

ORDINANCE NO. 79-65

AN ORDINANCE FIXING THE SALARIES OF UTILITIES
EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA,
FOR THE YEAR 1980.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON,
INDIANA:

SECTION 1. Pursuant to the resolution of the Utilities
Service Board of the City of Bloomington, Indiana, the salary
and pay schedule for the employees of the said Board from and
after the first day of January, 1980, shall be as follows:

UTILITIES SERVICE BOARD	\$ 2,140
ADMINISTRATION GENERAL	
Director	\$ 27,071
Staff Assistant/Office Manager	11,452
Assistant Utilities Director	24,097
Secretary II	4.45
BUSINESS OFFICE	
Business Manager	\$ 18,319
Accountant	11,836
Account Clerk III	5.08
Account Clerk II	4.45
Account Clerk I	4.25
COMMERCIAL OFFICE	
Accountant	\$ 15,109
Account Clerk III	5.13
Account Clerk II	4.89
Account Clerk I	4.89
COMPUTER SERVICES	
Data Processing Manager	\$ 17,120
Operator	5.40
CENTRAL SUPPLY	
Purchasing Agent, Systems & Procedures Person . .	\$ 17,120
Storekeeper	5.61
Account Clerk I	4.43
COMMUNICATIONS, SAFETY & SECURITY	
Security Superintendent	\$ 13,344
Communication Supervisor	10,493
Communication Operator	4.44
Custodian	4.25
Carpenter	5.05
Security Officer	5.05
ENGINEERING DEPARTMENT	
Utilities Engineer	\$ 21,582
Assistant Utilities Engineer	17,120
Engineering Technician	12,742
Draftsman	11,952
Utilities Inspector II	5.50
Utilities Inspector I	5.40
Secretary I	4.25

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ENVIRONMENTAL LABORATORY

Chief Chemist & Program Director	\$ 19,603
Chemist II	13,898
Lab Technician	5.09

METER SERVICES

Assistant Superintendent	\$ 6.01
Meter Technician II	5.12
Meter Serviceman	5.08
Meter Reader	4.74

TRANSMISSION & DISTRIBUTION

Distribution Superintendent	\$ 18,533
Assistant Superintendent	6.13
Secretary II	4.67
Lineman	5.18
Pump Station Mechanic	5.18
Laborer II	5.18
Laborer I	4.35
Motor Equipment Operator II	5.18
Motor Equipment Operator I	5.03
Electrician	5.55
Painter	5.18
Part-time Summer	3.30

TREATMENT OPERATIONS

Plant Superintendent	\$ 15,697
Assistant Superintendent	6.01
Plant Operator III	5.68
Plant Operator II	5.25
Plant Operator I	4.95
Plant Operator (Not Certified)	4.65
Assistant Superintendent Maintenance	6.13
Maintenance Mechanic	5.68
Maintenance Helper	5.03

Note: Does not include Dillman Road Salaries or Wages, scheduled to start up late in '80.

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SECTION II: The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1980 for all employees hired after December 31, 1979:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$4.05	\$ 8,412
8	Clerk Typist II	4.45	8,828
A	Stores Clerk Custodian		
9		4.35	9,036
B	Laborer I		
10	Secretary II Account Clerk II	4.45	9,244
C	Meter Reader		
11	Secretary III	4.55	9,452
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	4.65	9,660
E	Water Lineman Meter Serviceman Water Plant Operator Wastewater Plant Operator		
13	Storekeeper	4.75	9,868
F	Motor Equipment Operator II		
14		4.85	10,076
G	Meter Service Technician II Pump Station Mechanic Plant Maintenance Helper		
15	Assistant Meter Services Superintendent	4.95	10,284
H	Motor Equipment Operator III Water Plant Operator I Wastewater Plant Operator I	4.95	10,284
16	Assistant Distribution Superintendent Utilities Inspector I Communications Superintendent Security Officer Assistant Wastewater Superintendent	5.05	10,492
I	Laboratory Technician Painter Carpenter		
17	Draftsman Meter Service Superintendent	5.15	10,700
J	Water Plant Operator II Wastewater Plant Operator II		

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<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
18	Accountant Electrician Chemist I Utilities Inspector II Security Superintendent Engineering Technician	\$5.25	\$10,908
K	Wastewater Plant Operator III Water Plant Operator III Plant Maintenance Mechanic		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay graded A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

Incentive Pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission & Distribution, and Meter Services sections who achieve state certification, but are in non-operator classifications, shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

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The following position classifications have been assigned to pay grades 19 - 31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 31 or whose classification is reassigned into or within pay grades 19 - 31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Staff Assistant/Office Manager Computer Operator	\$11,232 - \$11,452
20	Chemist II	13,898
21	Water Plant Superintendent Wastewater Plant Superintendent Distribution Superintendent	14,841 - 18,533
23	Utilities Business Manager Assistant Utilities Engineer Systems & Procedures Analyst Data Processing Manager	16,607 - 18,319
26	Chief Chemist	19,603
29	Utilities Engineer	21,582
30	Assistant Utilities Director	24,097
33	Utilities Director	27,071

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 6th day of September 1979.

Tomilea Allison
Tomilea Allison, President
Common Council

ATTEST:

Karel Dolnick
Karel Dolnick, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 7th day of September, 1979, at the hour of 9:10 o'clock, a m.

Karel Dolnick
Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 10th day of September, 1979, at the hour 9 o'clock, a m.

Francis X. McCloskey
Francis X. McCloskey, Mayor

I HEREBY MOVE THAT ✓ ORDINANCE APPROPRIATION

ORDINANCE # 79-65, ENTITLED An Ordinance Fixing
The Salaries of Utilities Employees of the City
of Birmingham, Alabama for the Year 1980

BE INTRODUCED AND READ FOR FIRST READING BY TITLE ONLY

AT THE COUNCIL MEETING HELD ON 8-16-79

John F. Richards

(Signature)