ORDINANCE NO. 78-61

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1979.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. Pursuant to the resolution of the Utilities Service Board of the City of Bloomingtion, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1979, shall be as follows:

UTILITIES SERVICE BOARD	$ 2,000.
ADMINISTRATION	
Utilities Director	$25,300.
Staff Assistant/Office Manager	$ 4.85 hr.
Assistant Utilities Director	$22,520.
Secretary I	$ 3.85 hr.
Systems and Procedures Person	$16,000.
BUSINESS OFFICE	
Utilities Business Manager	$17,120.
Accountant	$ 5.29 hr.
Account Clerk III	$ 4.25 hr.
Account Clerk II	$ 4.48 hr.
Account Clerk I	$ 3.85 hr.
COMMERCIAL OFFICE	
Accountant	$14,120.
Account Clerk III	$ 4.73 hr.
Account Clerk II	$ 4.49 hr.
Account Clerk I	$ 4.49 hr.
CENTRAL SUPPLY	
Storekeeper	$13,020.
Stores Clerk	$ 4.71 hr.
Account Clerk I	$ 4.03 hr.
COMMUNICATIONS, SAFETY & SECURITY	
Security Superintendent	$12,470.
Security Officer	$ 9,660.
Communications Superintendent	$ 9,660.
Communications Operator	$ 4.04 hr.
Custodian	$ 3.85 hr.
Carpenter	$ 4.65 hr.
ENGINEERING DEPARTMENT	
Utilities Engineer	$20,170.
Assistant Utilities Engineer	$16,000.
Draftsman	$11,120.
Utilities Inspector II	$ 5.10 hr.
Utilities Inspector I	$ 5.00 hr.
Secretary I	$ 3.85 hr.

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ENVIRONMENTAL LABORATORY

Chief Chemist	$18,320.
Chemist II	$12,988.
Laboratory Technician	$ 4.69 hr.

METER SERVICES

Meter Services Superintendent	$12,290.
Assistant Meter Services Superintendent	$ 5.61 hr.
Meter Service Technician II	$ 4.72 hr.
Meter Serviceman	$ 4.68 hr.
Meter Reader	$ 4.34 hr.

TRANSMISSION & DISTRIBUTION

Distribution Superintendent	$17,320.
Assistant Distribution Superintendent	$ 5.73 hr.
Account Clerk II	$ 4.27 hr.
Lineman	$ 4.78 hr.
Pump Station Mechanic	$ 4.78 hr.
Laborer II	$ 4.78 hr.
Laborer I	$ 3.95 hr.
Motor Equipment Operator II	$ 4.78 hr.
Motor Equipment Operator I	$ 4,63 hr.
Electrician	$ 5.15 hr.
Painter	$ 4.78 hr.
Part-Time Summer	$ 2.90 hr.

TREATMENT OPERATIONS

Plant Superintendent	$14,670.
Assistant Plant Superintendent	$ 5.61 hr.
Plant Operator III	$ 5,28 hr.
Plant Operator II	$ 4.85 hr.
Plant Operator I	$ 4.55 hr.
Plant Operator (Not Certified)	$ 4.25 hr.
Assistant Superintendent Maintenance	$ 5.73 hr.
Maintenance Mechanic	$ 4.85 hr.
Maintenance Helper	$ 4.63 hr.

COMPUTER SERVICES

Department Head	$16,000.
Operator	$ 5.00 hr.

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SECTION II: The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1979 for all employees hired after December 31, 1978

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
6	Clerk Typist I	$ 3.65	$ 7,580
8	Clerk Typist II	3.85	7,996
A	Stores Clerk Custodian		
9		3.95	8,204
B	Laborer I		
10	Secretary II Account Clerk II	4.05	8,410
C	Meter Reader		
11	Secretary III	4.15	8,620
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	4.25	8,828
E	Water Lineman Meter Serviceman Water Plant Operator Wastewater Plant Operator		
13	Storekeeper	4.35	9,036
F	Motor Equipment Operator II		
14		4.45	9,244
G	Meter Service Technician II Pump Station Mechanic Plant Maintenance Helper		
15	Assistant Meter Services Superintendent	4.55	9,452
H	Motor Equipment Operator III Water Plant Operator I Wastewater Plant Operator I	4.55	9,452
16	Assistant Distribution Superintendent Utilities Inspector I Communications Supervisor Security Officer Assistant Wastewater Superintendent	4.65	9,660
I	Laboratory Technician Painter Carpenter		
17	Draftsman Meter Service Superintendent	4.75	9,868
J	Water Plant Operator II Wastewater Plant Operator II		

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PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	SALARIED JOB RATE
18	Accountant Electrician Chemist I Utilities Inspector II	$ 4.85	$ 10,076
K	Plant Maintenance Mechanic Wastewater Plant Operator III Water Plant Operator III		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at at salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay graded A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

Incentive Pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission & Distribution, and Meter Services sections who achieve state certification, but are in non-operator classifications, shall receive a 10¢ (ten cent) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

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The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 -31 or whose classifications is reassigned into or within pay grades 19 - 31 shall be as prescribed below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

PAY GRADE	CLASSIFICATION	SALARY
19	Staff Assistant/Office Manager Computer Operator Security Superintendent	$ 13,612
20	Distribution Superintendent	14,236
22	Utilities Maintenance Superintendent Water Plant Superintendent Wastewater Plant Superintendent	15,630
23	Utilities Business Manager Chemist II Assistant Utilities Engineer Chief Chemist Systems & Procedures Person Computer Department Head	16,358
30	Utilities Engineer Assistant Utilities Director	22,702
33	Utilities Director	26,134

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomingtion, Indiana, this 7th day of September, 1978.

John F. Richardson

John F. Richardson, President
Common Council

ATTEST:

Karel Dolnick

Karel Dolnick, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 8th day of September, 1978, at the hour of 10 o'clock, a. m.

Karel Dolnick

Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 8th day of Sept., 1978, at the hour 11 o'clock, a. m.

Francis X. McCloskey

Francis X. McCloskey, Mayor

SYNOPSIS

Ordinance 78-61

Salary Ordinance for the Employees of the Utilities Department

According to Bloomington Ordinance 74-72, the Utilities Service Board is to submit its salary ordinance and budget to the Common Council at the same time that the civil city salary ordinance and budget are presented to it. Presentation at this time is for comparison purposes so that the Council can compare the salaries of civil city and utility workers and help insure equity in the pay structure of the city.

The budget and salary ordinance of the Utilities Department must be submitted for first reading by the first Council meeting in November and be approved before January 1, 1979.

This ordinance sets the maximum salaries for utilities employees for the year 1979.

I HEREBY MOVE THAT ORDINANCE # 78- 61 ,

ENTITLED 1979 Salary Ord - Utilities ,

BE INTRODUCED AND READ FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD on Aug. 17 '78

Floyd W. Scott

(Signature)