

ORDINANCE NO. 77-55

SALARY ORDINANCE FOR POLICE AND FIRE OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF EMPLOYEES AND OFFICERS OF THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1978

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1978, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police and Fire Departments of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

Chief	\$17,600
Deputy Chief	15,600
Chief Inspector	14,250
Deputy Chief Inspector	13,700
Inspector	12,600
Battalion Chief	13,600
Captain	12,100
Sergeant	11,300
Corporal	10,600
Fireman 1st	10,300
Probationary Officer	9,100
Account Clerk II	3.83/hr

Professional Pay

Command Pay	\$ 600 (Headquarters Captain)
Snorkel Technician	1,000 (Above 1st Class)
Paramedic	2,600 (Above 1st Class)
Emergency Medical Technician	1,300 (Above 1st Class)
Engineer	500 (Above 1st Class)
Mechanic	1,800 (Above 1st Class)

Longevity Rates

After 3 years	\$ 5.00/week
After 5 years	6.50/week
After 10 years	8.50/week
After 15 years	10.50/week

Unscheduled Duty Pay

\$35.00/day

Holiday Pay

\$25.00/day

POLICE DEPARTMENT

Civilian Personnel

Clerk-Typist II	\$ 3.77/hr
Parking Meter Attendant	3.82/hr
Secretary III	4.32/hr

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POLICE DEPARTMENT

Civilian Personnel

Police Records Supervisor	\$ 4.01/hr
Dispatcher	4.01/hr
School Crossing Guards	7.50/day
Meter Services Technician	8,724

Sworn Personnel

SERVICES PERSONAL

#111 Salaries and Wages Regular

RATES WITHIN GRADE

GRADE	1	2	3	4	5	6	7	8	9	10
Chief	16,400	16,650	16,900	17,150	17,400	17,650	17,900	18,150	18,400	18,650
Deputy Chief	14,400	14,650	14,900	15,150	15,400	15,650	15,900	16,150	16,400	16,650
Captain	12,600	12,850	13,100	13,350	13,600	13,850	14,100	14,350	14,600	14,850
Lt.	12,100	12,350	12,600	12,850	13,100	13,350	13,600	13,850	14,100	14,350
Det/Sgt.	11,800	12,050	12,300	12,550	12,800	13,050	13,300	13,550	13,800	14,050
Senior Officer	11,100	11,350	11,600	11,850	12,100	12,350	12,600	12,850	13,100	13,350
Officer										
Officer 1st Class	10,700	10,800	10,900	11,000	11,100	11,200	11,300	11,400	11,500	11,600
Officer 2nd Class	9,100	9,100	9,100	9,100	9,100	9,100	9,100	9,100	9,100	9,100

"Hourly employees working on the evening or night shift shall receive a .10¢/hr. shift premium. Salaried employees working on the evening or night shift shall receive a \$4.00/wk. shift premium."

Unscheduled Duty Pay - \$7.50/hour

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1978 for all employees hired after December 31, 1977:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
6	Clerk-Typist I	\$ 3.40		\$ 7,060
8	Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant	3.60		7,476

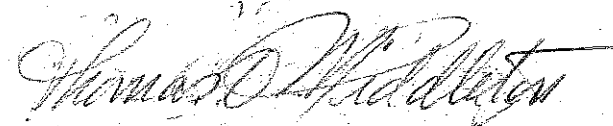
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<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
10	Secretary II Account Clerk II	\$ 3.80		\$ 7,892
11	Secretary III Police Records Supervisor	3.90		8,100
12	Account Clerk III Dispatcher	4.00		8,308
14	Meter Services Technician	4.20		8,724

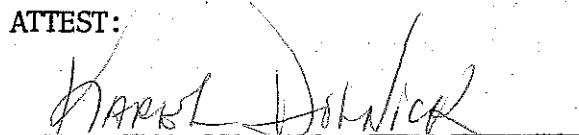
An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Indiana, this 2 day of August, 1977.



 Thomas O. Middleton, President
 Common Council

ATTEST:


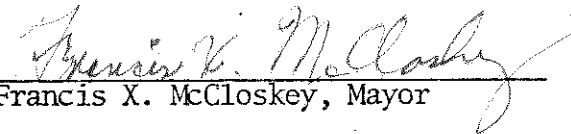
 Karel Dolnick, City Clerk

SALARY ORDINANCE FOR POLICE AND FIRE OFFICERS AND EMPLOYEES

Presented by me to the Mayor of the City of Bloomington upon the 2 day of August, 1977 at the hour of 11 o'clock, a. m.


Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 2 day of August, 1977, at the hour of 1:30 o'clock, p. m.


Francis X. McCloskey, Mayor

SYNOPSIS

ORDINANCE 77-55

State Statute requires that the Mayor submit to the Council, prior to the end of each year, an Ordinance setting the maximum salaries of Police and Fire Departments' employees for the coming year. At the Council's request, this Ordinance has been prepared for consideration prior to the 1978 budget. Its provisions create the framework for Police and Fire Salary and Wage line items in the 1978 City budget.

I HEREBY MOVE THAT ORDINANCE # 77-SS

BE INTRODUCED AND READ FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD ON July 21, 77

R. W. Decott

(Signature)