ORDINANCE NO. 78-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1979

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1979, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR FRANCIS X. McCLOSKEY

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of the Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1979, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to wit:

MAYOR'S OFFICE

Mayor	$ 24,000
Administrative Assistant	15,500
Staff Assistant/Office Manager	10,620
Secretary III	4.15/hr.

CONTROLLER

Controller	$ 18,020
Deputy Controller	14,320
Account Clerk I	3.85/hr.
Account Clerk II	4.05/hr.
Account Clerk III	4.43/hr.
Computer Use Analyst	12,000

COMMON COUNCIL

Council Members	$ 3,500
Council Administrator	15,820

LEGAL DEPARTMENT

City Attorney	$ 18,120
Deputy Attorney/Contract Compliance Officer	16,000
Secretary III	4.15/hr.
Secretary I/PPT	3.85/hr.
Deputy Attorney/PPT	6,500

BOARD OF PUBLIC WORKS

Board Members	$ 1,500
Coordinator of Public Works	20,000
Administrative Assistant	13,720
Clerk Typist I	3.65/hr.
Secretary II	4.05/hr.
Custodian	3.85/hr.
Temporary Employees	3.50/hr.
Working Foreman	4.55/hr.

PERSONNEL DEPARTMENT

Personnel Director	$ 16,500
Personnel Analyst	12,000
Secretary III	4.15/hr.
Clerk Typist I	3.65/hr.

ORDINANCE NO. 78-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

HUMAN RESOURCES

Director	$ 16,520
Program Coordinator	12,000
E.E.O. Officer	10,076
Secretary II	4.05/hr.
Secretary I/PFT/Human Rights	4.15/hr.
Human Rights Attorney/Director	14,000
Human Resources Specialist	9,244
Youth Specialist/Planner	9,660
Residential Center for Recovering Alcoholics Dir.	11,000
Residential Center Assistant Director	3.25/hr.
Housekeeper	4.05/hr. - 8,020
SPEDY Supervisor	4.05/hr.
Nutrition Director	10,520
Site Manager	3.13/hr.
Custodian	3.85/hr.
Clerk Typist I	3.65/hr.

ENGINEERING

City Engineer	$ 19,820
Assistant City Engineer	16,320
Project Engineer	13,575
Electrical Inspector	10,843
Plumbing Inspector	11,016
Building Inspector	10,076
Housing Code Enforcement Officer	12,200
Engineering Technician	10,076
Housing Code Inspector	9,660
Clerk Typist I	3.65/hr.
Clerk Typist II	3.85/hr.

PLANNING DEPARTMENT

Planning Director	$ 19,820
Planner I	12,320
Planner II	15,020
Planner III	17,020
Planning Technician	9,464
Secretary I	3.85/hr.
Secretary II	4.05/hr.
Graphics Technician	9,868

REDEVELOPMENT

Redevelopment Director	$ 19,120
Housing & Rehabilitation Administrator	14,000
Housing Inspector	10,076
Rehabilitation Specialist	10,076
Housing Counselor/Loan Specialist	10,076
Accountant	12,120
Relocation Specialist	10,076
Secretary II	4.08/hr.
Clerk Typist I	3.65/hr.
Rehabilitation Trainee	9,244
Rehabilitation Supervisor	11,000

SANITATION

Sanitation Superintendent	$ 12,200
Assistant Sanitation Superintendent	4.95/hr.
Laborer I	3.96/hr.
Motor Equipment Operator I	4.15/hr.
Part Time/Temporary Labor	3.25/hr.

ORDINANCE NO. 78-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

ANIMAL CONTROL

Animal Shelter Manager	$ 12,520
Humane Officer	4.25/hr.
Kennel Worker	4.05/hr.
Shelter Supervisor	4.55/hr. - 9,464
Kennel Worker/PPT	5,897

BLOOMINGTON TRANSIT

Transit Manager	$ 12,520
Assistant Transit Manager	11,820
Bus Driver	4.63/hr.
Automotive Serviceman	4.20/hr.
Laborer I	4.38/hr.
Clerk Typist I	4.08/hr.
TPT Clerk Typist	3.93/hr.

TRANSPORTATION

Street Superintendent	$ 5.98/hr.
Sign Foreman	5.02/hr.
Staff Assistant/Officer Manager	10,776
Tree Foreman	5.02/hr.
Assistant Street Superintendent	5.86/hr.
Motor Equipment Operator I	4.63/hr.
Motor Equipment Operator II	4.78/hr.
Motor Equipment Operator III	5.76/hr.
Laborer I	4.38/hr.
Laborer II	4.63/hr.
Account Clerk I	4.63/hr.
Part Time/Temporary	3.25/hr.
Street Inspector	10,736
Clerk Typist I/Part Time	3.65/hr.

FLEET MAINTENANCE

Account Clerk II	$ 4.48/hr.
Automotive Serviceman	4.63/hr.
Master Mechanic	5.15/hr.
Fleet Maintenance Manager	5.98/hr.
Inventory Clerk/Part Time	3.50/hr.

ROSEHILL CEMETERY

Cemetery Superintendent	$ 9,940
Secretary—Bookkeeper	1,200
Laborer I	4.38/hr.
Part Time/Temporary	3.25/hr.

PARKS & RECREATION

Administrator	$ 19,820
Assistant Parks & Recreation Director	13,500
Recreation Director	12,200
Building Maintenance Superintendent	12,200
Superintendent of Park Maintenance	12,200
Activity Director	12,000
Greenskeeper	9,660
Working Foreman	4.58/hr.
General Foreman	9,942 - 4.78/hr.
Ceramics Instructor	8,112
Motor Equipment Operator I	4.38/hr.
Laborer I	4.38/hr.
Laborer II	4.38/hr.
Account Clerk II	4.05/hr.
Secretary II	4.05/hr.
Custodian	3.85/hr.
Secretary I	3.85/hr.
Golf Professional	6,510
School Program Director	3.90/hr.
Coordinator of Athletics	10,820.00

ORDINANCE NO. 78-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

Part-time and Temporary

Seasonal Laborers	$ 3.00/hr.
Park Maintenance Laborers	3.70/hr.
Supervisors	3.50/hr.
Managers	3.50/hr.
Guards	3.00/hr.
Instructors	3.00/hr.
Attendants	3.00/hr.
OAC Custodian	3.00/hr.
OAC Receptionist	3.00/hr.
OAC Handyman	3.50/hr.
Program Assistants	3.50/hr.

BOARD OF PUBLIC SAFETY

Board Members	$ 400
Part-time Secretary	600

Section II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1979 for all employees hired after December 31, 1978:

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
6	Clerk Typist I	$ 3.65	$ 7,580
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	3.85	7,996
A	Custodian		
9			
B	Laborer I	3.95	8,204
10	Secretary II Account Clerk II Asst./Cook Housekeeper	4.05	8,412
C	Kennel Worker		
11	Secretary III Police Recrods Supervisor	4.15	8,620
D	Laborer II Motor Equipment Operator I Automotive Serviceman		
12	Account Clerk III Assistant Residential Manager Police Dispatcher	4.25	8,828
E	Humane Officer		
13			
F	Motor Equipment Operator II	4.35	9,036
14	Meter Services Technician Rehabilitation Trainee Human Resources Specialist	4.45	9,244
G	Busdriver		

ORDINANCE NO. 78-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
15	Planning Technician Assistant Sanitation Supt. Cemetery Superintendent Shelter Supervisor	4.55	9,452
H	Motor Equipment Operator III Working Foreman		
16	Resident Manager Youth Specialist Planner Greenskeeper Housing Code Inspector Assistant Street Superintendent	4.65	9,660
I	Tree Foreman		
17	Graphics Technician General Foreman	4.75	9,868
18	Personnel Analyst Accountant E.E.O. officer Computer Use Analyst Building Inspector Plumbing Inspector Electrical Inspector Asst. Transit Manager Relocation Specialist Housing Counselor/Loan Specialist Rehabilitation Specialist Street Inspector Housing Inspector Engineering Technician Deputy City Clerk	4.85	10,076
K	Sign Foreman Master Mechanic		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

ORDINANCE NO. 78-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

The following position classifications have been assigned to pay grades 19 - 31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 31 or whose classification is reassigned into or within pay grades 19 - 31 shall be as prescribed below. provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	Nutrition Director Planner I Housing Code Enforcement Officer Activity Director Staff Assistant/Office Manager Sanitation Superintendent Animal Shelter Manager Rehabilitation Supervisor	13,612
20	Program Coordinator Street Superintendent Building Maintenance Superintendent Transit Manager Fleet Maintenance Manager Superintendent of Parks Maintenance Recreation Director	14,236
21	Public Works Asst. Director Assistant Controller Deputy Controller Asst. Parks & Recreation Director	14,922
22	Housing And Rehabilitation Admin.	15,630
23	Administrative Assistant Deputy Attorney/Contract Compliance Officer Deputy Attorney/PPT Council Administrator Personnel Director Human Resources Director Project Engineer Planner II Human Rights Attorney/Director	16,358
25	Controller	17,959
26	Assistant City Engineer Planner III Redevelopment Director City Attorney	18,812
28	Coordinator of Public Works	20,663
29	Planning Director Parks & Recreation Director	21,641
31	City Engineer	23,783

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Indiana

this 31 day of July, 1978.

John F. Richardson

John F. Richardson, President
Common Council

ATTEST:

Nora M. Connors, Deputy City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 1st day of August, 1978.

Nora M. Connors, Deputy City Clerk

SIGNED and APPROVED by me upon this 1st day of August, 1978.

Francis X. McCloskey, Mayor
City of Bloomington

SYNOPSIS

State Statute requires that the Mayor submit to the Council for passage prior to August 1 of each year, an ordinance setting the rates of pay for City employees for the following year. This ordinance sets the maximum salaries for certain City employees for the year 1979.

I HEREBY MOVE THAT ORDINANCE # 78- 52 ,

ENTITLED Lakery Ordinance 1979 ,

BE INTRODUCED AND READ FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD on 7/20/78

Lloyd W Orcutt

(Signature)