ORDINANCE NO. 78-62

SALARY ORDINANCE FOR POLICE AND FIRE OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF EMPLOYEES AND OFFICERS OF THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1979

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1979 up to and including the thirtieth day of June, 1979, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

Chief	$ 18,138
Deputy Chief	16,138
Chief Inspector	14,788
Deputy Chief Inspector	14,238
Inspector	13,138
Battalion Chief	14,138
Captain	12,638
Sergeant	11,838
Corporal	11,138
Fireman 1st Class	10,838
Probationary Officer	9,638
Account Clerk II	4.05/hr.

SECTION II. That from and after the first day of July, 1979, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Fire Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

Chief	$ 18,438
Deputy Chief	16,438
Chief Inspector	15,088
Deputy Chief Inspector	14,538
Inspector	13,438
Battalion Chief	14,438
Captain	12,938
Sergeant	12,138
Corporal	11,438
Fireman 1st Class	11,138
Probationary Officer	9,938
Account Clerk II	4.05/hr.

Professional Pay

Command Pay	$ 600	(Headquarters Captain)
Snorkel Technician	1,000	(Above 1st Class)
Emergency Medical Technician	1,300	(Above 1st Class)
Engineer	500	(Above 1st Class)
Mechanic	1,800	(Above 1st Class)

Longevity Rates

After 3 years	$ 5.00/week
After 5 years	6.50/week
After 10 years	8.50/week
After 15 years	10.50/week

Unscheduled Duty Pay	$35.00/day
Holiday Pay	$35.00/day

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SECTION III. That from and after the first day of January 1, 1979 up to and including the thirtieth day of June, 1979, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

Civilian Personnel

Clerk Typist II	$ 4.03/hr.
Parking Meter Attendant	4.07/hr.
Secretary III	4.57/hr.
Police Records Supervisor	4.26/hr.
Dispatcher	4.26/hr.
Meter Services Technician	4.45/hr.
School Crossing Guards	10.00/day

Sworn Personnel

SERVICES PERSONAL
#111 Salaries and Wages Regular

RATES WITHIN GRADE

GRADE	1	2	3	4	5	6	7	8	9	10
Chief	16,850	17,100	17,350	17,600	17,850	18,100	18,350	18,600	18,850	19,100
Deputy Chief	14,850	15,100	15,350	15,600	15,850	16,100	16,350	16,600	16,850	17,100
Captain	13,050	13,300	13,550	13,800	14,050	14,300	14,550	14,800	15,050	15,300
I[illegible]	12,550	12,800	13,050	13,300	13,550	13,800	14,050	14,300	14,550	14,800
D[illegible] Sgt.	12,250	12,500	12,750	13,000	13,250	13,500	13,750	14,000	14,250	14,500
Senior Officer	11,550	11,800	12,050	12,300	12,550	12,800	13,050	13,300	13,550	13,800
Officer 1st Class	11,150	11,250	11,350	11,450	11,550	11,650	11,750	11,850	11,950	12,050
Prob. Officer	9,550	9,550	9,550	9,550	9,550	9,550	9,550	9,550	9,550	9,550

SECTION IV. That from and after the first day of July, 1979, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police Department of the City of Bloomington, Indiana, be fixed as follows, to-wit:

POLICE DEPARTMENT

Civilian Personnel

Clerk Typist II	$ 4.03/hr.
Parking Meter Attendant	4.07/hr.
Secretary III	4.57/hr.
Police Records Supervisor	4.26/hr.
Dispatcher	4.26/hr.
Meter Services Technician	4.45/hr.
School Crossing Guards	10.00/day

Sworn Personnel

SERVICES PERSONAL
#111 Salaries and Wages Regular

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RATES WITHIN GRADE

GRADE	1	2	3	4	5	6	7	8	9	10
Chief	17,250	17,500	17,750	18,000	18,250	18,500	18,750	19,000	19,250	19,500
Deputy Chief	15,250	15,500	15,750	16,000	16,250	16,500	16,750	17,000	17,250	17,500
C. ain	13,450	13,700	13,950	14,200	14,450	14,700	14,950	15,200	15,450	15,700
Lt.	12,950	13,200	13,450	13,700	13,950	14,200	14,450	14,700	14,950	15,200
Det/Sgt.	12,650	12,900	13,150	13,400	13,650	13,900	14,150	14,400	14,650	14,900
Senior Officer	11,950	12,200	12,450	12,700	12,950	13,200	13,450	13,700	13,950	14,200
Officer 1st Class	11,550	11,650	11,750	11,850	11,950	12,050	12,150	12,250	12,350	12,450
Prob. Officer	9,950	9,950	9,950	9,950	9,950	9,950	9,950	9,950	9,950	9,950

"Hourly employees working on the evening or night shift shall receive a .10¢/hour shift premium. Salaried employees working on the evening or night shift shall receive a $4.00/week shift premium."

Unscheduled Duty Pay - $7.50/hour

SECTION V. The rates shown as wages and salaries for the positions listed above are the maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1979 for all employees hired after December 31, 1978:

PAY GRADE	CLASSIFICATION	HOURLY JOB RATE	OR	SALARIED JOB RATE
6	Clerk-Typist I	$ 3.65		$ 7,580
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	3.85		7,996
10	Secretary II Account Clerk II	4.05		8,412
11	Secretary III Police Records Supervisor	4.15		8,620
12	Account Clerk III Dispatcher	4.25		8,828
14	Meter Services Technician	4.45		9,244

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification.

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An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

SECTION VI. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Indiana, this 17th day of August, 1978.

Tomilea Allison
Tomilea Allison, President Pro-Tempore
Common Council

ATTEST:

Nora M. Connors
Nora M. Connors, Deputy City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 18th day of August, 1978, at the hour of 10:00 o'clock, a. m.

Nora M. Connors
Nora M. Connors, Deputy City Clerk

THIS ORDINANCE was approved and signed by me on this 18th day of August, 1978, at the hour 11:00 o'clock, a. m.

Francis X. McCloskey
Francis X. McCloskey, Mayor

SYNOPSIS

ORDINANCE NO. 78-62

State Statute requires that the Mayor submit to the Council, prior to the end of each year, an Ordinance setting the maximum salaries of Police and Fire Departments' employees for the coming year. At the Council's request, this Ordinance has been prepared for consideration prior to the 1979 budget. Its provisions create the framework for Police and Fire Salary and Wage line items in the 1979 City budget.

I HEREBY MOVE THAT ORDINANCE # 78- 62,

ENTITLED 1979 Salary Ord Police Fire,

BE INTRODUCED ~~AND~~ READ FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD on 8/3/78

Dorothea Allison

(Signature)