAC Receptionist	3.40
OAC Handyman	3.90

BOARD OF PUBLIC SAFETY

Board Members	400
Secretary PT	600

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1981 for all employees hired after July 1, 1977:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>OR</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$4.45		\$ 9,256
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	4.65		9,672
A	Custodian			
9	Ceramics Instructor	4.75		9,880
B	Laborer I			
10	Secretary II Account Clerk II Program Director Golf Attendant	4.85		10,088
C	Kennel Worker			

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
11	Secretary III Police Records Supervisor	4.95		10,296
D	Laborer II Motor Equipment Operator I Transit Service Attendant			
12	Account Clerk III Police Dispatcher Humane Officer	5.05		10,504
E				
13	Motor Equipment Operator II	5.15		10,712
F				
14	Meter Services Technician Rehabilitation Trainee Human Resources Specialist Redevelopment Specialist Trainee Bus Driver	5.25		10,920
G				
15	Planning Technician Assistant Sanitation Supt. Shelter Supervisor	5.35		11,128
H	Motor Equipment Operator III Working Foreman Equipment Maintenance Mechanic			
16	Housing Code Inspector Tree Foreman	5.45		11,336
I				
17	Graphics Technician General Foreman	5.55		11,544
J				
18	Accountant Relocation Specialist Housing Counselor/Loan Specialist Housing Inspector Engineering Technician Deputy City Clerk Para Legal	5.65		11,752
K	Rehabilitation Specialist			

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:


Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cent per hour premium.

The following position classifications have been assigned to pay grades 19-28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-28 or whose classification is reassigned into or within pay grades 19-28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Human Resources Planner Nutrition Director Activity Director Project Director Staff Assistant/Office Manager Rehabilitation Supervisor Asst. Housing Code Enforcement Officer Assistant Director/Planner Landscape/Rosehill Superintendent Building Inspector Street Inspector Assistant Transit Director Building Commissioner Greenskeeper	\$11,832 - 13,739
20	Planner I Housing Code Enforcement Officer Sanitation Superintendent Animal Shelter Manager Building Maintenance Superintendent Parks Maintenance Superintendent Recreation Director Assistant Fleet Maintenance Manager	13,968 - 14,335
21	Assistant Coordinator of Public Works Deputy Controller Assistant Parks and Recreation Administrator Assistant Redevelopment Director Housing and Rehabilitation Administrator Project Engineer Traffic Control Specialist Computer Use Analyst Assistant Director of Personnel Assistant Street Superintendent	14,980 - 16,396
22	Planner II Administrative Assistant Fleet Maintenance Manager Street Superintendent Transit Director	17,100 - 18,112
23	Council Administrator Personnel Director	18,318 - 18,891
24	Human Resources Director Planner III	19,260 - 20,100
25	Controller City Attorney Redevelopment Director Deputy Mayor Assistant City Engineer	20,632 - 21,891
26	Parks and Recreation Administrator	22,684 - 23,250
28	Planning Director City Engineer/Administrator Coordinator of Dept. of Public Works	23,500 - 26,000

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

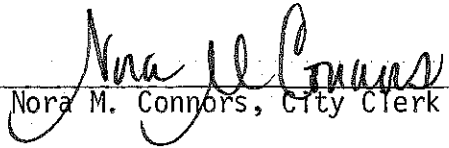
PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 31st day of July, 1980.

  
Tomilea Allison, President  
Bloomington Common Council

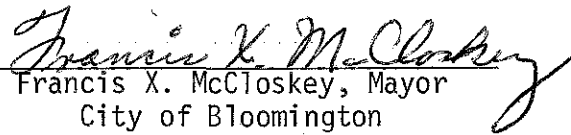
ATTEST:

  
Nora M. Connors, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this first day of August, 1980, at the hour of 8:00 a.m.

  
Nora M. Connors, City Clerk

SIGNED and APPROVED by me upon this 4<sup>th</sup> day of August, 1980, at the hour of 10:00 a.m.

  
Francis X. McCloskey, Mayor  
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1981 salary rate for all civil city employees excluding police and fire personnel.

I HEREBY MOVE THAT XXX ORDINANCE      APPROPRIATION  
ORDINANCE # 80-63, ENTITLED 1981 SALARY ORDINANCE  
FOR CIVIL CITY EMPLOYEES

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BE INTRODUCED AND READ FOR FIRST READING BY TITLE  
ONLY AT THE COUNCIL MEETING HELD ON JULY 10,  
1980.

Raymond W. Decott

(Signature)