

ORDINANCE NO. 79-56

SALARY ORDINANCE FOR POLICE AND FIRE OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF EMPLOYEES AND OFFICERS OF THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1980

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1980 up to and including the thirtieth day of June, 1980, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

Chief	\$19,438
Deputy Chief	17,438
Chief Inspector	16,088
Deputy Chief Inspector	15,538
Inspector	14,438
Battalion Chief	15,438
Captain	13,938
Sergeant	12,538
Corporal	11,838
Fireman 1st Class	11,538
Probationary Officer	10,338
Account Clerk II	4.45/hr.

SECTION II. That from and after the first day of July, 1980, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

Chief	\$19,438
Deputy Chief	17,438
Chief Inspector	16,088
Deputy Chief Inspector	15,538
Inspector	14,438
Battalion Chief	15,438
Captain	13,938
Sergeant	12,838
Corporal	12,138
Fireman 1st Class	11,838
Probationary Officer	10,638
Account Clerk II	4.45/hr.

Professional Pay

Command Pay	\$ 600 (Headquarters Captain)
Snorkel Technician	1,000 (Above 1st Class)
Emergency Medical Technician	1,300 (Above 1st Class)
Engineer	500 (Above 1st Class)
Mechanic	1,800 (Above 1st Class)
Paramedic	2,600 (Above 1st Class)

Longevity Rates

After 3 years	\$ 5.00/week
After 5 years	6.50/week
After 10 years	8.50/week
After 15 years	10.50/week

Unscheduled Duty Pay

\$35.00/day

Holiday Pay

\$35.00/day

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SECTION III. That from and after the first day of January, 1980 up to and including the thirtieth day of June, 1980, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

Civilian Personnel

Clerk Typist II	\$ 4.37/hr.
Parking Meter Attendant	4.47/hr.
Secretary III	4.55/hr.
Police Records Supervisor	4.66/hr.
Dispatcher	4.66/hr.
Meter Services Technician	4.85/hr.
School Crossing Guards	11.00/day

Sworn Personnel

SERVICES PERSONAL

#111 Salaries and Wages Regular

RATES WITHIN GRADE

GRADE	1	2	3	4	5	6	7	8	9	10
Chief	18,250	18,500	18,750	19,000	19,250	19,500	19,750	20,000	20,250	20,500
Deputy Chief	16,250	16,500	16,750	17,000	17,250	17,500	17,750	18,000	18,250	18,500
Captain	14,450	14,700	14,950	15,200	15,450	15,700	15,950	16,200	16,450	16,700
Lieutenant	13,950	14,200	14,450	14,700	14,950	15,200	15,450	15,700	15,950	16,200
Supervisory Det/Sgt	13,650	13,900	14,150	14,400	14,650	14,900	15,150	15,400	15,650	15,900
Det/Sgt	13,100	13,350	13,600	13,850	14,100	14,350	14,600	14,850	15,100	15,350
Senior Officer	12,400	12,650	12,900	13,150	13,400	13,650	13,900	14,150	14,400	14,650
Officer	12,000	12,100	12,200	12,300	12,400	12,500	12,600	12,700	12,800	12,900
1st Class Probationary Officer	10,400	10,400	10,400	10,400	10,400	10,400	10,400	10,400	10,400	10,400

SECTION IV. That from and after the first day of July, 1980, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

Civilian Personnel

Clerk Typist II	\$ 4.37/hr.
Parking Meter Attendant	4.47/hr.
Secretary III	4.55/hr.
Police Records Supervisor	4.66/hr.
Dispatcher	4.66/hr.
Meter Services Technician	4.85/hr.
School Crossing Guards	11.00/day

Sworn Personnel

SERVICES PERSONAL

#111 Salaries and Wages Regular

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RATES WITHIN GRADE

GRADE	1	2	3	4	5	6	7	8	9	10
Chief	18,250	18,500	18,750	19,000	19,250	19,500	19,750	20,000	20,250	20,500
Deputy Chief	16,250	16,500	16,750	17,000	17,250	17,500	17,750	18,000	18,250	18,500
Captain	14,450	14,700	14,950	15,200	15,450	15,700	15,950	16,200	16,450	16,700
Lieutenant	13,950	14,200	14,450	14,700	14,950	15,200	15,450	15,700	15,950	16,200
Supervisory Det/Sgt	13,650	13,900	14,150	14,400	14,650	14,900	15,150	15,400	15,650	15,900
Det/Sgt	13,500	13,750	14,000	14,250	14,500	14,750	15,000	15,250	15,500	15,750
SPO Officer	12,800	13,050	13,300	13,550	13,800	14,050	14,300	14,550	14,800	15,050
1st Class Probationary Officer	12,400	12,500	12,600	12,700	12,800	12,900	13,000	13,100	13,200	13,300
Officer	10,800	10,800	10,800	10,800	10,800	10,800	10,800	10,800	10,800	10,800

"Hourly employees working on the evening or night shift shall receive a .10¢/hour shift premium. Salaried employees working on the evening or night shift shall receive a \$4.00/week shift premium."

Unscheduled Duty Pay - \$8.00/hour

SECTION V. The rates shown as wages and salaries for the positions listed above are the maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1980 for all employees hired after December 31, 1979:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$4.05		\$ 8,424
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	4.25		8,840
10	Secretary II Account Clerk II	4.45		9,256
11	Secretary III Police Records Supervisor	4.55		9,464
12	Account Clerk III Dispatcher	4.65		9,672
14	Meter Services Technician	4.85		10,088

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification.

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An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

SECTION VI. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 31 day of July, 1979.

Tomelia Allison
Tomelia Allison, President
Common Council

ATTEST:

Karel Dolnick
Karel Dolnick, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 8 day of August, 1979, at the hour of 1:00 o'clock, p. m.

Karel Dolnick
Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 10th day of August, 1979, at the hour 4:00 o'clock, p. m.

Francis X. McCloskey
Francis X. McCloskey, Mayor

SYNOPSIS

ORDINANCE NO. 79-56

State Statute requires that the Mayor submit to the Council, prior to the end of each year, an Ordinance setting the maximum salaries of Police and Fire Departments' employees for the coming year. At the Council's request, this Ordinance has been prepared for consideration prior to the 1980 budget. Its provisions create the framework for Police and Fire Salary and Wage line items in the 1980 City budget.

I HEREBY MOVE THAT ORDINANCE _____ APPROPRIATION

ORDINANCE # 79-56, ENTITLED Salary Ordinance
for Police and Fire Officers and
Employees

BE INTRODUCED AND READ FOR FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD ON 7-19-79

John F. Richardson
(Signature)