

ORDINANCE NO. 79-55

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1980

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1980, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR FRANCIS X. McCLOSKEY

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of the Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1980, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to wit:

MAYOR'S OFFICE

Mayor	\$31,500
Administrative Assistant	16,585
Staff Assistant/Office Manager	11,452
Secretary I/PPT	4,420

CONTROLLER

Controller	\$19,282
Deputy Controller	15,323
Account Clerk I	4.25/hr.
Account Clerk II	4.45/hr.
Accountant	10,920
Computer Use Planner	15,000

COMMON COUNCIL

Council Members	\$ 4,150
Council Administrator	16,927

LEGAL DEPARTMENT

City Attorney	\$19,389
Deputy Attorney/Contract Compliance Officer	17,120
Staff Assistant/Office Manager	11,452
Secretary I/PPT	4.25/hr.
Deputy Attorney/PPT	6,955

BOARD OF PUBLIC WORKS

Board Members	\$ 1,500
Coordinator of Public Works	21,400
Assistant Director of Public Works	14,680
Clerk Typist I/CETA	4.05/hr.
Secretary II	4.45/hr.
Wardens	4.25/hr.
Temporary Employees	3.90/hr.
Working Foreman	4.95/hr.
Laborer's Aide/CETA	3.60/hr.

PERSONNEL DEPARTMENT

Personnel Director	\$17,655
Personnel Analyst	12,840
Staff Assistant/Office Manager	11,452
Clerk Typist I/CETA	4.05/hr.

CITY CLERK

City Clerk	\$13,000
Deputy Clerk/PPT	5,000

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HUMAN RESOURCES

Director	\$17,655
Program Coordinator	12,840
E.E.O. Officer	1,200
Secretary II	4.45/hr.
Secretary III/Human Rights	4.55/hr.
Human Rights Attorney	14,980
Human Resources Specialist/Child Care	10,076
Human Resources Planner	11,000
Nutrition Director	12,000
Site Manager	3.53/hr.
Clerk Typist I/CETA	4.05/hr.
Human Resources Specialist/Outreach Worker PPT	4.85 /hr.

ENGINEERING

City Engineer	\$21,207
Assistant City Engineer	17,462
Project Engineer	14,525
Electrical Inspector	11,675
Plumbing Inspector	11,848
Building Inspector	10,908
Housing Code Enforcement Officer	13,054
Engineering Technician	10,908
Housing Code Inspector	10,492
Clerk Typist I/CETA	4.05/hr.
Clerk Typist II	4.25/hr.
Building Commissioner	11,832
Assistant Housing Code Enforcement Officer	11,000

PLANNING DEPARTMENT

Planning Director	\$21,207
Planner I	13,182
Planner II	16,071
Planner III	18,211
Secretary I/PPT	4.25/hr.
Secretary II	4.45/hr.
Graphics Technician	10,700

REDEVELOPMENT

Redevelopment Director	\$20,459
Housing & Rehabilitation Administrator	14,536
Housing Inspector	10,908
Rehabilitation Specialist	10,908
Housing Counselor/Loan Specialist	10,908
Assistant Redevelopment Director	14,000
Relocation Specialist	10,908
Secretary II	4.45/hr.
Clerk Typist I	4.05/hr.
Rehabilitation Trainee	10,076
Rehabilitation Supervisor	11,832

SANITATION

Sanitation Superintendent	\$13,054
Assistant Sanitation Superintendent	5.35/hr.
Laborer I	4.36/hr.
Motor Equipment Operator I	4.55/hr.
Part Time/Temporary Labor	3.65/hr.

ANIMAL CONTROL

Animal Shelter Manager	\$13,397
Humane Officer	4.65/hr.
Kennel Worker	4.45/hr.
Shelter Supervisor	10,296
Kennel Worker/PPT	4.45/hr.

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BLOOMINGTON TRANSIT

Transit Manager	\$13,396
Assistant Transit Manager	12,647
Bus Driver	5.03/hr.
Automotive Serviceman	4.60/hr.
Clerk Typist I	4.48/hr.
Clerk Typist/TPT	4.05/hr.

TRANSPORTATION

Street Superintendent	\$ 6.38/hr.
Sign Foreman	5.42/hr.
Staff Assistant/Office Manager	11,608
Tree Foreman	5.42/hr.
Assistant Street Superintendent	6.26/hr.
Motor Equipment Operator I	5.03/hr.
Motor Equipment Operator II	5.18/hr.
Motor Equipment Operator III	6.16/hr.
Laborer I	4.78/hr.
Laborer II	5.03/hr.
Account Clerk I	5.03/hr.
Part Time/Temporary	3.65/hr.
Street Inspector	11,568
Clerk Typist I/Part Time	4.05/hr.
Laborer's Aide/CETA	3.60/hr.

FLEET MAINTENANCE

Account Clerk II	\$ 4.88/hr.
Automotive Serviceman	5.78/hr.
Master Mechanic	6.30/hr.
Fleet Maintenance Manager	7.13/hr.
Inventory Clerk/Part Time	3.90/hr.

ROSEHILL CEMETARY

Cemetary Superintendent	\$10,772
Secretary/Bookkeeper	1,200
Laborer I	4.35/hr.
Part Time/Temporary	3.65/hr.

PARKS & RECREATION

Administrator	\$21,200
Assistant Parks & Recreation Director	14,445
Recreation Director	13,054
Building Maintenance Superintendent	13,054
Superintendent of Park Maintenance	13,054
Activity Director	12,000
Greenskeeper	10,500
Working Foreman	4.98/hr.
General Foreman	5.18/hr.
Ceramics Instructor	8,944
Motor Equipment Operator I	4.78/hr.
Laborer I	4.35/hr.
Laborer II	4.78/hr.
Account Clerk II	4.45/hr.
Secretary II	4.45/hr.
Wardens	4.25/hr.
Secretary I	4.25/hr.
Golf Professional	6,510
Laborer's Aide/CETA	3.60/hr.

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Part-time and Temporary

Seasonal Laborers	\$3.40/hr.
Park Maintenance Laborers	3.75/hr.
Supervisors	4.00/hr.
Managers	3.50/hr.
Guards	3.00/hr.
Instructors	3.00/hr.
Attendants	3.00/hr.
OAC Custodian	3.25/hr.
OAC Receptionist	3.00/hr.
OAC Handyman	3.50/hr.
Program Assistants	3.75/hr.

BOARD OF PUBLIC SAFETY

Board Members	\$400
Part-time Secretary	600

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1980 for all employees hired after December 31, 1979:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$4.05		\$ 8,412
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	4.25		8,828
A	Custodian			
9				
B	Laborer I	4.35		9,036
10	Secretary II Account Clerk II	4.45		9,244
C	Kennel Worker			
11	Secretary III Police Records Supervisor	4.55		9,452
D	Laborer II Motor Equipment Operator I Automotive Serviceman			
12	Account Clerk III Police Dispatcher	4.65		9,660
E	Humane Officer			
13				
F	Motor Equipment Operator II	4.75		9,868
14	Meter Services Technician Rehabilitation Trainee Human Resources Specialist	4.85		10,076
G	Busdriver			

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<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
15	Planning Technician Assistant Sanitation Supt. Cemetary Superintendent Shelter Supervisor	\$4.95		\$10,284
H	Motor Equipment Operator III Working Foreman			
16	Greenskeeper Housing Code Inspector Assistant Street Superintendent Rehabilitation Technician	5.05		10,492
I	Tree Foreman			
17	Graphics Technician General Foreman	5.15		10,700
18	Accountant Building Inspector Plumbing Inspector Electrical Inspector Asst. Transit Manager Relocation Specialist Housing Counselor/Loan Specialist Rehabilitation Specialist Street Inspector Housing Inspector Engineering Technician Deputy City Clerk Building Commissioner	5.25		10,908
K	Sign Foreman Master Mechanic			

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

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The following position classifications have been assigned to pay grades 19 - 31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 31 or whose classification is reassigned into or within pay grades 19 - 31 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Human Resources Planner Nutrition Director Activity Director Staff Assistant/Office Manager Rehabilitation Supervisor Assistant Housing Code Enforcement Officer Personnel Analyst Program Coordinator	11,000 - 12,840
20	Planner I Housing Code Enforcement Officer Sanitation Superintendent Animal Shelter Manager Street Superintendent Building Maintenance Superintendent Transit Manager Superintendent of Parks Maintenance Recreation Director	13,054 - 13,397
21	Public Works Assistant Director Deputy Controller Assistant Parks and Recreation Director Assistant Redevelopment Director Housing and Rehabilitation Administrator Project Engineer Human Rights Attorney Fleet Maintenance Manager Computer Use Analyst	14,000 - 15,323
22	Council Administrator Planner II Administrative Assistant	16,071 - 16,927
23	Assistant City Engineer Deputy City Attorney/ Contract Compliance Officer Personnel Director Human Resources Director	17,120 - 17,655
25	Planner III	18,000 - 18,211
26	Controller City Attorney Redevelopment Director	19,282 - 20,459
29	Planning Director Parks and Recreation Director City Engineer	21,200 - 21,207
31	Coordinator of Public Works	21,400

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana

this 31 day of July, 1979.

Tomelia Allison
Tomelia Allison, President
Common Council

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ATTEST:

Karel Dolnick
Karel Dolnick, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 8 day
of August, 1979, at the hour of 1:00 o'clock, p m.

Karel Dolnick
Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on the 10th day of August,
1979, at the hour of 4:00 o'clock, p m.

Francis X. McCloskey
Francis X. McCloskey, Mayor

I HEREBY MOVE THAT ✓ ORDINANCE _____ APPROPRIATION

ORDINANCE # 79-55, ENTITLED Salary Ordinance
for Appointed Officers And Employees

BE INTRODUCED AND READ FOR FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD ON 7-19-79

John F. Richardson
(Signature)